

Anastasia Mosquito Control District

of St. Johns County

www.amedsjc.org



District Board Meeting

April 9, 2026

Thursday at

5:30 P.M



**ANASTASIA MOSQUITO CONTROL DISTRICT
ST. JOHNS COUNTY
PROPOSED AGENDA**

Thursday, April 9, 2026
5:30 P.M.

Invocation and Pledge: Commissioner Mrs. LeBlanc

Recognition & Appreciation: Mr. Don Lohr's 15-year service as AMCD's Health Insurance Agent.

Consent items: Approval of

1. Board Meeting Minutes of March 12, 2026
2. Switch May 14th Board meeting to May 21st (three Board members and Administrators will attend AMCA DC Legislation meeting, May 11-14).
3. 21st Workshop summary report

Unfinished Business:

1. State legislation lobby firm summary report by Floridan Partners ... Mr. Robert Hawken (10 min)
2. Discussion to release the RFP for soliciting State Legislation firm ... Dr. Xue (15 min)
3. Discussion and approval of the new pay grade and scale recommended by MGT, after the survey study and analysis last September ... Mrs. Rivera (15 min)

New Business:

1. Report and update on Ph.D. student project and training process ... Mr. Kai Blore (15 min)
2. 2025 Intern training program summary report (Ppt) ... Dr. Whitney Qualls (10 min)

Reports:

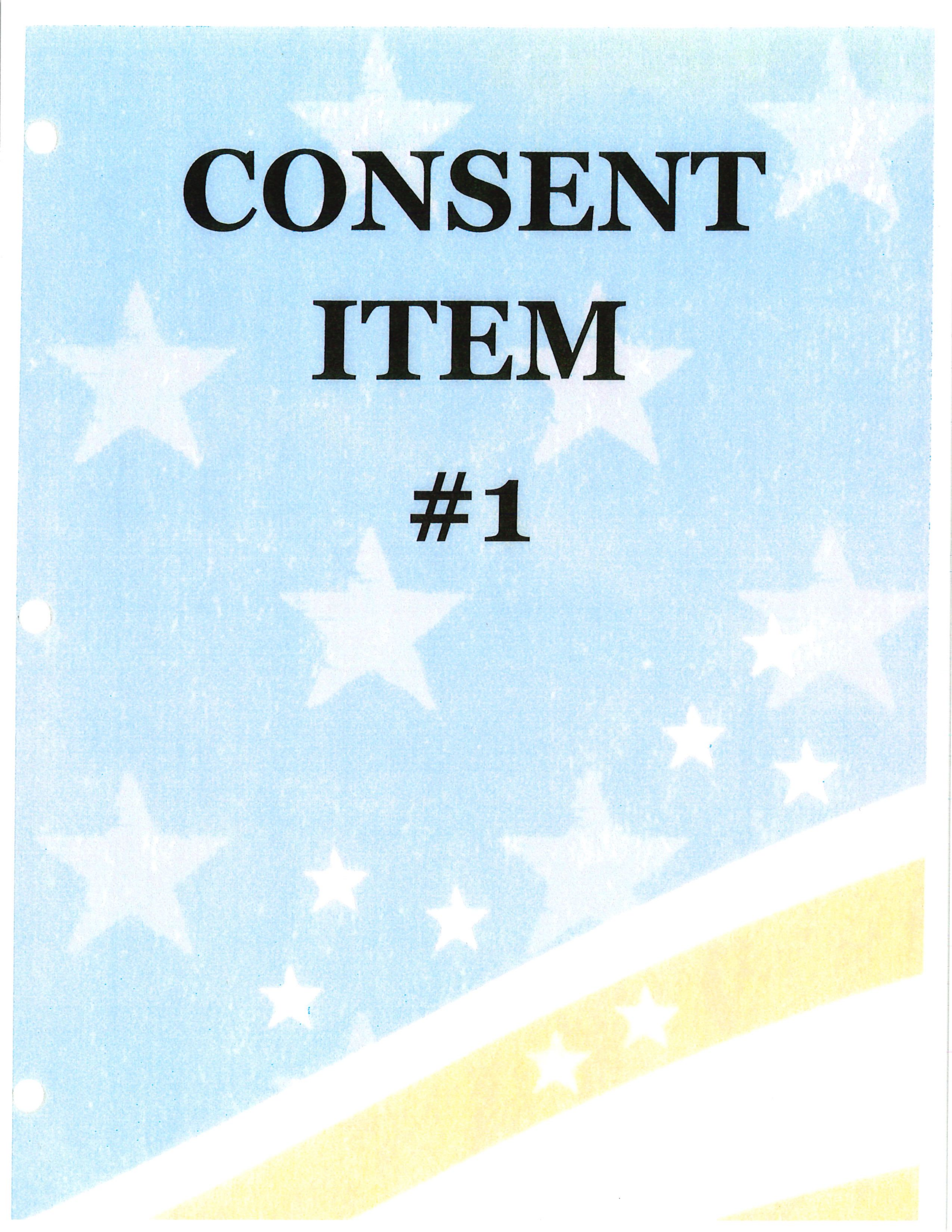
Director
Attorney

Commissioner reports and comments:

Attachments:

1. Treasurer's report
2. Chemical inventory
3. Financial Committee Meeting Minutes for March 10, 2026

CONSENTS

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CONSENT ITEM

#1

Anastasia Mosquito Control District of St. Johns County
120 EOC Drive, St. Augustine, FL 32092
Telephone: (904)-471-3107 * Fax (904) 471-3189 * Web: www.amcdsjc.org

BOARD OF COMMISSIONERS

Gayle Gardner, Chairperson
Tim Burton, Vice Chair
Anthony Timis, Secretary / Treasurer
Johnny Counts, Commissioner
Gina LeBlanc, Commissioner



DISTRICT DIRECTOR

Dr. Rui-De Xue

Thursday, March 12, 2026 – 5:30 PM ~ Regular Meeting

MINUTES

The regular Board meeting for the Anastasia Mosquito Control District of St. Johns County was held on Thursday, March 12, 2026, at 5:30 P.M.

Board members in attendance:

Ms. Gayle Gardner, Chair
Mr. Tim Burton, Vice Chair – Absent due to car trouble
Mr. Anthony Timis, Secretary/Treasurer
Mr. Johnny Counts, Commissioner
Mrs. Gina LeBlanc, Commissioner

Also in attendance:

Dr. Rui-De Xue, Director
Ms. Lawsikia Hodges

Chairperson Gardner called the meeting to order.

Commissioner LeBlanc led the invocation followed by the Pledge of Allegiance.

ROLL CALL: All Commissioners were present (apart from Commissioner Burton) and constituted a quorum.

PUBLIC COMMENTS:

➤ No Public Comments

GUEST INTRODUCTIONS:

Dr. Xue introduced the guests attending the meeting, Dr. Neoh and his two graduate students visiting from Tawain, and a graduate student from Bangkok, Thailand. They will participate in a two-month research and stay at dormitory. SIT staff were also introduced along with former Commissioner Brandhurst.

APPROVAL OF AGENDA:

- A. **A motion was made to approve the Agenda as presented.**
- Motioned by: Commissioner Timis
 - Seconded by: Commissioner LeBlanc
 - VOTE: Accepted by all Commissioners
 - **MOTION PASSED UNANIMOUSLY**

APPROVAL OF CONSENT AGENDA: Chairperson Gardner called for approval of the Consent Agenda.

A. A motion was made to approve the Consent Agenda

- Motioned by: Commissioner Timis
- Seconded by: Commissioner LeBlanc
- VOTE: Accepted by all Commissioners
- **MOTION PASSED UNANIMOUSLY**

CONSENT ITEMS ~ APPROVAL OF:

1. Board meeting minutes (February 12 at 5:30pm, 2025)
2. Ms. Olivia Sydes to attend AMCA annual meeting (partially funded by AMCA/Industry Scholarship) and Mr. Johnny Counts for AMCA DC Legislation Meeting
3. Emerging aerial spraying price adjustment due to pesticide and fuel price increase

PUBLIC COMMENTS:

- No Public Comments

UNFINISHED BUSINESS:

Item 1: SIT Project update (PPT) and future ... Director, Dr. Xue (15 min)

The Anastasia Mosquito Control District's Sterile Insect Technique (SIT) program uses species-specific, non-chemical methods to reduce mosquito populations and limit disease risk from Zika, Dengue, West Nile, Malaria and other viruses. The program includes year-round inspections, community education, laboratory rearing, and pilot releases of sterile male mosquitoes. Supported by USDA, CDC, and state funding, SIT integrates research, operational control, and outreach, with plans to expand mass production, leverage new technologies, and strengthen public and international collaboration.

A. No Motion was made.

Item 2: Financial Committee Meeting report ... Commissioner, Mr. Timis (10 min)

The committee reviewed potential property tax changes, preparing for up to a 50% reduction while maintaining essential operations and staff. Savings opportunities include travel, museum equipment, uniforms, capital outlay, and DVEC operations. With \$9 million in reserves and disaster costs largely reimbursed, the district remains financially stable with careful monitoring.

A. No Motion was made.

Item 3: Quarterly Budget analysis ... CFO, Mr. Scott Hanna (10 min)

Revenue is performing well, with property taxes collected at 93% of budget, grants on target, and miscellaneous revenue exceeding expectations of \$74,000, including proceeds from vehicle trade-ins. Interest income is slightly lower due to a recent drop in the federal funds rate. Expenditures are largely on track, with insurance premiums paid upfront and freight costs slightly over budget. Training expenses are above the benchmark at 51%, which is typical for the offseason, and public/promotion costs are slightly higher than planned. Overall, the district's financials are healthy and consistent with budget trends, with the next two quarters expected to see increased activity.

A. No Motion was made.

NEW BUSINESS:

Item 1: Discussion about the concept/potential expansion to provide services to conjoined residential subdivisions/area from other counties ... Director, Dr. Xue and Attorney Ms. Hodges

The discussion centered on potential expansion of mosquito control services and related legislative changes, including serving neighboring counties. Implementation could take a few years, but the district currently has capacity with trained personnel, product/tool testing, and education programs.

A. No Motion was made.

Item 2: FY26/27 budget procedure and instruction ... Director, Dr. Xue (10 min)

The District's budget covers personnel/benefits (67%), operations (\$1M), and flexible capital projects (\$0.5–3.4M). Staff plan, draft, and review the budget in spring, hold two public hearings in September, and submit it for certification by October 1. Resident assessments to pay for mosquito control remain low, with millage rates will be based on property values and available reserves and decided in July Board meeting.

A. No Motion was made.

PUBLIC COMMENTS:

➤ None

REPORTS:

Director ~ This year, the District hosted the Florida Mosquito Control Association Fly-In, drawing approximately 200 attendees. Following the event, the District held its 21st Annual Arbovirus Workshop, which brought total participation to around 250 attendees overall. The workshop showcased the district's capabilities, technology, and professional expertise, earning recognition from commercial industries, and federal agency and State agency representatives, including CDC officials and military entomologists. Overall, the program strengthened employee skills, enhanced public education, and positioned the district as one of leading mosquito control authorities.

Attorney ~ No Report

COMMISSIONER COMMENTS:

Commissioner LeBlanc ~ Thanked staff for all their hard work

Commissioner Counts ~ attended the Thursday evening Workshop informative and well-attended, appreciated the shared insights on mosquito control in Florida despite not being able to join all sessions.

Commissioner Timis ~ Good discussion at the financial committee meeting; the board should continue monitoring the budget and look for opportunities to improve efficiency.

Commissioner Gardner ~ Thanked everyone

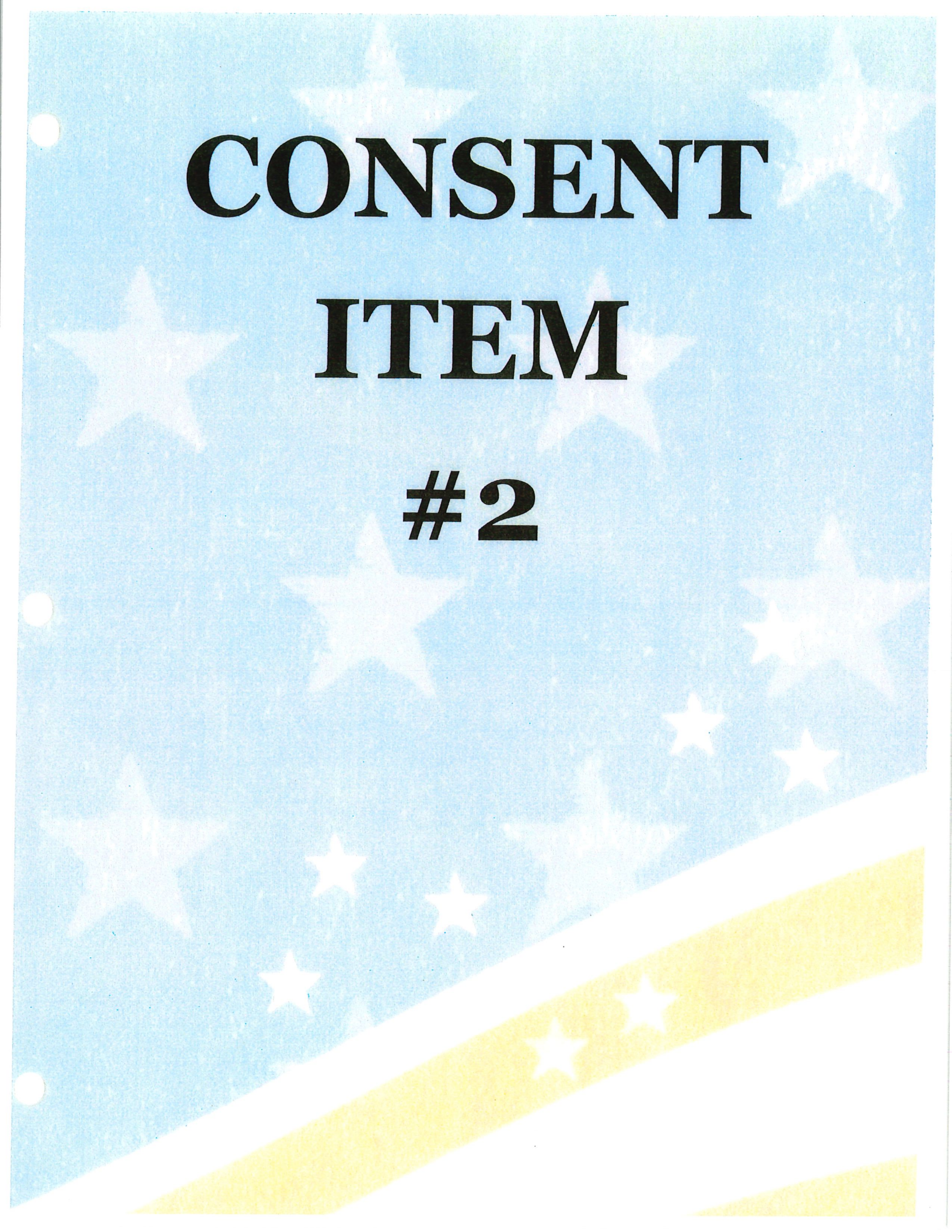
ADJOURNMENT: Chairperson Gardner adjourned the meeting at 6:51pm.

ATTEST

Chairperson, Commissioner Gayle Gardner

Secretary/Treasurer, Commissioner Anthony Timis

These minutes are not intended to be a verbatim transcript of this meeting and could easily be misinterpreted by a reader who was not present. To obtain a full and accurate record of the meeting, an individual should view/listen to the entire proceedings.

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CONSENT ITEM

#2

Anastasia Mosquito Control District of St. Johns County

120 EOC Drive, St. Augustine, Florida 32092

PH: (904) 471-3107 • Fax (904) 471-3189 • Web Address: www.amcdsjc.org

MEMO 2026

BOARD OF COMMISSIONERS:

Gayle Gardner, Chairperson
Tim Burton, Vice Chair
Anthony Timis, Secretary/Treasurer
Johnny Counts, Commissioner
Gina LeBlanc, Commissioner



DISTRICT DIRECTOR:

Dr. Rui-De Xue

TO: AMCD Board of Commissioners

FROM: Dr. Rui-De Xue, Director

DATE: 4/02/2026

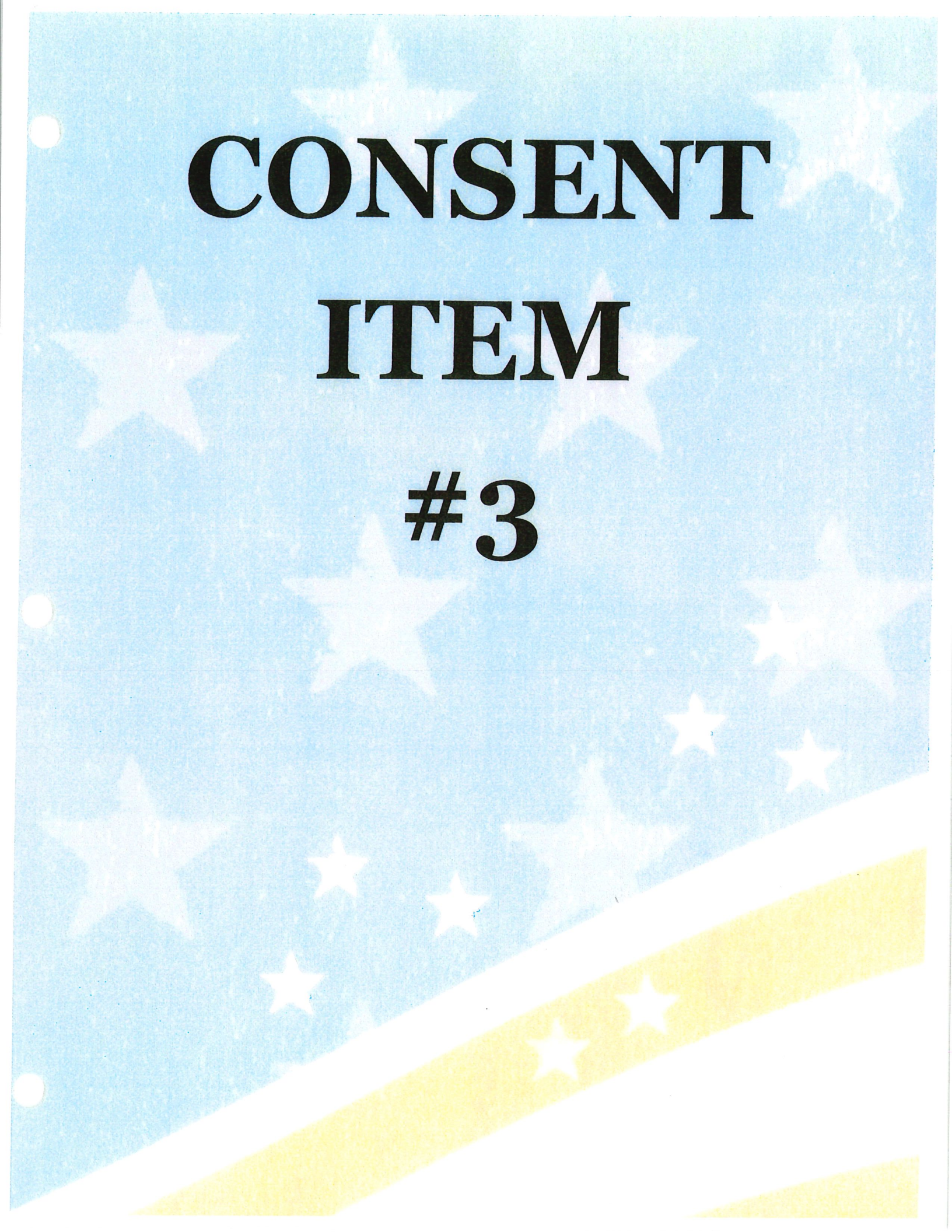
RE: Switch Board meeting of May 14 at 5:30pm to May 21 at 5:30pm

American Mosquito Control Association Washington DC legislation meeting will be held May 11-14, 2026. Dr. Xue is past president and the DC legislation meeting program Chair this year and Dr. Qualls is the Florida Mosquito Control Association NE regional Representative and the FMCA legislation Committee member, also who applied a partial fund from AMCA. Dr. Xue and Dr. Qualls will attend the conference.

Three Commissioners (Ms. Gardner, Mr. Burton, and Mr. Counts) plan to join the legislation meeting.

Therefore, May 14's board meeting will be switched to May 21 at 5:30 pm.

Thanks for your support.

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CONSENT ITEM

#3

Anastasia Mosquito Control District of St. Johns County

120 EOC Drive, St. Augustine, Florida 32092

PH: (904) 471-3107 • Fax (904) 471-3189 • Web Address: www.amcdsjc.org

BOARD OF COMMISSIONERS:

Gayle Gardner, Chair Person
Tim Burton, Vice-Chairperson
Anthony Timis, Secretary/Treasurer
Johnny Counts, Commissioner
Gina LeBlanc, Commissioner



DISTRICT DIRECTOR:

Dr. Rui-De Xue
rxue@amcdfl.org

FROM: Dr. Rui-De Xue, Director

TO: Board of Commissioner

RE: Summary report on 21st Arbovirus Surveillance and Mosquito Control Workshop, AMCD, March 4-6, 2026

AMCD organized the 21st annual arbovirus surveillance and mosquito control workshop, March 4-6 after hosting the FMCA Fly In class (153 registrations who are pilots, A & P Mechanics, Aviation related personnel and industries), March 2-3, 2026. There were 156 registrations for workshop only, 48 participants who were waived for registration due to military personnel, local governmental agencies, state related agency, and several collaboration organizations, and 8 international participants from 6 countries who joined the workshop for only their presentations, plus AMCD all employees, interns, and others. The total of participants was more than 250. There were 68 presentations including 12 students. The workshop provided 15 CEU credits for Florida Public Health Pesticide Applicators.

AMCD received \$24,791 from registration and sponsorship. AMCD used the revenue to have paid for AC, Audio, and portable restroom rents, two workshop lunches, one dinner & lecture, and refreshments at about \$20,000.

Many participants (about 45 % who were 1st time to join the workshop) visited AMCD's DVEC, SIT, and related laboratories during workshop based on requests. Several agencies and industries were interested in AMCD facility and GLP study capability and expressed searching for some collaborations. Most participants gave much positive feedback.

The 22nd workshop has been scheduled for March 23-25, 2027.

Anastasia Mosquito Control District Profit & Loss Budget vs. Actual October 2025 through September 2026

	<u>Oct '25 - Se...</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Income				
392 · Miscellaneous				
392.1 · Workshops	24,791.09	20,000.00	4,791.09	124.0%
Total 392 · Miscellaneous	<u>24,791.09</u>	<u>20,000.00</u>	<u>4,791.09</u>	<u>124.0%</u>
Total Income	<u>24,791.09</u>	<u>20,000.00</u>	<u>4,791.09</u>	<u>124.0%</u>
Gross Profit	24,791.09	20,000.00	4,791.09	124.0%
Expense				
720 · Training	23,276.95	63,000.00	-39,723.05	36.9%
Total Expense	<u>23,276.95</u>	<u>63,000.00</u>	<u>-39,723.05</u>	<u>36.9%</u>
Net Income	<u><u>1,514.14</u></u>	<u><u>-43,000.00</u></u>	<u><u>44,514.14</u></u>	<u><u>-3.5%</u></u>

Unfinished Business #1



MEMORADUM

To: Board of Commissioners
Anastasia Mosquito Control District

From: Robert Hawken

Re: Legislative Update

Date: April 1, 2026

The elimination of property taxes has been a much-discussed issue by Ron DeSantis and the Florida Legislature in recent years. Throughout 2025, Governor DeSantis called for a full repeal of property taxes.

While Governor DeSantis did not provide a clear roadmap for how such a repeal would be implemented, and the Florida Senate did not fully engage on the issue, House Speaker Danny Perez convened the House Select Committee on Property Taxes in October 2025. The select committee, chaired by Representative Toby Overdorf, was tasked with exploring potential policy options.

The House subsequently released eight proposals for consideration. Seven were House Joint Resolutions that would place constitutional amendments on the 2026 ballot, requiring voter approval, while the eighth proposal made statutory changes that would not require voter approval. Each proposal included provisions prohibiting counties and municipalities from reducing law enforcement funding and exempted school-related property taxes.

One proposal, HJR 203 by Representative Miller, passed the House by a vote of 80 yeas to 30 nays on February 19, 2026, but ultimately died in the Senate without being taken up for debate. HJR 203 proposed a constitutional amendment to increase Florida's homestead exemption by \$100,000 annually for ten consecutive years, beginning January 1, 2027. By January 1, 2037, all homesteaded properties would be

108 S. Monroe Street
Tallahassee, FL 32301
Phone (850) 681-0024

WWW.FLAPARTNERS.COM

fully exempt from non-school property taxes. The proposal also prohibited counties and municipalities from reducing law enforcement budgets.

It is clear that efforts to repeal or significantly reduce property taxes will continue to be a major policy discussion. Since the conclusion of the 2026 Regular Session, Governor DeSantis has continued to advocate for reform, including suggesting the possibility of a special session in Tallahassee to address the issue. Even as he approaches term limits, the conversation is expected to persist. Congressman Byron Donalds, widely viewed as a leading candidate for governor, has stated that he would “pick the ball up on Day 1” if elected.

The elimination or reduction of property taxes would present significant risks to the Anastasia Mosquito Control District, including financial instability, reduced service levels, and increased public health concerns. Given the District’s reliance on legislative authorization for its funding structure, these policy discussions are not theoretical. They have direct and potentially immediate implications for AMCD’s ability to fulfill its mission.

As proposals continue to emerge in Tallahassee, it is critical that the District maintains a strong and consistent presence in the legislative process. The complexity of property tax reform, combined with the unique funding and operational structure of independent special districts, requires ongoing engagement to ensure that AMCD’s interests are understood and considered.

Continued representation will be essential to:

- Monitor rapidly evolving legislative proposals
- Advocate for or at least provide comment on sustainable replacement funding mechanisms
- Protect the District’s authority to operate independently
- Educate policymakers on the public health implications of reduced mosquito control services

Without active engagement, there is a substantial risk that policy decisions could be made without fully accounting for the operational and public health impacts on districts such as AMCD.

Maintaining dedicated legislative representation is a prudent and necessary step to safeguard the District's long-term stability and its ability to protect the public.

Unfinished Business #2

**ANASTASIA MOSQUITO CONTROL DISTRICT
OF ST. JOHNS COUNTY
120 EOC DRIVE, ST. AUGUSTINE, FLORIDA 32092
TELEPHONE: 904-471-3107**

**REQUEST FOR PROPOSALS (RFP): LOBBYING SERVICES/LOBBYIST
RFP #: 25/26-1**

RFP Solicitation Start Date: 7:30 A.M. _____, 2026
RFP Solicitation End Date: 4:30 P.M. _____, 2026
RFP Opening by Staff: 8:00 A.M. _____, 2026
RFP Consideration: Board of Commissioners Regular Meeting – _____, 2026, 5:00 P.M.

Proposed Contract Start Date: _____, 2026

INTRODUCTION

The Anastasia Mosquito Control District of St. Johns County (“AMCD” or “District” “Buyer”) is seeking qualified firms or individuals to provide professional state-level lobbying services. The successful proposer will represent AMCD before the Florida Legislature, the Governor’s Office, and relevant state agencies, and will advise AMCD on legislative, regulatory, and appropriations matters affecting special districts, mosquito control operations, and related public health and environmental issues.

The selected proposer (“Proposer” or “Contractor”) will be expected to begin services on _____, 2026 or as soon thereafter as a contract is approved by the AMCD Board. The contract term shall be for one (1) year with the option for AMCD, at its sole discretion, to renew annually for up to five (5) additional one (1) year periods.

QUALIFICATIONS

Proposers must demonstrate:

- Experience providing state-level lobbying services in Florida.
- Knowledge of legislative processes, state appropriations, and Florida statutes governing special districts.
- Experience representing government entities, special districts, or public health/environmental organizations.
- Ability to attend meetings, provide timely legislative updates, and interface with AMCD Board and staff.

SCOPE OF WORK

The successful proposer will perform, at minimum, the following services:

- Represent AMCD before the Florida Legislature, including bill tracking and direct advocacy, this may include District bills, amendments, applications, and proposals (when applicable).
- Monitor and report on legislation affecting special districts, mosquito control operations, environmental law, public health issues, and related regulatory matters.
- Report to the Board Director and AMCD staff any developments from the Florida Senate, Florida House of Representatives, Governor's Office, and state agencies including the Florida Department of Agriculture & Consumer Services, and how developments may affect AMCD.
- Serve as liaison between AMCD and state legislative delegations.
- Assist AMCD with arranging legislative meetings, district facility tours, and Florida Mosquito Control Association Tallahassee Days.
- Coordinate with the Florida Mosquito Control Association in support of AMCD's legislative agenda.
- Advise AMCD on legislative strategies and recommend actions as appropriate.
- Advocate for AMCD needs, budget priorities, and state-level policy interests.
- Meet with legislative leaders throughout the year as needed to advance AMCD interests.
- Any other tasks as reasonably requested by AMCD.

FEE STRUCTURE AND PAYMENT

Proposals must include:

- Monthly retainer amount, including a description of services included.
- Any hourly rates for services not covered under the retainer.
- Any additional charges related to travel, materials, or legislative monitoring tools.
- A billing schedule (monthly invoices required).

REQUIRED PROPOSAL INFORMATION

- Proposed contractual language.
- Detailed resume(s) of individuals assigned to AMCD.

- Three professional references with contact information.
- Description of experience representing government agencies, special districts, or comparable clients.
- Contact information including phone, email, and mailing address.
- Description of lobbying clients in St. Johns County or other northeast Florida jurisdictions.
- Any other information demonstrating capability to perform the required services.

FORMAT AND ORDER OF RESPONSE AND EVALUATION FACTORS

All proposals shall be prepared on 8.5 x 11-inch paper and include the following evaluation factors:

1. **Introduction/Cover Letter:** Provide no more than a 1-page letter of introduction. The letter should highlight or summarize whatever information you deem appropriate as a cover letter, but at the least, this section should include the name, address, telephone number, and e-mail address of one contact to whom any correspondence should be directed.
2. **Table of Contents**
3. **Business Organization (firm structure, staff assignments):** In this section, you should describe your business organization and who will be assigned as AMCD's lobbyist. Please provide a detailed resume or CV for the person or persons who will be primarily responsible for representation of the district.
4. **Experience and Capabilities:** In this section, please provide a list of your firm's work experience dealing with local government, special districts and, if any, mosquito control districts. Experience with the types of insurance coverage requested.
5. **References:** References (at least three) including contact, relationship, address and phone number. Note: The district reserves the right to contact any previously mentioned client about your performance.
6. **Detailed Proposal:** Provide a detailed proposal of the services you or your firm intends to provide. Outline your understanding of the scope of work requested and ability to preform work outlined in the scope of work. Include key partnerships by describing relationships with any advocacy organizations, elected officials, government agencies, members of the legislature, administrative staff, etc., that would indicate your ability to effectively position the District to achieve its goals. Also include a sample of the proposed contract for service.
7. **Fee Structure and Payment:** Proposals should include as described above: Any monthly retainer amount, including a description of services included. Any hourly rates for services not covered under the retainer. Any additional charges related to travel, materials, or legislative monitoring tools. And a billing schedule (monthly invoices required).

8. **Conflict of Interest Form:** Proposers and any corporate shareholder (if a corporation), its members (if a joint venture) and its partners (if a partnership or limited liability company) **shall** submit a completed Potential Conflict of Interest form (included in bid package) and indicate that they are unaware of any actual or potential conflicts of interest or identify and describe, in detail, actual or potential conflicts of interest. For purposes of this certification, the Commission includes, but is not limited to, its commissioners, employees and representatives. Proposers shall refrain from contracting, either directly or indirectly, staff or district Commissioners about the bid, selection process or anything related thereto. The Conflict of Interest form is attached hereto as Attachment 1.

CONTRACT AWARD

The District will make the award to the responsible and responsive Proposer whose proposal is determined in writing to be the most advantageous to the District, taking into consideration price and the evaluation factors set forth in this Request For Proposals.

CONTRACT TERM AND RENEWAL

The District’s required form of contract is attached hereto as Attachment 1, and the contract award shall be subject to the Proposer executing the District’s required contract form. The initial contract term shall be for a one (1) year period, with the option for the District to renew annually for up to five (5) one (1) year periods, subject to satisfactory performance, Board approval, and continued need.

INSURANCE REQUIREMENTS AND INDEMNIFICATION REQUIREMENTS

The District’s award shall be subject to and contingent upon the winning proposer agreeing to the following insurance and indemnification requirements during the contract term:

Without limiting its liability under this Contract, Contractor shall at all times during the term of this Contract procure prior to commencement of work and maintain at its sole expense during the life of this Contract (and Contractor shall require its, subcontractors, laborers, materialmen and suppliers to provide, as applicable), insurance of the types and limits not less than amounts stated below:

Insurance Coverages

Schedule/Limits

Worker’s Compensation	Florida Statutory Coverage	
General Commercial Liability	\$1,000,000	General Aggregate
	\$1,000,000	Each Occurrence
	\$50,000	Fire Damage
	\$5,000	Medical Expenses

Such insurance shall be no more restrictive than that provided by the most recent version of the standard Commercial General Liability Form (ISO Form CG 00 01) as filed for use in the State of Florida without

any restrictive endorsements other than those reasonably required by the District. An Excess Liability policy or Umbrella policy can be used to satisfy the above limits.

Additional Insurance Provisions

- A. Contractor's Insurance Primary. The insurance provided by the Contractor shall apply on a primary basis to, and shall not require contribution from, any other insurance or self-insurance maintained by the District or any District members, officials, officers, employees and agents.
- B. Deductible or Self-Insured Retention Provisions. All deductibles and self-insured retentions associated with coverages required for compliance with this Contract shall remain the sole and exclusive responsibility of the named insured Contractor. Under no circumstances will the District and its members, officers, directors, employees, representatives, and agents be responsible for paying any deductible or self-insured retentions related to this Contract.
- C. Certificates of Insurance. Contractor shall provide the District Certificates of Insurance at Contract execution. The certificates of insurance shall be mailed to the Anastasia Mosquito Control District (Attention: Chief Financial Officer), 120 EOC Drive, St. Augustine, Florida 32092.
- D. Carrier Qualifications. The above insurance shall be written by an insurer holding a current certificate of authority pursuant to Chapter 624, Florida Statutes, or a company that is declared as an approved Surplus Lines carrier under Chapter 626, Florida Statutes. Such Insurance shall be written by an insurer with an A.M. Best Rating of A- VII or better.
- E. Notice. The Contractor shall provide an endorsement issued by the insurer to provide the District thirty (30) days prior written notice of any change in the above insurance coverage limits or cancellation, including expiration or non-renewal. If such endorsement is not available by the insurer, then the Contractor shall provide said thirty (30) days written notice of any change in the above coverages or limits, coverage being suspended, voided, cancelled, including expiration or non-renewal.
- F. Survival. Anything to the contrary notwithstanding, the liabilities of the Contractor under this Contract shall survive and not be terminated, reduced or otherwise limited by any expiration or termination of insurance coverage.
- G. Special Provisions. Prior to executing this Agreement, Contractor shall present this Contract, including this Exhibit D, to its insurance agent ("Agent") affirming: 1) that the Agent has personally reviewed the insurance requirements of the Contract Documents, and (2) that the Agent is capable (has proper market access) to provide the coverages and limits of liability required on behalf of Contractor.

Indemnification

Contractor and its subcontractors (the "Indemnifying Party") shall hold harmless, indemnify, and defend the District and their respective members, officers, officials, employees and agents (collectively the "Indemnified Parties") from and against, without limitation, any and all claims, suits, actions, losses,

damages, injuries, liabilities, fines, penalties, costs and expenses of whatsoever kind or nature, which may be incurred by, charged to or recovered from any of the foregoing Indemnified Parties for:

1. General Tort Liability, for any negligent act, error or omission, recklessness or intentionally wrongful conduct on the part of the Indemnifying Party that causes injury (whether mental or corporeal) to persons (including death) or damage to property, whether arising out of or incidental to the Indemnifying Party's performance of the Agreement, operations, services or work performed hereunder; and

2. Environmental Liability, to the extent this Agreement contemplates environmental exposures, arising from or in connection with any environmental, health and safety liabilities, claims, citations, clean-up or damages whether arising out of or relating to the operation or other activities performed in connection with the Agreement; and

3. Intellectual Property Liability, to the extent this Agreement contemplates intellectual property exposures, arising directly or indirectly out of any allegation that the Services provided under this Agreement (the "Service(s)"), any product generated by the Services, or any part of the Services as contemplated in this Agreement, constitutes an infringement of any copyright, patent, trade secret or any other intellectual property right. If in any suit or proceeding, the Services, or any product generated by the Services, is held to constitute an infringement and its use is permanently enjoined, the Indemnifying Party shall, immediately, make every reasonable effort to secure within sixty (60) days, for the Indemnified Parties, a license, authorizing the continued use of the Service or product. If the Indemnifying Party fails to secure such a license for the Indemnified Parties, then the Indemnifying Party shall replace the Service or product with a non-infringing Service or product or modify such Service or product in a way satisfactory to the District, so that the Service or product is non-infringing.

If an Indemnified Party exercises its right under this Agreement, the Indemnified Party will (1) provide reasonable notice to the Indemnifying Party of the applicable claim or liability, and (2) allow Indemnifying Party, at its own expense, to participate in the litigation of such claim or liability to protect its interests. **The scope and terms of the indemnity obligations herein described are separate and apart from, and shall not be limited by, any insurance provided pursuant to the Agreement or otherwise. Such terms of indemnity shall survive the expiration or termination of the Agreement.**

In the event that any portion of the scope or terms of this indemnity is in derogation of Section 725.06 or 725.08 of the Florida Statutes, all other terms of this indemnity shall remain in full force and effect. Further, any term which offends Section 725.06 or 725.08 of the Florida Statutes will be modified to comply with said statutes.

SUBMITTAL PROCEDURE

A particular procedure for submitting an RFP to Our District is necessary, following the District's Policies and Procedures.

Your assigned RFP number will be: “REQUEST FOR PROPOSAL FY25/26-1, (your company name)”. For the REQUEST FOR PROPOSAL: LOBBYING SERVICES/LOBBYIST

Original RFP shall be submitted **with eight (8) copies for a total of 9**, in a sealed envelope or box, and are to be identified in the **lower, left-hand corner** of the envelope or box with **your assigned RFP number** (see above).

Hand delivery, US Postal service, Parcel services (UPS or Fed Express) and couriers are acceptable methods of delivering your RFP.

As per the advertisement, no REQUESTS FOR PROPOSAL will be accepted after 4:30 PM February 20, 2026. Do not be late. You must be in compliance with the above procedure. Proposers seeking clarifications shall direct all communications in writing to Dena Oliva at Anastasia Mosquito Control District, 120 EOC DRIVE, St. Augustine Florida 32092. Fax 904-471-3189 or e-mail doliva@amcdf.org, clarifications or modifications of this RFP document will be by addendum only. Addenda and other documents will be delivered by mail, e-mail or messenger to RFP document holders of record at the mailing address, e-mail address or location provided by RFP document holders. The district may amend the RFP, as it sees fit, at any time, and may cancel the Request for Proposal at any time.

The District reserves the right to reject any submittals in whole or part with or without cause or cancel this Request for Proposal for any reason.

Dr. Rui-De Xue
Director

ATTACHMENT 1

CONFLICT OF INTREST & CLEAN HANDS DISCLOSURE FORM

I HEREBY CERTIFY that

1. I (*printed name*) _____ am the
(*title*) _____ and the duly authorized representative of the firm of
(*firm name*) _____ whose address is
_____, and that I possess the
legal authority to make this affidavit on behalf of myself and the firm for which I am acting; and,
2. Except as listed below, no employee, officer, or agent of the firm have any conflicts of interest, real or apparent, due to ownership, other clients, contracts, or interests associated with this project; and,
3. Neither the business nor any authorized representative or significant stakeholder of the business has been determined by judicial or administrative board action to be in noncompliance with or in violation of any provision of the Anastasia Mosquito Control District nor has any outstanding past due debt to the Anastasia Mosquito Control District: and
4. This proposal is made without prior understanding, agreement, or connection with any corporation, firm, or person submitting a proposal for the same services, and is in all respects fair and without collusion or fraud.

Signature: _____

Printed Name: _____

Firm Name: _____

Date: _____

Sworn to and subscribed before me this _____ day of _____ 20____.

Personally known _____

OR Produced identification _____ Notary Public-State of _____

My Commission expires _____

(Type of Identification) _____

(Printed, typed or stamped commissioned name of Notary Public)

ATTACHMENT 2

DISTRICT'S CONTRACT FORM

SERVICES AGREEMENT
(Florida Legislature Lobbying)

THIS SERVICES AGREEMENT ("Agreement" or "Contract"), made and entered into this day of September 11, 2025 (the "Effective Date"), by and between **ANASTASIA MOSQUITO CONTROL DISTRICT OF ST. JOHNS COUNTY**, a special district and body politic and corporate existing under the laws of the State of Florida (the "District" or "Buyer"), and _____ ("Contractor") authorized to transact business in Florida (individually, "Party" or collectively, "Parties").

WHEREAS, the District issued Request for Proposal Lobbying RFP # 25/26 – 1 (the "RFP") and awarded a contract to Contractor to perform lobbying services with the Florida Legislature on the District's behalf as described on **Exhibit A** attached hereto (the "Services"); and

WHEREAS, Contractor agrees to perform the Services, subject to the terms and conditions provided herein.

NOW THEREFORE, in consideration of the premises and the mutual covenants contained below, the parties agree as follows:

1. **Performance of Services.** The Services will be performed by Contractor as specified in this Agreement and the Agreement documents specified in Section 5 herein. Contractor shall provide all material, equipment, tools and labor, necessary to complete the Services as defined herein. If any services, functions, or responsibilities not specifically described in this Agreement are necessary for the proper performance and provision of the Services, they shall be deemed to be implied by and included within the Services to the same extent and in the same manner as if specifically described in this Agreement. The Contractor shall be responsible for providing the equipment, supplies, personnel (including management, employees, and training), and other resources as necessary to provide the Services.
2. **Compensation.** Contractor will be paid by the District for the Services in accordance with the monthly rates attached here to as **Exhibit B**. Contractor agrees to provide the Services to the District in accordance with **Exhibit B** attached hereto, subject to the terms of this Agreement
3. **Maximum Indebtedness.** The District's maximum indebtedness for the Services under this Agreement shall be a fixed monetary amount not-to-exceed _____ 00/100 (\$_____.00). Any increase to the maximum indebtedness amount in this Section 3 shall require approval by the District Board of Commissioners.
4. **Term.** The initial term of this Agreement shall commence on the Effective Date and shall expire one year thereafter on _____, 2026, unless sooner terminated by either party in accordance with the terms of this Agreement. AMCD may, at its sole discretion, to renew annually for up to five (5) additional one (1) year periods.
5. **Agreement Documents.** This Agreement consists of the following documents which are hereby incorporated as if fully set forth herein and which, in case of conflict, shall have priority in the order listed:

- i. This document, including exhibit attachments, as modified by any subsequent signed amendments;

- ii. Any amendments to the RFP;
- iii. The RFP; and
- iv. The Response, provided that any terms in the Response that are prohibited under the RFP shall not be included in this Agreement.

6. **Notices.** All notices under this Agreement shall be in writing and shall be delivered by certified mail, return receipt requested, or by other delivery with receipt to the following:

As to the District: Anastasia Mosquito Control District
 120 EOC Drive
 St. Augustine, FL 32092
 Attn: Business Manager

With a copy to: Anastasia Mosquito Control District
 120 EOC Drive
 St. Augustine, FL 32092
 Attn: District Attorney

As to Contractor: _____

7. **Contract Managers.** Each Party will designate a Contract Manager during the term of this Agreement whose responsibility shall be to oversee the Party's performance of its duties and obligations pursuant to the terms of this Agreement. As of the Effective Date, District's Agreement Manager is _____, and the Contractor's Contract Manager is _____. Each party shall provide prompt written notice to the other Party of any changes to the Party's Agreement Manager or his or her contact information; provided, such changes shall not be deemed Agreement amendments and may be provided via email.

8. **Required Affidavit.** Contemporaneously with the execution of this Agreement, and as a condition precedent to the enforceability of this Agreement including the District's obligations hereunder, the Contractor shall deliver to the District an executed Human Trafficking Affidavit and Entities of Foreign Countries of Concern Affidavit in the forms attached hereto as **Exhibit C-1** and **Exhibit C-2**, respectively.

9. **Insurance and Indemnification.** Contractor shall adhere to the insurance and indemnification requirements contained on **Exhibit D** attached hereto.

10. **Miscellaneous Required Contract Provisions.** Contractor shall adhere to the additional required contract provisions set forth on **Exhibit E** attached hereto.

11. **Entire Agreement.** This Agreement constitutes the entire agreement between the parties hereto for the Services to be performed and furnished by the Contractor. No statement, representation, writing, understanding, agreement, course of action or course of conduct, made by either party or any representative of either party, which is not expressed herein shall be binding. Contractor may not unilaterally modify the terms of this Agreement by including such terms on a purchase order or payment document. Contractor acknowledges that it is entering into this Agreement for its own purposes and not for the benefit of any third party.

12. **Amendments.** All changes to, additions to, modifications of, or amendment to this Agreement, or any of the terms, provisions and conditions hereof, shall be binding only when in writing and signed by the authorized officer, agent or representative of each of the parties hereto.

13. **Counterparts.** This Agreement, and all amendments thereto, may be executed electronically and in several counterparts, each of which shall be deemed an original, and all of such counterparts together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have hereunto set their hands and affixed their seals as of the day and year set forth above.

DISTRICT:

ANASTASIA MOSQUITO CONTROL DISTRICT, a special district and body politic and corporate existing under the laws of the State of Florida

Date

Approved as to form and legal sufficiency:

District Attorney

CONTRACTOR:

Print Name: _____
Title: _____

Exhibit A

Services

[Insert from RFP Requirements]

Exhibit B

Approved Monthly Fees

Exhibit C-1

Human Trafficking Affidavit
(Section 787.06, F.S.)

1. I am over the age of 18 and I have personal knowledge of the matters set forth except as otherwise set forth herein.
2. I currently serve as _____ of _____, a Florida _____
(the "Company").
3. The Company does not use coercion for labor or services, as those terms are defined in Florida Statute 787.06.
4. This declaration is made pursuant to Florida Statute 92.525. I understand that making a false statement in this declaration may subject me to criminal penalties. Therefore, under penalties of perjury, I declare that I have read the foregoing Human Trafficking Affidavit and that the facts stated herein are true.

Further Affiant sayeth naught.
Executed to be effective as of _____, 2026.

Print Name: _____

STATE OF FLORIDA
COUNTY OF _____

The foregoing instrument was sworn and subscribed before me by means of physical presence or online notarization, this ____ day of _____, 2026, by _____ as _____ of _____, a _____, on behalf of said _____. Said individual is personally known to me or has produced _____ as identification.

(SEAL) Name: _____
NOTARY PUBLIC, State of Florida
Serial Number (if any) _____
My Commission Expires: _____

Exhibit C-2

Entities of Foreign Countries of Concern Affidavit
(Section 287.138, Florida Statutes)

1. I am over the age of 18 and I have personal knowledge of the matters set forth except as otherwise set forth herein.
2. I currently serve as _____ of _____, a Florida _____ (the "Entity").
3. The Entity is not owned by the government of a foreign country of concern.
4. The government of a foreign country of concern does not have a controlling interest in the Entity.
5. The Entity is not organized under the laws of or has its principal place of business in a foreign country of concern.
6. This declaration is made pursuant to Florida Statute 92.525. I understand that making a false statement in this declaration may subject me to criminal penalties. Therefore, under penalties of perjury, I declare that I have read the foregoing Human Trafficking Affidavit and that the facts stated herein are true.

Further Affiant sayeth naught.
Executed to be effective as of _____, 2026.

Print Name: _____

STATE OF FLORIDA
COUNTY OF _____

The foregoing instrument was sworn and subscribed before me by means of physical presence or online notarization, this ____ day of _____, 2026, by _____ as _____ of _____, a _____, on behalf of said _____. Said individual is personally known to me or has produced _____ as identification.

(SEAL)

Name: _____
NOTARY PUBLIC, State of Florida
Serial Number (if any) _____
My Commission Expires: _____

Exhibit D

Insurance and Indemnification Requirements

[Insert Insurance and Indemnification from RFP Requirements]

Exhibit E

Additional Required Contract Provisions

E.1. Provision of Services. Contractor shall provide Buyer with all of the agreed upon services and deliverables described in this Agreement (collectively, the “Services”). If any services, functions or responsibilities are not specifically described in this Agreement but are necessary for the proper performance and provision of the Services, they shall be deemed to be implied by and included within the scope of the Services to the same extent and in the same manner as if specifically described herein.

E.2. Relationship of the Parties. In performance of the Services, Contractor shall be acting in the capacity of an independent contractor and not as an agent, employee, partner, joint venture or associate of Buyer. Contractor shall be solely responsible for the labor, supplies, materials, means, methods, techniques, sequences and procedures utilized to perform the Services in accordance with the Contract.

E.3. Buyer’s Right to Make Changes. Buyer may unilaterally require, by written order, changes altering, adding to, or deducting from the Services (“Changes”), provided that such Changes are within the general scope of the Contract. Buyer will make an equitable adjustment in the Contract price or delivery date if the Change materially affects the cost or time of performance. Such equitable adjustments require the written consent of Contractor, which shall not be unreasonably withheld. The Parties will cooperate with each other in good faith in discussing the scope and nature of the Change, the availability of Contractor personnel, the expertise and resources to provide such Change, and the time period in which such Change will be implemented.

E.4. Service Warranties. Contractor warrants that the Services shall be performed and delivered in a professional, first-class manner in accordance with the Contract and the standards prevailing in the industry.

E.5. Buyer Will Assist Contractor. At Contractor’s request, Buyer will provide reasonable assistance and cooperation to Contractor, including the supply of any data and information necessary for Contractor to provide the Services. Buyer will also designate a Contract Manager who will, on behalf of Buyer, work with Contractor and administer the Contract in accordance with its terms.

E.6. Location Requirements for Services. The majority of the Services shall be performed in the State of Florida, including the City of Tallahassee and St. Johns County. No Services will be performed outside of the United States. When requested, Contractor will provide services on-site at the District offices. These restrictions may be modified in writing if Buyer determines, in its sole discretion, that the restrictions impose an undue burden on Contractor’s ability to perform the Services as contemplated in the Contract.

E.7. Use of Subcontractors; Flow-Down Provisions. Except to the extent the use of subcontractors is consented to in writing by Buyer, Contractor shall not be allowed to subcontract or assign any of its duties and obligations hereunder.

E.8. Meetings and Reports. Contractor must attend all meetings and public hearings relative to the Services where its presence is determined to be necessary and requested by Buyer and Contractor can reasonably schedule its appearance. Contractor shall provide other periodic reports respecting the Services as Buyer reasonably requests.

E.9. Ownership of Works.

(a) As used in Sections E.9 and E.10, the term "Work" shall mean each deliverable, drawing, design, specification, rendering, notebook, tracing, photograph, reference book, equipment, expendable equipment and material, negative, report, finding, recommendation, data and memorandum of every description, shared with or delivered to Buyer pursuant to the Contract.

(b) With the exception of Contractor's pre-existing intellectual capital and third-party intellectual capital as described in Section E.10 below, Buyer shall own all right, title and interest, including ownership of copyright (limited to the extent permitted by the terms of any governing licenses), in and to each Work including, but not limited to, software, source code, reports, deliverable, or work product developed by Contractor specifically for Buyer in connection with the Contract, and derivative works relating to the foregoing. The use of these Works in any manner by Buyer shall not support any claim by Contractor for additional compensation.

(c) Each Work, and any portion thereof, shall be a "work made for hire" for Buyer pursuant to federal copyright laws. Any software, report, deliverable, or work product as used in connection with the Work, but previously developed by Contractor specifically for other customers of Contractor or for the purpose of providing substantially similar services to other Contractor customers, generally shall not be considered "work made for hire", so long as the foregoing are not first conceived or reduced to practice as part of the Work. To the extent any of the Works are not deemed works made for hire by operation of law, Contractor hereby irrevocably assigns, transfers, and conveys to Buyer, or its designee, without further consideration all of its right, title and interest in such Work, including all rights of patent, copyright, trade secret, trademark or other proprietary rights in such materials. Except as provided in the foregoing sentences, Contractor acknowledges that Buyer shall have the right to obtain and hold in its own name any intellectual property right in and to the Work. Contractor agrees to execute any documents or take any other actions as may reasonably be necessary, or as Buyer may reasonably request, to perfect or evidence Buyer's ownership of the Work.

E.10. Intellectual Property.

(a) Contractor grants to Buyer an irrevocable, perpetual, royalty free and fully paid-up right to use (and such right includes, without limitation, a right to copy, modify and create derivative works from the subject matter of the grant and the right to sublicense all, or any portion of, the foregoing rights to an affiliate or a third party who provides service to Buyer) Contractor's intellectual property (including, without limitation, all trade secrets, patents, copyright and know-how) that is contained or embedded in, required for the use of, that was used in the production of or is required for the reproduction, modification, maintenance, servicing, improvement or continued operation of any applicable unit of Work.

(b) If the Work contains, has embedded in, or requires for the use of, any third-party intellectual property, or if the third party intellectual property is required for the reproduction, modification, maintenance, servicing, improvement or continued operation of the Work, Contractor shall secure for Buyer an irrevocable, perpetual, royalty free and fully paid-up right to use all third party intellectual property. Contractor shall secure such right at its expense and prior to incorporating any third party intellectual property (including, without limitation, all trade secrets, patents, copyright and know-how) into any Work, including, without limitation, all drawings or data provided under the Contract, and such right must include, without limitation, a right to copy, modify and create derivative works from the subject matter of the grant of the right and a right to sublicense all or any portion of the foregoing rights to an

affiliate or a third party service provider. This subparagraph does not apply to standard office software (e.g., Microsoft Office).

(c) Should Buyer, or any third party obtaining such Work through Buyer, use the Work or any part thereof for any purpose other than that which is specified in the Contract, it shall be at Buyer's and such third party's sole risk.

E.11. Software Development Processes and Standards. To the extent any software is developed, modified, or otherwise procured under the Contract, Contractor will use commercially accepted software development and documentation processes and standards.

E.12. Limitation of Warranty for Buyer-Furnished Software. In lieu of any other warranty expressed or implied herein Buyer warrants that any programming aids and software packages supplied for Contractor use as Buyer-furnished property shall be suitable for their intended use on the system(s) for which designed. In the case of programming aids and software packages acquired by Buyer from a commercial source, such warranty is limited to that set forth in the contractual document covering the product(s). Should Buyer furnish Contractor with any programming aids or software packages that are found not to be suitable for their intended use on the system(s) for which designed, Contractor shall notify Buyer and supply documentation regarding any defects and their effect on progress on the Contract. Buyer will consider equitably adjusting the delivery performance dates or compensation, or both, and any other contractual provision affected by the Buyer-furnished property in accordance with the procedures provided for in Section E.3 above ("Buyer's Right to Make Changes").

E.13. Loss of Data. If any Buyer data or record is lost or corrupted due to the negligence of Contractor or any of its subcontractors or agents, Contractor shall be responsible for correcting and recreating all production, test, acceptance and training files or databases affected which are used in the provision of services, at no additional cost to the Customer in the manner and on the schedule set by Buyer. This remedy shall be in addition to any other remedy Buyer may be entitled to by law or the Contract.

E.14. Invoicing and Payment.

(a) Payment to Contractor for Services shall be made on a monthly basis for the Services provided by Contractor for the preceding month. Invoices shall contain the Contract number, purchase order number if applicable, and the appropriate vendor identification number. Buyer may require any other information from Contractor that Buyer deems necessary to verify its obligation to pay under the Contract. Payments will be made to Contractor approximately forty-five (45) days after receipt and acceptance of a proper invoice. Buyer does not pay service charges, interest or late fees unless required by law.

(b) To the extent Contractor's fees include reimbursement for travel or travel-related expenses, such travel and travel-related expenses shall be subject to and governed by the District's approved travel policy and applicable Florida laws.

(c) Buyer's obligations to make payment are contingent upon availability of lawfully appropriated funds for the Services.

E.15. Taxes. Buyer is generally exempt from any taxes imposed by the State of Florida or the Federal Government. Exemption certificates will be provided upon request. Contractor shall not include any state, local and federal taxes in any prices quoted to Buyer.

E.16. Right of Setoff. Buyer may, in addition to other remedies available at law or equity and upon notice to Contractor, retain such monies from amounts due Contractor as may be necessary to satisfy any claim for damages, penalties, costs and the like asserted in good faith by Buyer (or any other local government entity or authority located in St. Johns County, Florida) against Contractor.

E.17. Retention of Records / Audits.

(a) Contractor must establish and maintain books, records, contracts, sub-contracts, papers, financial records, supporting documents, statistical records and all other documents pertaining to the Contract (collectively, the "Records"), in whatsoever form or format (including electronic storage media) is reasonable, safe and sufficient.

(b) Contractor must retain all Records for a minimum period of three (3) years after the final payment is made under the Contract. If an audit has been initiated and audit findings have not been resolved at the end of the three (3) year period, the Records shall be retained until resolution of the audit findings or any litigation which may be based on the terms of the Contract, at no additional cost to Buyer. Records shall be retained for longer periods when the retention period exceeds the time frames required by law or ordinance.

(c) At all reasonable times for as long as the Records are maintained, Contractor must allow persons duly authorized by Buyer (including Buyer's auditor and inspector general offices), and to have full access to and the right to examine, copy or audit any of the Records, regardless of the form in which kept. Contractor will not charge Buyer for any setup, supervision or space in connection with the examination and audit. Photocopying charges will not exceed the actual and reasonable cost of the copies to Contractor, and Buyer shall be permitted to bring his photocopying equipment if Buyer so desires.

(d) Consultant must comply with and cooperate in any audits or reports requested by Buyer and must ensure that all related party transactions are disclosed to the auditor.

(e) Consultant must permit Buyer to interview any of Consultant's employees, subcontractors and subcontractor employees to assure Buyer of the satisfactory performance of the terms and conditions of the Contract. Unless the parties agree otherwise or Buyer is willing to pay for the employee's reasonable travel expenses, the interviews will be conducted at the employee's primary place of work. Contractor will not charge Buyer for any employee time unless the interview time for that employee exceeds eight (8) hours in a calendar year.

(f) Following any audit or review, if performance of Consultant's, in the opinion of Buyer, deficient, Buyer will deliver to Contractor a written report of the deficiencies and request for development by Contractor of a corrective action plan. Contractor hereby agrees to prepare and submit, to Buyer, said corrective plan within ten (10) days of receiving Buyer's written report. Thereafter, Contractor must correct all deficiencies in the corrective action plan within a reasonable time after Buyer's receipt of the corrective action plan.

(g) All reports and other information provided by Contractor pursuant to this Section shall be submitted under penalties of perjury, under Section 837.06, Florida Statutes.

(h) Contractor must include the aforementioned audit, inspection, investigation and record-keeping requirements in all subcontracts and Contract assignments.

(i) Contractor agrees to reimburse Buyer for the reasonable costs of investigation incurred by Buyer for audits, inspections and investigations that uncover a material violation of the Contract. Such costs shall include the salaries

of investigators, including overtime, travel and lodging expenses, and expert witness and documentary fees. Contractor shall not be responsible for any costs of investigations that do not uncover a material violation of the Contract.

E.18. Indemnification. See Exhibit D.

E.19. Insurance. See Exhibit D.

E.20. Buyer's Right to Suspend Work. Buyer may in its sole discretion suspend any or all activities under the Contract by providing a written notice to Contractor at least five (5) days in advance that outlines the particulars of suspension. Within ninety (90) days of providing such notice, or within any longer period agreed to by Contractor, Buyer shall either (1) authorize the resumption of work, at which time activity shall resume, or (2) terminate the Contract in accordance with the applicable termination provisions. Suspension of work shall not entitle Contractor to any additional compensation. The parties will reasonably amend any schedules relating to performance of the Services to reflect the suspension of work hereunder. Contractor shall not be entitled to receive compensation for any work it performs after being excused from providing it hereunder.

E.21. Buyer's Right to Terminate for Convenience. Buyer reserves the right to terminate the Contract at any time and for any reason by giving written notice to Contractor. If the Contract is terminated for convenience as provided herein, Buyer will be relieved of all further obligations other than payment for that amount of Services actually performed to the date of termination. Access to any and all work papers will be provided to Buyer after the termination of the Contract. The parties understand and agree that Contractor shall not have a reciprocal right to terminate the Contract for convenience; it being understood that Buyer's payment for Services forms the consideration for Contractor not having this right. In the event of Buyer's termination of the Contract, Buyer (in its sole discretion) may also require Contractor to provide the Transition Services as set forth in Section E.24 below.

E.22. Buyer's Remedies Upon Contractor Default. Any one or more of the following events, if not cured within ten (10) calendar days after Contractor's receipt of written notice thereof, shall constitute an "Event of Default" on the part of Contractor: (1) Contractor fails to perform the Services within the time specified in the Contract or any extension, (2) Contractor fails to maintain adequate progress, thus endangering performance of the Contract, (3) Contractor fails to honor any other material term of the Contract, or (4) Contractor fails to abide by any statutory, regulatory, or licensing requirement. Buyer may extend the 10-day cure period in its discretion.

In addition, the following shall constitute an immediate Event of Default with no right cure: (i) Contractor is found to have made a false representation or certification in this Agreement, or (ii) Contractor has been placed on the list maintained under Section 287.135, Florida Statutes, of companies with activities in Sudan or in Iran Petroleum Energy Sector. Upon an "Event of Default" on the part of Contractor, Buyer will be entitled to terminate the Contract and pursue such other remedies available at law or equity, including the recovery of any re-procurement costs and delay damages. The rights and remedies available to Buyer under the Contract are distinct, separate and cumulative remedies, and no one of them, whether or not exercised by a party, shall be deemed to be in exclusion of any other. If, after termination, it is determined that Contractor was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience.

E.23. Contractor Remedies Upon Buyer Default. Buyer shall be in default if Buyer fails to honor any material term of the Contract, and such failure is not cured within forty-five (45) calendar days after receipt of written notice thereof from Contractor. In the event of Buyer's default, Contractor will be entitled to terminate the Contract and

pursue such other remedies available at law or equity as it deems appropriate. Except as expressly provided elsewhere in the Contract, Contractor will not be entitled to recover any lost profits or consequential damages. The rights and remedies available to Contractor under the Contract are distinct, separate and cumulative remedies, and no one of them shall be deemed to be in exclusion of any other.

E.24. Transition Services. At any time prior to the date the Contract expires or terminates for any reason (the "Termination Date"), Buyer may direct Contractor to provide reasonable transition assistance services ("Transition Assistance"). Contractor shall provide such Transition Assistance until such time as Buyer notifies Contractor that Buyer no longer requires such Transition Assistance, but in no event for more than 180 days following the Termination Date. Transition Assistance shall mean any services, functions or responsibilities that are ordinarily or customarily provided to a purchaser to ensure that the services provided to that purchaser by a contractor are fully transitioned in a smooth and efficient manner to a new service provider (either Buyer itself or a third-party contractor). Transition Assistance includes the development and implementation of a detailed transition plan. To the extent that Transition Assistance will involve third parties hired by Buyer, those third parties shall cooperate with Contractor in its provision of Transition Assistance and sign any reasonable non-disclosure agreements required by Contractor. Transition Assistance rendered before the Termination Date shall be provided at no additional cost to Buyer. Transition Assistance rendered after the Termination Date shall be provided at the rates negotiated by the parties prior to the rendering of such service, which rates shall not exceed the standard market rates that Contractor charges to government entities for comparable services; provided however, that if Buyer terminates the Contract because of a breach by Contractor, then (i) the Transition Assistance shall be provided at no cost to Buyer, and (ii) Buyer will be entitled to any other remedies available to it under law. Contractor may withhold Transition Assistance after the Termination Date if Buyer does not provide reasonable assurance that the charges for such Transition Assistance will be paid to Contractor in accordance with the invoicing and payment provisions of the Contract.

E.25. Force Majeure, Notice of Delay, and No Damages for Delay. Neither party shall be responsible for delays in performance if the delay was beyond that party's control (or the control of its employees, subcontractors or agents). Contractor shall notify Buyer in writing of any such delay or potential delay and describe the cause of the delay either (1) within ten (10) calendar days after the cause that creates or will create the delay first arose, if Contractor could reasonably foresee that a delay could occur as a result, or (2) if delay is not reasonably foreseeable, within five (5) calendar days after the date Contractor first had reason to believe that a delay could result. Based upon such notice, Buyer will give Contractor a reasonable extension of time to perform; provided, however, that Buyer may elect to terminate the Contract in whole or in part if Buyer determines, in its sole judgment, that such a delay will significantly impair the value of the Contract to Buyer. Providing notice in strict accordance with this paragraph is a condition precedent to such remedy. THE FOREGOING SHALL CONSTITUTE CONTRACTOR'S SOLE REMEDY OR EXCUSE WITH RESPECT TO DELAY. No claim for damages, other than for an extension of time, shall be asserted against Buyer. Contractor shall not be entitled to an increase in the Contract price or payment of any kind from Buyer for direct, indirect, consequential, impact or other costs, expenses or damages, including but not limited to costs of acceleration or inefficiency arising because of delay, disruption, interference, or hindrance from any cause whatsoever.

E.26. No Waiver. The delay or failure by a party to exercise or enforce any of its rights under the Contract shall not constitute or be deemed a waiver of that party's right thereafter to enforce those rights, nor shall any single or partial exercise of any such right preclude any other or further exercise thereof or the exercise of any other right.

Unless otherwise agreed in writing, Buyer's payment for the Services shall not release Contractor of its obligations under the Contract and shall not be deemed a waiver of Buyer's right to insist upon strict performance hereof.

E.27. Qualification of Contractor Employees, Subcontractors, and Agents. All Contractor employees, subcontractors and agents performing work under the Contract shall be properly trained and qualified. Upon request, Contractor shall furnish a copy of technical certification or other proof of qualification. All employees, subcontractors and agents performing work under the Contract must comply with all reasonable administrative requirements of Buyer and with all controlling laws and regulations relevant to the services they are providing under the Contract. Buyer may conduct, and Contractor shall cooperate in, a security background check or other assessment of any employee, subcontractor or agent furnished by Contractor. Buyer may refuse access to, or require replacement of, any personnel for reasonable cause. Contractor shall take all actions necessary to ensure that Contractor's employees, subcontractors and agents are not considered employees of Buyer. Such actions include, but are not limited to, ensuring that Contractor's employees, subcontractors and agents receive payment and any legally mandated insurance (e.g., workers' compensation and unemployment compensation) from an employer other than Buyer. As a condition to providing services to Buyer, Contractor (and any subcontractor) will enroll and participate in the federal E-Verify Program within thirty days of the effective date of the Contract. Proof of enrollment and participation will be made available to Buyer upon request.

E.28. Security Procedures. Contractor and its employees, subcontractors and agents shall comply fully with all generally applicable security procedures of the United States, the State of Florida and Buyer in performance of the Contract. Buyer agrees that any security procedures imposed by Buyer specifically for the Contract will be reasonable and will not impose any unreasonable costs or hardships.

E.29. Restrictions on the Use or Disclosure of Buyer's Information. Contractor shall not use, copy or disclose to third parties, except in connection with performing the Services, any information obtained by Contractor or its agents, subcontractors or employees in the course of performing the Services, including, but not limited to, security procedures, business operations information, or commercial proprietary information in the possession of Buyer. At Buyer's request, all information furnished by Buyer will be returned to Buyer upon completion of the Services. Contractor shall not be required to keep confidential any information that has already been made publicly available through no fault of Contractor or that Contractor developed independently without relying on Buyer's information. To ensure confidentiality, Contractor shall take appropriate steps as to its employees, agents, and subcontractors, including the insertion of these restrictions in any subcontract agreement. The warranties of this paragraph shall survive the Contract.

E.30. Protection of Contractor's Trade Secrets and Other Confidential Information. All documents received by Buyer in connection with this Agreement are subject to Chapter 119, Florida Statutes (the "Florida Public Records Law"). Any specific information that Contractor claims to be a trade secret or otherwise exempt from the Florida Public Records Law must be clearly identified as such by Contractor on all copies furnished to Buyer. Buyer agrees to notify Contractor of any third-party request to view such information, but it is Contractor's obligation to obtain a court order enjoining disclosure. If Contractor fails to obtain a court order enjoining disclosure within five (5) business days of Contractor's receiving notice of the request, Buyer may release the requested information. Such release shall be deemed for purposes of the Contract to be made with Contractor's consent and will not be deemed to be a violation of law, including but not limited to laws concerning trade secrets, copy right or other intellectual property.

E.31. Assignment. Each party binds itself and its respective successors and assigns in all respects to all of the terms, conditions, covenants and provisions of the Contract. Contractor shall not sell, assign or transfer any of its rights (including rights to payment), duties or obligations under the Contract without the prior written consent of Buyer. In the event of any assignment, Contractor shall remain liable for performance of the Contract unless Buyer expressly waives such liability. Buyer may assign the Contract with prior written notice to Contractor of its intent to do so. Nothing herein shall be construed as creating any personal liability on the part of any officer, employee or agent of Buyer.

E.32. Notice and Approval of Changes in Ownership. Because the award of the Contract may have been predicated upon Contractor's ownership structure, Contractor agrees that any transfer of a substantial interest in Contractor by any of its owners shall require Buyer's prior written approval, which approval shall not be unreasonably withheld or unreasonably delayed. By execution of the Contract, Contractor represents that it has no knowledge of any intent to transfer a substantial interest in Contractor. A substantial interest shall mean at least 25% of the voting shares in Contractor. This section shall not apply to (i) transfers occurring upon the incapacitation or death of an owner; (ii) transfers associated with an initial public offering on the NYSE or NASDAQ markets; or (iii) transfers to a company whose stock is publicly traded on the NYSE or NASDAQ markets.

E.33. Assignment of Antitrust Claims. Contractor and Buyer recognize that in actual economic practice, overcharges resulting from antitrust violations are in fact usually borne by Buyer. Therefore, Contractor hereby assigns to Buyer any and all claims under the antitrust laws of Florida or the United States for overcharges of goods, materials or services purchased in connection with the Contract.

E.34. Equal Employment Opportunity. The Equal Opportunity clause in Title 41, Part 60-1.4 of the Code of Federal Regulations (Paragraphs 1 through 7 of President's Executive Order 11246), the provisions of the Equal Opportunity for Individuals with Disabilities Act in 42 U.S.C. Section 12112, the Listing of Employment Openings for Veterans Clause in Title 41, Part 50-260.2 of the Code of Federal Regulations and the Disabled Veterans and Veterans of the Vietnam era Clause in Title 41, Part 60-250.5 of the Code of Federal Regulations, are incorporated herein by reference if and to the extent applicable. If Contractor is exempt from any of the above cited terms, written evidence of such exempt status must be provided to Buyer.

E.35. Other Non-Discrimination Provisions. Contractor represents that it has adopted and will maintain throughout the term of this contract a policy of nondiscrimination or harassment against any person with regard to race, color, sex (including pregnancy), sexual orientation, gender identity or expression, religion, national origin, disability, age, marital status, or any other impermissible factor in recruitment, hiring, compensation, training, placement, promotion, discipline, demotion, transfers, layoff, recall, termination, working conditions and related terms and conditions of employment. Contractor agrees that, on written request, it will permit reasonable access to its records of employment, employment advertisement, application forms and other pertinent data and records by the District for the purpose of investigation to ascertain compliance with the non-discrimination provisions of the Contract; provided however, that Contractor shall not be required to produce, for inspection, records covering periods of time more than one (1) year prior to the effective date of the Contract. Contractor agrees that, if any of the products or Services to be provided pursuant to the Contract are to be provided by a subcontractor, the provisions of this Section shall be incorporated into and become a part of the subcontract.

E.36. Prompt Payment to Subcontractors and Suppliers. The District shall adhere to applicable Local Government Prompt Pay Act provisions in Chapter 218, Part VII, Florida Statutes, as may be amended.

E.37. Conflicts of Interest. Contractor acknowledges that pursuant to Chapter 112, Part III, Florida Statutes, a public official who has a financial interest in a bid or contract make a disclosure at the time that the bid or contract is submitted or at the time that the public official acquires a financial interest in the bid or contract, including but not limited to the public official's name, public office or position held, bid or proposal number, and the position or relationship of the public official with the bidder or contractor.

E.38. Contingent Fees Prohibited. Pursuant to Section 287.055, Florida Statutes, as applicable, Contractor warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for Contractor, to solicit or secure the Contract and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona- fide employee working solely for Contractor, any fee, commission, percentage, gift or any other consideration, contingent upon or resulting from the award or making of the Contract. For the breach or violation of these provisions, Buyer shall have the right to terminate the Contract without liability and, at its discretion, to deduct from the contract price, or otherwise recover, the full amount of such fee, commission, percentage, gift or consideration.

E.39. Truth in Negotiation Certificate. Pursuant to Section 287.055, Florida Statutes, as applicable, the execution of the Contract by Contractor shall be deemed to be a simultaneous execution of a Truth In-Negotiation Certificate, whereby Contractor states that the wage rates and other factual unit costs supporting the compensation hereunder are accurate, complete and current at the time of contracting. Further Contractor agrees that the compensation hereunder shall be adjusted to exclude any significant sums where Buyer determines the contract price was increased due to inaccurate, incomplete or non-current wage rates and other factual unit costs, provided that any and all such adjustments shall be made within one (1) year following the completion date of the Contract.

E.40. Compliance with Applicable Laws. Contractor (and any subcontractors) must comply with all applicable federal, state and local laws, rules and regulations as the same exist and as may be amended from time to time, including, but not limited to:

- a. Chapter 119, Florida Statutes (the Florida Public Records Law);
- b. Section 286.011, Florida Statutes (the Florida Sunshine Law);
- c. District Procurement Policy, as applicable; and
- d. All licensing and certification requirements applicable to performing the Services.

E.41. Cooperative Purchasing. Pursuant to their own governing laws, and subject to the agreement of Contractor, other entities may be permitted to make purchases at the terms and conditions contained herein. These purchases are independent of the agreement between Buyer and Contractor, and Buyer shall not be a party to such transactions.

E.42. Warranty of Ability to Perform. Contractor warrants that (i) it is ready, willing and able to perform its obligations under the Contract, and (ii) to the best of Contractor's knowledge, there are no pending or threatened actions, proceedings, investigations or any other legal or financial conditions that would in any way prohibit, restrain, or diminish Contractor's ability to satisfy its Contract obligations. Contractor shall immediately notify Buyer in writing if its ability to perform is compromised in any manner during the term of the Contract.

E.43. Warranty of Authority to Sign Contract. Each person signing the Contract warrants that he or she is duly authorized to do so and to bind the respective party to the Contract.

E.44. Governing State Law/Severability/Venue. The rights, obligations and remedies of the parties as specified under the Contract shall be interpreted and governed in all aspects by the laws of the State of Florida. Should any provision of the Contract be determined by the courts to be illegal, unenforceable or in conflict with any applicable law, the validity of the remaining provisions shall not be impaired. Venue for litigation of the Contract shall be exclusively in courts of competent jurisdiction located in St. Johns County, Florida.

E.45. Construction. Both parties acknowledge that they have had the opportunity to provide meaningful input into the terms and conditions contained in the Contract. Therefore, any doubtful or ambiguous provisions contained herein shall not be construed against the party who physically prepared the Contract. Article headings appearing herein are inserted for convenience or reference only and shall in no way be construed to be interpretations of text.

E.46. Inspector General. The State Auditor Inspector General's authority includes but is not limited to the power to: review past, present, and proposed District contracts, transactions, accounts, and records; require the production of records; and, audit, investigate, monitor, and inspect the activities of the District, its officials, employees, contractors, their subcontractors and lower tier subcontractors, and other parties doing business with the District and/or receiving District funds in order to ensure compliance with contract requirements and detect corruption and fraud. Failure to cooperate with the State Auditor Inspector General or interfering with or impeding any investigation shall be a violation of the Contract and applicable laws.

E.47. Ethics Provisions for Vendors/Suppliers. The bidder, by affixing its signature to the proposal form, and/or the acceptance of a purchase order, represents that it has reviewed the provisions of the District's procurement and ethics policies.

E.48. Employment Eligibility. The employment of unauthorized aliens by any respondent is considered a violation of Section 274A(e) of the Immigration and Nationality Act. In accordance with Chapter 2020-149, Laws of Florida, the Contractor confirms that it does not currently, and will not in the future, employ, contract with, or subcontract with unauthorized aliens and that it has registered accordingly with the E-Verify platform. Contractor acknowledges that any violation with the aforementioned will result in a default to the Agreement and the City shall be entitled to any and all relief available, including but not limited to, consequential damages, rebate of fees, costs and expenses, etc., resulting from the voiding of this Agreement.

E.49. Prohibition against Considering Social, Political or Ideological Interests in Government Contracting. Pursuant to Section 287.05701, Florida Statutes, as amended, Contractor is hereby notified that City in awarding contracts to vendors may not: (a) Request documentation or consider a vendor's social, political, or ideological interests when determining if the vendor is a responsible vendor; and (b) Give preference to a vendor based on the vendor's social, political, or ideological interests.

E.50. Scrutinized Vendors. Pursuant to Section 287.135(2), Florida Statutes, a company is ineligible to, and may not, bid on, submit a proposal for, or enter into or renew a contract with an agency or local government entity for goods or services of:

i. Any amount if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the Contractor is on the Scrutinized Companies that Boycott Israel List, created pursuant to Section 215.4725, Florida Statutes, or is engaged in a boycott of Israel; or

ii. One million dollars or more if, at the time of bidding on, submitting a proposal for, or entering into or renewing such contract, the Contractor:

(1) Is on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List created pursuant to Section 215.473, Florida Statutes; or

(2) Is engaged in business operations in Cuba or Syria.

iii. Pursuant to Section 287.135(3)(a)4, Florida Statutes, the District may terminate this Agreement at the District's option if the Agreement is for goods or services in an amount of one million dollars or more and the Contractor:

(1) Is found to have submitted a false certification under Section 287.135(5), Florida Statutes;

(2) Has been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List created pursuant to Section 215.473, Florida Statutes; and

(3) Is engaged in business operations in Cuba or Syria.

iv. Pursuant to Section 287.135(3)(b), Florida Statutes, the District may terminate this Agreement at the District's option if the Agreement is for goods and services of any amount and the Contractor:

(1) Is found to have been placed on the Scrutinized Companies that Boycott Israel List; or

(2) Is engaged in a boycott of Israel.

E.51. Convicted Vendor List. A person or affiliate placed on the State of Florida convicted vendor list pursuant to Section 287.133, Florida Statutes, following a conviction for a public entity crime may not do any of the following for a period of thirty-six (36) months from the date of being placed on the convicted vendor list:

- submit a bid on a Agreement to provide any goods or services to a public entity;
- submit a bid on a Agreement with a public entity for the construction or repair of a public building or public work;
- submit bids on leases of real property to a public entity;
- be awarded or perform work as a Contractor, supplier, subcontractor, or consultant under a Agreement with any public entity; and
- transact business with any public entity in excess of the Category Two threshold amount provided in Section 287.017, Florida Statutes.

E.52. Discriminatory Vendor List. An entity or affiliate placed on the State of Florida discriminatory vendor list pursuant to Section 287.134, Florida Statutes, may not:

- submit a bid on a Agreement to provide any goods or services to a public entity;
- submit a bid on a Agreement with a public entity for the construction or repair of a public building or public work;
- submit bids on leases of real property to a public entity;
- be awarded or perform work as a Contractor, supplier, sub-Contractor, or consultant under a Agreement with any public entity; or
- transact business with any public entity.

E.53. Public Records. The District is a public agency subject to Chapter 119, Florida Statutes. The Contractor shall comply with Florida's Public Records Law. Specifically, the Contractor shall:

- a) Keep and maintain public records required by the District in order to perform the service.

- b) Upon request from the District's custodian of public records, provide the public agency with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in this chapter or as otherwise provided by law.
- c) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the contract term and following completion of the contract if the contractor does not transfer the records to the District.
- d) Upon completion of the Agreement, transfer, at no cost to the District, all public records in possession of the Contractor, or keep and maintain public records required by the District to perform the service. If the Contractor transfers all public records to the District upon completion of the Agreement, the Contractor shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If the Contractor keeps and maintains public records upon completion of the Agreement, the Contractor shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to the District, upon request from the District's custodian of public records in a format that is compatible with the information technology systems of the District.
- e) It is the Firm's practice to retain files for any concluded matter in electronic format and reserve the right to destroy all documents after they have been maintained for seven years, absent a written client request for such documents to be returned. By execution of this agreement, the District is requesting that all Firm files be returned and provided to the District to circumvent destruction of the files.
- f) During the term of the Agreement, the Contractor shall maintain all books, reports and records in accordance with generally accepted accounting practices and standards for records directly related to this Agreement. The form of all records and reports shall be subject to the approval of the District's Director. The Contractor agrees to make available to the District's Director, during normal business hours and in St. Johns County, all books of account, reports and records relating to this Agreement.
- g) Public Records Custodian

IF THE CONTRACTOR HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO CONTRACTOR'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

**RECEPTIONIST
120 AOC Drive
ST. AUGUSTINE, FL 32092
(904) 471-3107
akeating@amcd.com**


THE CONTRACTOR ACKNOWLEDGES THAT THE DISTRICT CANNOT AND WILL NOT PROVIDE LEGAL ADVICE OR BUSINESS ADVICE TO CONTRACTOR WITH RESPECT TO ITS OBLIGATIONS PURSUANT TO THIS SECTION RELATED TO PUBLIC RECORDS. THE CONTRACTOR FURTHER ACKNOWLEDGES THAT IT WILL NOT RELY ON THE DISTRICT OR ITS DISTRICT ATTORNEY TO PROVIDE SUCH BUSINESS OR LEGAL ADVICE, AND THAT CONTRACTOR HAS BEEN ADVISED TO SEEK PROFESSIONAL ADVICE WITH REGARD TO PUBLIC RECORDS MATTERS ADDRESSED BY THIS AGREEMENT. THE CONTRACTOR ACKNOWLEDGES THAT FAILURE TO COMPLY WITH FLORIDA LAW AND THIS AGREEMENT WITH RESPECT TO PUBLIC RECORDS SHALL CONSTITUTE A MATERIAL BREACH OF THIS AGREEMENT AND GROUNDS FOR TERMINATION PURSUANT TO THIS AGREEMENT.

Unfinished Business #3

MGT

Anastasia Mosquito Control District

Classification & Compensation Study
March 2026

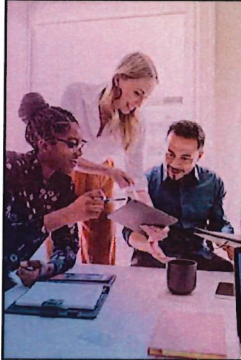


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MGT

Agenda

1. Scope of Work
2. Job Evaluation – Classification Plan
3. Market Survey
4. Proposed Compensation Plan
5. Implementation of Classification and Compensation Plan
6. Future Administration of the Plan
7. Questions



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MGT


Why a Classification and Compensation Study?

Classification:

- Internal Structure supports career progression and internal pay equity

Compensation:

- External Survey supports market competitiveness and provides current data to use when developing pay proposals (ex: for budget planning or annual COLA recommendations)



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MGT

Scope of Work and Process

Project Scope:

- Study preparation and project meetings
- Determination of comparable organizations
- Employee Kick Off Meeting
- Market Survey
- Analyzed Market Data
- Conducted Job Evaluation
- Prepared Classification and Compensation Plan
- Draft Report
- Presentation
- Finalize Report



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Job Evaluation **MGT**

District positions were reviewed using the following 9 job factors to establish Internal Equity:

1. Education – Required Preparation and Training
2. Work Experience – Years of Experience Needed to Perform Job
3. Decision Making and Independent Judgment
4. Responsibility for Policy Development
5. Planning of Work
6. Contact with Others
7. Work of Others (Supervision Exercised)
8. Working Conditions
9. Use of Technology/Specialized Equipment

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Job Evaluation **MGT**

Positions were evaluated based on the following:

- Job Description
- Employee's Completed JAQ
- Supervisor Comments on JAQ
- Virtual interviews conducted by MGT with at least one (1) employee in each position.

The Proposed Classification Plan was developed based on Internal Equity – meaning how positions relate to one another within the organization.

Table 1 – Classification Plan – 10 Grades

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Antatlasia Mosquito Control District
Table 1 - Compensation Table

Position	Job Level	How Grade	50th Percentile Salary Paying Area	Current Salary Range	Proposed Salary Range (50th Percentile)
Assistant Director	725 +	10	84,912	133,405	81,815 - 128,308
Director	640 - 740	9	73,910	114,113	71,814 - 113,688
Operations Manager	820 - 875	8	72,175	106,840	70,272 - 104,176
Business Manager (Administrative & Mgt)	820 - 875	8	72,175	106,840	70,272 - 104,176
Chief Financial Officer	820 - 875	8	72,175	106,840	70,272 - 104,176
Chief Pilot	820 - 875	8	72,175	106,840	70,272 - 104,176
Business Director	820 - 875	8	72,175	106,840	70,272 - 104,176
General Manager	820 - 875	8	72,175	106,840	70,272 - 104,176
General Operations Manager	820 - 875	8	72,175	106,840	70,272 - 104,176
Lab Manager	820 - 875	8	72,175	106,840	70,272 - 104,176
Mosquito Control Engineer	820 - 875	8	72,175	106,840	70,272 - 104,176
Assistant Supervisor (Field)	460 - 515	5	44,620	64,778	44,277 - 64,327
Assistant Supervisor (Warehouse)	460 - 515	5	44,620	64,778	44,277 - 64,327
Senior Mechanic	460 - 515	5	44,620	64,778	44,277 - 64,327
Field Engineer	460 - 515	5	44,620	64,778	44,277 - 64,327
Field Coordinator	460 - 515	5	44,620	64,778	44,277 - 64,327
Field Assistant	460 - 515	5	44,620	64,778	44,277 - 64,327
Mosquito Control Technician	460 - 515	5	44,620	64,778	44,277 - 64,327
Mechanic	460 - 515	5	44,620	64,778	44,277 - 64,327
Operator	350 - 410	3	33,145	45,818	32,844 - 45,818
Lab Pilot	350 - 410	3	33,145	45,818	32,844 - 45,818
Equipment Specialist	350 - 410	3	33,145	45,818	32,844 - 45,818
Biological Technician	350 - 410	3	33,145	45,818	32,844 - 45,818
Administrative Assistant	295 - 345	2	29,370	41,511	29,072 - 41,511
Warehouse	295 - 345	2	29,370	41,511	29,072 - 41,511
Mosquito Control Tech	295 - 345	2	29,370	41,511	29,072 - 41,511
Contractor	295 - 345	2	29,370	41,511	29,072 - 41,511

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Comparable Agencies

Amelia Island MCD (Nassau County)	Jacksonville Mosquito Control (Duval County)
Beach MCD (Panama City Beach)	Lee County Mosquito Control District
Brevard County Mosquito Control District	Manatee County Mosquito Control District
Citrus County Mosquito Control District	Miami-Dade County Mosquito Control
City of St. Augustine	Pasco County Mosquito Control District
City of St. Augustine Beach	South Walton County Mosquito Control
Collier Mosquito Control District	St. Johns County Airport Authority
East Flagler County Mosquito Control	St. Johns County Board of County Commissioners
Florida Keys Mosquito Control	Volusia County Mosquito Control
Indian River Mosquito Control District	

* the bolded agencies responded to the survey

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Market Survey – Salary Data Collection

Data is collected through the use of a survey:

- Each position in the survey includes a brief position description to assist in gathering accurate data.
- Salary data are reviewed to determine if the information collected is appropriate for the position surveyed.
- Salary ranges are the preferred method for analyzing salary data because they provide a more comprehensive view of compensation trends.
- The salary data collected is considered the current market rates for the positions surveyed.

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Proposed Compensation Plan

- Compensation rates are calculated at the 50th percentile of the salaries of the communities surveyed (Table 1).
- Proposed Pay Ranges have been calculated at the 50th percentile (Table 2).
- The Proposed Compensation Plan consists of 10 pay grades; 1 being lowest and 10 being highest.
- The Proposed Pay Ranges have a 9% gradation between each grade and the range spread from the minimum of the range to the maximum of the range is set at 55%.

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Antatlasia Mosquito Control District
Table 2 - Proposed Pay Ranges

50th Percentile - Proposed Pay Ranges		
Band A		
% Between Each Grade and a 55% Range Spread		
Grade	Minimum	Maximum
1	45,500	70,525
2	49,595	76,872
3	54,059	83,791
4	58,924	91,332
5	64,227	99,552
6	70,007	108,511
7	76,308	118,277
8	83,176	128,922
9	90,662	140,525
10	98,821	153,173

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Proposed Implementation

- Employees whose present compensation is below the minimum compensation of the range for their classification should be raised to the minimum of the range as soon as possible based on financial resources.
- The compensation of employees whose present compensation is within the range for their classification may be slotted into the new Compensation Plan at their current pay rate.
- The compensation of employees whose present compensation is above the maximum compensation of the range may be held at their present rate, without a reduction in compensation, until such time that further market analysis demonstrates alignment with the marketplace.
 - An organization may consider providing lump sum increases for employees who are at or above the maximum of the range. Lump sum increases do not impact base compensation levels.

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Future Administration

Classification:

- Review classifications each year to respond to changing conditions (tools provided).
- Establish, modify, or eliminate classifications, as necessary.

Compensation:

- Survey Comparable Agencies for salary changes.
- Consider the Consumer Price Index (CPI).
- Consider data from other labor market surveys (ex: Mercer, SHRM).
- Use data collected to inform decision making regarding salary range and employee pay adjustments.



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Proposal

Motion to Approve and Implement the new pay plan effective April 13th, 2026.


Implications:

Fair Market Rate
Establish the Anastasia Mosquito Control District as a payer at the 50th percentile of the salary data from the comparable agencies.

Open Range Merit Plan
Employees are advanced through the compensation range based on an annual satisfactory performance evaluation, with the percentage of their increase determined annually by District Administration to be given independently from cost-of-living adjustments.
Employees whose present compensation is below the minimum compensation of the range for their classification should be raised to the minimum of the range.



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Thank you

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MGT



**ANASTASIA MOSQUITO
CONTROL DISTRICT**
of St. Johns County

Final Report

MARCH 2026

Classification and Compensation Study Anastasia Mosquito Control District, FL

Submitted by:

KATY YEE

PROJECT MANAGER

4320 WEST KENNEDY BLVD, SUITE 200

TAMPA, FLORIDA 33609

KYEE@MGT.US

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TABLE 1 - COMPREHENSIVE TABLE

TABLE 2 - PROPOSED SALARY RANGES

APPENDICES

OVERVIEW

MGT is pleased to have had the opportunity to work with the Anastasia Mosquito Control District (AMCD) on this Classification and Compensation Study. Human resource management is a significant concern as public sector services continue to increase in cost and complexity, and resources to fund services are constrained. Day-to-day operations present challenging administrative problems in planning, organizing, and directing human resource functions in order to achieve maximum efficiency and effectiveness in the delivery of services. A properly developed and administered Classification and Compensation Plan forms the foundation for meeting these challenges. It helps to ensure that the District can not only recruit the best and brightest employees but can also retain those employees, even in a competitive marketplace. By retaining qualified, experienced employees, the District avoids the costs of re-recruitments and lost productivity while maximizing the benefits of the investments it has made in employees and the institutional knowledge acquired by those employees over their tenures.

MGT understands the high expectations established in AMCD for service delivery and competitiveness in recruiting and retaining excellent employees. These factors have been considered in the analysis and reflected in the Study results.

A Classification and Compensation Study encompasses a significant amount of information that can be time-consuming to condense and organize into an abbreviated format. Therefore, MGT has compiled this Overview in order to provide a quick synopsis regarding the major components, findings, and recommendations of this Study. The purpose of a well-designed Classification and Compensation Study is twofold. First, it establishes internal equity (ranking) among employees across Departments in the District. Second, it assures external equity/competitiveness by comparing the compensation of the Anastasia Mosquito Control District employees against market data. The following is a brief overview of the process:

Job Evaluation Analysis and Job Classification System

Below is a list of tasks included in this component of the Study (listed in the order that the work was performed):

- **Study preparation and project meetings.** Met with District Administration to discuss Study methods and expectations, review the current Classification and Compensation Plan and organizational structure, answer questions, and review the scope and schedule of work.
- **Material distribution.** Prepared a memorandum of explanation, which was distributed to employees. Held a virtual meeting with employees to discuss the Job Analysis Questionnaire (JAQ) and to explain the scope and purpose of the Study. Employees were provided time to complete the questionnaire. The JAQs were returned to MGT within approximately three (3) weeks of distribution.
- **Determined comparable agencies and collected compensation data.** MGT, along with AMCD, determined a logical survey sample of “like” agencies that impact the compensation market of the District. Then, MGT designed, and the District sent out the survey for the positions included in the Study.

- **Job Evaluation Analysis and Establishment of a Classification Plan.** Upon return of the JAQs by the District, MGT performed the following:
 - Read each JAQ and corresponding Job Description in its entirety.
 - Conducted virtual interviews with at least one (1) employee in each position covered by the Study to further understand the scope of duties and responsibilities of the position.
 - Applied a measurement system of Job Evaluation Factors to all positions, which formed the basis for internal rankings (equity) of positions.
 - Upon completion of the Job Evaluation measurements, a new Classification Plan was developed.

Market Survey

The following tasks were included in this component of the Study:

- Tabulated, summarized, and analyzed comparative compensation information obtained from the comparable agencies. Prepared pay tabulations that compared the salary ranges of the AMCD to the salary ranges of its comparable agencies. Prepared comparison calculations at the 50th, 60th, 65th, 75th and 80th percentiles. Displayed data for each agency and for each position and summarized the data in table form. Based on discussions with the District and the gathered data, developed salary ranges that would establish the Anastasia Mosquito Control District as a payer at the 50th percentile of the salary data from the comparable agencies.
- Based on the market data, a proposed grade structure and salary schedules were developed.

Draft and Final Report Preparation

- A preliminary analysis of the data and recommended Classification and Compensation Plan was shared with the District. Feedback from District Administration was reviewed and incorporated into the recommendations.
- A draft report was prepared by MGT and sent electronically to the District.
- Any feedback on the Draft report was then incorporated into this final report, which was also submitted electronically to the District.

Future Administration of the Classification and Compensation Plan

- Within the body of this report, MGT has outlined how the District can maintain the Classification and Compensation Plan. MGT will supply the District with a User's Manual and all associated documents to maintain the Classification and Compensation Plan and the steps to ensure the District remains competitive within the market.

JOB EVALUATION

MGT's approach to Job Evaluation involves a quantitative point and factor comparison method, which cross-compares all positions in the organization against numerous factors such as educational requirements, experience, work conditions, etc. Therefore, all jobs in each organizational unit (e.g., Research, Field Operations, Administration, etc.) may be compared against each other based upon the same factors.

In conducting the Job Evaluation, it must be emphasized that the position, and not the incumbent's qualifications, performance, or years of service in the position, is evaluated. An incumbent employee may feel they should be placed in a higher level (i.e., receive more points) because the individual performs well, has a long tenure with the organization, and/or has additional education or skills not required to perform that job, or may feel they have a more significant workload than a similar employee in another Department; however, these are employee specific characteristics and not determinants for a position evaluation.

Before reviewing the results of the evaluation of the positions, it is important to note that the purpose of a Job Evaluation is to identify whether a job is more or less advanced than, or equal to, other jobs in the organization based on nine (9) objective factors. While these factor definitions are guidelines, they are constructed to allow limited flexibility of interpretation while at the same time providing a strict framework and structure for comparison. The nine (9) factors used for the evaluation of the District's positions are as follows:

1. Preparation and Training
2. Experience Required
3. Decision-Making and Independent Judgment
4. Responsibility for Policy Development
5. Planning of Work
6. Contact with Others
7. Work of Others (Supervision Exercised)
8. Working Conditions
9. Use of Technology/Specialized Equipment

As part of the Job Evaluation process, the duties, responsibilities, and qualification requirements for each position were reviewed via a thorough reading of the incumbent's current job description and a Job Analysis Questionnaire (JAQ) completed by each employee (Appendix A). In addition, MGT conducted interviews with at least one (1) employee in each of the positions covered by the Study. Points were then assigned to each factor by selecting the description that best fits the appropriate level for the position. For example, a position that supervises ten (10) full-time staff members would receive more points under the "Work of Others" factor than positions that do not have supervisory responsibility. Points for each factor were then totaled for each position. Using this method, the positions were found to fall into distinguishable Skill Levels. Table 1 contains the Classification Plan, including the Position Title, Skill Level, and proposed Grade for the evaluated positions.

THE CLASSIFICATION PLAN

A Classification Plan provides for a systematic arrangement of positions into classifications. A position, often referred to as a job (e.g., Administrative Assistant), contains a specific set of duties and responsibilities, and that is the objective of the classification process, not the person currently holding that job. A classification is a grouping of positions that have similar levels of knowledge, skills, and abilities needed to perform the job. The positions are also similar in nature of work, level of work difficulty, and responsibilities. Positions allocated to the same classification are sufficiently similar with respect to the types of factors enumerated above to permit them to be compensated at the same general level of pay. The positions do not have to be identical; they can be in different departments, dealing with different subject matters, and performing different duties.

It is this arrangement of positions and resulting classification structure that forms the basis for the Classification Plan. As noted in the previous section, a Job Evaluation and Classification Plan is not intended to assess individual performance. To that end, a position that belongs in a certain classification is not entitled to be placed in a higher classification simply because the individual performs with a high degree of success and efficiency, nor is it placed in a lower classification simply because the incumbent performs with low competence or productivity. Variations in individual performance are not recognized by differences in classifications, instead, they are management issues. Similarly, there is a tendency in some workforces to use the Classification Plan to reward longevity, even though the duties and responsibilities of individual positions may not have changed over time. Longevity is not a classification factor, and the Classification Plan should not be used in this manner.

As an assessment of duties performed and responsibilities exercised, a Classification Plan is an exceedingly useful managerial tool. It provides the fundamental rationale for the Compensation Plan and helps management identify positions that have taken on (or, in some cases, reduced) duties and responsibilities. Through proper maintenance of the Classification Plan, employees are assured of management's continuing concern about the nature of the work that they conduct and its reward in the form of appropriate pay levels and relationships. The Classification Plan also provides the basis for recruitment, screening, and selection of employees in direct relationship to job content. Promotional ladders, as well as opportunities for lateral career development, are also evidenced by the logical grouping of allied occupational classifications and hierarchies.

SALARY DATA

The District initiated this Study with the objective of assuring that its Compensation Plan is both internally equitable and externally competitive. The Job Evaluation System (outlined above) is performed to address the issue of internal equity. To achieve external competitiveness, a market survey of comparable agencies was conducted. The following explains the labor market review and collection of salary data.

Selection of Comparable Agencies for Data Purposes

Selecting comparable agencies is a key step in a Classification and Compensation Study. Because the AMCD provides unique services, we began by compiling a list of mosquito control districts within the state. We then expanded the comparison group to include additional local government agencies within the District’s labor market. Following is the list of the nineteen (19) comparable agencies identified for this study:

Amelia Island MCD (Nassau County)	Collier Mosquito Control District	Manatee County Mosquito Control District
Beach MCD (Panama City Beach)	East Flagler County Mosquito Control	Miami-Dade County Mosquito Control
Brevard County Mosquito Control District	Florida Keys Mosquito Control	Pasco County Mosquito Control District
Citrus County Mosquito Control District	Indian River Mosquito Control District	South Walton County Mosquito Control
City of St. Augustine	Jacksonville Mosquito Control (Duval County)	St. Johns County Airport Authority
City of St. Augustine Beach	Lee County Mosquito Control District	St. Johns County Board of County Commissioners
		Volusia County Mosquito Control

Note: **Bolded** agencies indicate that organization responded to the survey or MGT received a copy of their Compensation Plan and/or Union Contracts.

Market Survey

As a next step, the Consultants prepared, and the District distributed, a market survey to the nineteen (19) comparable agencies. Table 1 includes a summary of the market survey data. The detailed market survey data for each position is contained in Appendix B.

It is important to make a few observations regarding Table 1 and Appendix B.

- 1) The salary data is information that was available as of December 2025 – January 2026. The proposed salary ranges for the District were developed using this salary data from the comparable agencies.
- 2) Some of the comparable agencies provided salary range minimums and maximums for comparison purposes, while others (those that don't utilize salary ranges as part of their pay plans) provided actual salaries for surveyed positions. The salary range minimums and maximums were analyzed to determine the 50th, 60th, 65th, 75th, and 80th percentiles to identify wage ranges for "average" and "above average" payers. Any actual salaries provided by the comparable agencies were only analyzed in a few instances when there was not enough salary range information. Salary ranges are a better gauge of market salaries than an actual salary and preferred for analysis.
- 3) Data contained within Appendix B has been thoroughly reviewed. If it was determined that data was not relevant, it was removed. Thus, if a specific position within the market survey has two worksheets associated with it in Appendix B, then the data was removed. The second data sheet will have the word "**edited**" after the title of the position surveyed. If a specific data point was removed, it is highlighted on the first and second worksheets and removed on the second worksheet associated with the position.

Appraisal and Use of Salary Data

While comparing AMCD's current salaries to those paid by the comparable agencies, it must be noted that variations in compensation may be due to several factors, including:

- 1) Organizational size and economic conditions can have an impact on positions. In smaller agencies, employees are often asked to "wear many hats" and, therefore, take on more duties and responsibilities than would normally be required of a certain position. In addition, the economic downturn forced agencies to "do more with less", compelling staff to take on more duties and responsibilities than they had in the past. Therefore, it becomes increasingly harder to compare "like" positions within agencies.
- 2) Some employers place different relative worth on certain groups of positions. For example, some employers are forced to place a higher value on certain positions because of the market and, therefore, pay them more. Overall, the policies and value judgments of different employers in compensating for the same kind of work can vary widely. There is rarely a single prevailing rate for any particular kind of work, even within the same labor market.
- 3) It can be difficult to make exact comparisons among the different employers of the duties and responsibilities of ostensibly similar jobs.

Nevertheless, comparative salary data is widely considered a reliable indicator of appropriate compensation levels in relation to the prevailing market. This data is also useful as an indication of prevailing opinions concerning the compensation relationships that should exist among different classifications of work. Of equal importance, however, are the internal relationships for the various positions that were established in the Job Evaluation portion of this Study.

COMPENSATION PLAN DEVELOPMENT AND RECOMMENDATIONS

Development of the Compensation Plan

A basic element in any human resources management program is adequate and equitable employee compensation. A Compensation Plan of this nature is essential if qualified employees are to be recruited and retained. To achieve this goal, there must be a reasonable and widely accepted model of Job Factors upon which the Compensation Plan rests. Application of this model was the purpose of the Job Evaluation aspect of this Study. The Plan presented in this report is designed to accomplish the Study goals by:

- 1) Providing for equal compensation for work of equivalent job content and responsibility.
- 2) Facilitating adjustments to compensation levels based on changing economic and employment conditions that impact these interrelationships.
- 3) Establishing compensation ranges that compare favorably with those of other equivalent agencies within the appropriate labor market.

In preparing this Plan, the Study only looked at base compensation. The compensation associated with longevity or other fringe benefits was not analyzed or factored into the Compensation Plan.

Compensation Plan Options for the District's Consideration

One of the purposes of this Study was to provide an updated Compensation Plan that relates to the external market and is internally equitable. Below is a summary of three (3) different Compensation Plans:

- 1) **Defined Increment Plan:** This is a Compensation Plan that has salary ranges with a minimum and a maximum with defined percentage increments (e.g., 3%) in between. If an employee has a satisfactory performance evaluation, they systematically advance through the compensation range. The performance evaluation and resulting salary increment increase occur annually.
- 2) **Open Range Merit Plan:** This is a Compensation Plan that also has salary ranges with minimums and maximums, but without defined percentage increments in between. Employees are advanced through the compensation range based on an annual satisfactory performance evaluation, with the percentage of their increase determined annually by District Administration.
- 3) **Blended Merit Plan:** This is a Compensation Plan that uses techniques from both a Defined Increment Plan and an Open Range Merit Plan.

In considering which Plan to use, it is important to understand that employees at various levels of responsibility may react differently toward and be motivated differently by the Compensation Plan they work under. Management personnel who are goal-oriented may have a higher acceptance of the Open Range Merit Plan, and thus tend to be more comfortable with this method of compensation. Mid to lower-level positions may want the assurance of a defined salary increase based on satisfactory performance.

Each system provides advantages and disadvantages, which should be evaluated by the District to determine the most appropriate system to be established.

Recommendation: Open Range Merit Plan

MGT typically recommends the adoption of an Open Range Merit Plan. An Open Range Merit Plan has salary ranges with minimums and maximums, but without defined percentage increments in between. Employees are advanced through the ranges based on an annual satisfactory performance evaluation, with the percentage of their increase determined by their supervisor and District Administration.

The Open Range Merit Plan also allows maximum flexibility for the District relative to recruitment and funding, as employees can be hired within the range, and the annual performance increases can fluctuate based on available funding.

Proposed Compensation Plan and Structure

Within the market analysis, MGT refers to “percentiles” (for example: 50th, 60th, 65th, 75th, and 80th percentiles). Percentiles indicate where salaries or salary ranges fall in comparison to the other salaries or salary ranges from the comparable agencies. The 50th percentile is the median (or middle) of the data set. When an agency is considering which percentile to compensate employees at, they are deciding where they want their employee salaries and salary ranges to fall within the market of comparable agencies. For example, if an agency selects the 50th percentile, that means they would be paying a fair market rate at the 50th percentile or middle of the comparable agencies. If an agency selects the 60th percentile, then the salary ranges would be 10% higher than the middle of the market.

An important component in the process of developing a Compensation Plan is understanding and applying a pay philosophy. For the purposes of this study, the District is considering a pay philosophy of compensating employees at the 50th percentile.

The next step in this process is to combine the Skill Levels included in Table 1 with the proposed salary ranges in Table 2. The proposed Classification and Compensation Plan consists of ten (10) pay grades; one (1) being lowest and ten (10) being highest.

All proposed pay ranges have been structured as Open Ranges with a 55% range spread from the Minimum to the Maximum. In addition, there is a 10% Gradation between each salary Grade. Gradation refers to the relationship between the minimum compensation of one grade to the minimum compensation of the next grade. In this case, the starting compensation for employees in Grade 2 is 10% higher than Grade 1, and so on. The gradation will vary depending upon the relationship between the salary data for the grade, the number of grades in the compensation band, and the established compensation range.

Table 1 combines all of the classification and compensation data at the 50th percentile.

Implementation and Administration of the Compensation Plan

Implementation of the Compensation Plan, as it affects individual employees, should be under the following pattern of adjustments:

- 1) Employees whose present compensation is below the minimum compensation of the range for their classification should be raised to the minimum of the range.
- 2) The compensation of employees whose present compensation is within the range for their classification should be slotted into the new Compensation Plan at their current pay rate.
- 3) The compensation of employees whose present compensation is above the maximum compensation of the range should be held at their present rate, without a reduction in compensation, until such time that further market analysis indicates commensurate alignment with the marketplace. However, the District can consider lump sum increases for these employees, which does not impact base compensation levels, until the ranges adjust to include the individual employee compensation rates.

In other studies, MGT has been asked for ideas on how to address the situation of long-term employees whose current compensation falls near the bottom (within 5 - 10%) of the proposed range. If this occurs, it illustrates that the position may have been compensated at less than the market rate for someone with similar tenure. Thus, some agencies elect to make additional adjustments for those employees at implementation. This decision is discretionary for the District to adopt and only occurs one time at the implementation of the new Classification and Compensation Plan. If the District wishes to consider implementation adjustments, MGT can provide examples of implementation options.

Employee Advancement through the Ranges

To implement the new Compensation Plan, MGT recommends that the starting salary of the range (minimum) is the normal hiring/promoting rate. Exceptions to this starting point should be limited to hiring situations involving:

- 1) Applicants with an exceptional background and qualifications.
- 2) A promotion in which the employee's current compensation is higher than the minimum of the new range.
- 3) In the case of a labor market situation where it is impossible to recruit qualified candidates at the minimum.

In these cases, employees may be appointed to their positions anywhere within the defined range (generally up to the midpoint), depending on their experience and qualifications, and based on the provisions of the District's policies (if applicable). Employees should not be hired below the minimum of their compensation range.

Salary advancement between the hiring rate and the top-of-the-range (maximum) is done throughout the employee's tenure with the organization. Advancement through the range is typically done on an annual basis and is dependent on a satisfactory performance evaluation. Incumbents progressing through the range should understand that standards of performance would become more exacting or controlling as compensation levels advance.

The District may also wish to provide a merit bonus for exemplary performance after an employee reaches the maximum compensation for the range. If this option is exercised, then an employee would be eligible to receive a payment after a successful performance evaluation each year. This payment should not be worked into the base salary but should be in the form of a lump sum payment that is a set amount calculated each year and is consistent for all affected employees.

It should also be noted that the implementation and use of a formal performance evaluation process for all staff members is a key component to the success of an Open Range Plan. Equally, if not more important, is that supervisors are adequately trained to perform the formal performance evaluation process.

FUTURE ADMINISTRATION OF THE COMPENSATION PLAN

To maintain competitive salary levels, there should be an annual review of the District's salary ranges. The agencies used in the survey group for this Study have been determined to be comparable to the District. Therefore, Anastasia Mosquito Control District can continue to use these agencies as a comparable market survey group for annual salary comparison purposes until it is determined that they should be reevaluated. It is MGT's recommendation that an annual survey of these agencies be conducted to determine the percentage increase each agency in the comparable group is granting, either as an annual across-the-board increase to their employees or as a general adjustment to their compensation ranges. The District may wish to provide an across-the-board increase to all employees based on the information received from the comparable agencies. If this is the case, then the increases would be granted separately from any merit increase that would be awarded as a result of a successful performance evaluation.

It is the further recommendation of MGT that the compensation ranges for each grade be increased by the average percentage increase of the comparable group, even if an across-the-board increase is not given to all employees. Employees would continue to advance through the compensation ranges (provided that the employee is not at the maximum of the compensation range) by virtue of a merit increase granted for satisfactory or above-satisfactory performance of their job duties.

FUTURE ADMINISTRATION OF THE CLASSIFICATION PLAN

The administration of a Classification Plan is an ongoing process. It must be recognized that it is not static and is not intended to affix positions permanently into classifications. Instead, the Plan must be administered continually to adapt it to changing conditions.

Three (3) specific types of changes in the Plan itself are possible: elimination of a position, creation of a position, or revision of a position.

- 1) When a position in a classification is eliminated or when a position has significantly changed work duties and responsibilities to the extent that the position becomes inappropriate or inaccurate, the position should be abolished.
- 2) New positions should be created when new work situations arise that are not covered by the established positions. However, caution should be exercised in this respect, particularly to ensure that new positions are justified, are not merely duplicating established positions, cannot be accommodated through changes in existing positions, and reflect substantially permanent rather than temporary situations.
- 3) The adjustment or revision of a position should be done when there are substantial changes to the requirements of the position or to the nature and complexities of the duties being performed. In this instance, a position may need to be re-scored and move up or down into a new classification.

All changes should be thoroughly evaluated in order to maintain the integrity of the classification relationships established in the Classification and Compensation Plan. District Administration has been provided with the Job Analysis Questionnaire as well as the Job Factor Scoring Sheet, enabling the District to grade a newly created or revised position. MGT provides scoring assistance in such cases in accordance with the Study contract.

Appreciation

MGT has appreciated the opportunity to work with the Anastasia Mosquito Control District on this Classification and Compensation Study. A special thank you to the employees for all of the information provided to allow for the analysis and to District Administration for the significant amount of work and support dedicated to the project.

Anastasia Mosquito Control District
 Table 1 - Comprehensive Table

Position:	Skill Level	New Grade	50th Percentile Salary Survey Data		Current Salary Range		Proposed Salary Range 50th Percentile	
	735 +	10						
Assistant Director		10	84,693	151,486	81,875	128,386	98,821	153,173
	680 - 730	9						
Operations Manager		9	75,490	134,139	72,064	112,688	90,662	140,525
	625 - 675	8						
Science Manager (Research/Ed Mgr.)		8	77,175	135,940	76,804	120,272	83,176	128,922
Chief Financial Officer		8	88,500	151,486	76,804	120,272	83,176	128,922
Chief Pilot		8	83,658	146,390	76,804	120,272	83,176	128,922
	570 - 620	7						
Biologist (Contract)		7	58,573	108,306	76,804	120,272	76,308	118,277
HR Generalist		7	74,016	123,397	72,064	112,688	76,308	118,277
	515 - 565	6						
Ground Operations Manager		6					70,007	108,511
Lab Manager		6	69,739	109,752	54,600	84,739	70,007	108,511
Mosquito Control Engineer		6	59,030	91,000	76,804	120,272	70,007	108,511
Pilot		6	72,925	123,408	76,804	120,272	70,007	108,511
	460 - 510	5						
Assistant Supervisor (Field)		5			54,600	84,739	64,227	99,552
Assistant Supervisor (Aviation)		5	52,832	86,289	54,600	84,739	64,227	99,552
Senior Mechanic		5	72,267	116,066	72,064	112,688	64,227	99,552
Field Biologist		5			54,600	84,739	64,227	99,552
DVEC Coordinator		5			60,590	94,328	64,227	99,552
A&P Mechanic		5	65,000	115,565	60,590	94,328	64,227	99,552
Staff Accountant		5			60,590	94,328	64,227	99,552
Molecular Entomologist		5					64,227	99,552
	405 - 455	4						
Mechanic		4	46,738	78,707	54,600	84,739	58,924	91,332
	350 - 400	3						
IT Specialist		3	63,346	95,558	51,293	79,477	54,059	83,791
UAS Pilot		3	54,600	91,062	48,235	74,568	54,059	83,791
Education Specialist		3	56,786	92,653	54,600	84,739	54,059	83,791
Biologic Technician		3	47,466	87,006	54,600	84,739	54,059	83,791
	295 - 345	2						
Administrative Assistant		2	49,712	89,523	51,293	79,477	49,595	76,872
Receptionist		2	38,480	67,257	48,235	74,568	49,595	76,872
	Up to 290	1						
Mosquito Control Tech		1	41,839	71,843	45,365	69,992	45,500	70,525
Custodian		1			45,365	69,992	45,500	70,525

Anastasia Mosquito Control District
 Table 2 - Proposed Pay Ranges

50th Percentile - Proposed Pay Ranges		
Band A 9% Between Each Grade and a 55% Range Spread		
Grade	Minimum	Maximum
1	45,500	70,525
2	49,595	76,872
3	54,059	83,791
4	58,924	91,332
5	64,227	99,552
6	70,007	108,511
7	76,308	118,277
8	83,176	128,922
9	90,662	140,525
10	98,821	153,173

APPENDIX A



EMPLOYEE JOB ANALYSIS QUESTIONNAIRE (JAQ)

Anastasia Mosquito Control District (AMCD)

NAME:	DATE:
YEARS OF EXPERIENCE WITH EMPLOYER:	JOB TITLE:
YEARS OF EXPERIENCE ON THIS JOB:	YOUR JOB IS: FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/>
YOUR YEARS OF EXPERIENCE IN THIS FIELD:	DEPARTMENT:
NAME OF IMMEDIATE SUPERVISOR:	THEIR TITLE:

INSTRUCTIONS

The purpose of this questionnaire is to obtain additional information about your job that may not be included in your current job description. Please answer each question thoughtfully and frankly. After you have finished your portion of the questionnaire, give it to your immediate supervisor, who will complete their section.

General Summary: In three or four sentences, please summarize the major purpose or primary function of your job.

Please indicate if you have reviewed your current job description.

If you have any changes to your current job description, please mark them on the JD and attach it to this JAQ, or indicate changes here:

If you do not have a job description available to review, please list your job duties. Try to place your duties in order of importance and group "like" tasks together (e.g., "clerical duties including word processing, opening mail, filing, etc." or "front desk responsibilities including greeting visitors, answering telephones and routing calls, etc."). Job duties:

- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
- 8.

- 9.
- 10.
- 11.
- 12.
- 13.
- 14.

Feel free to add more numbers/duties if necessary.

FACTOR 1. Education & Training: In your opinion, what kind of education and training is necessary to perform your job?

- LEVEL 1: Level of knowledge that is below what is normally attained through high school graduation.
- LEVEL 2: High school diploma (GED) or equivalent.
- LEVEL 3: High school, plus elementary technical training, acquired on the job or through one year or less of technical or business school.
- LEVEL 4: Extensive technical or specialized training such as would be acquired by an Associate’s Degree or two years of technical or business school.
- LEVEL 5: Completion of four-year college degree program.
- LEVEL 6: Additional professional level of education beyond a four-year college program, such as a CPA or Professional Engineer (P.E.) training.
- LEVEL 7: Completion of graduate coursework equal to a Master’s Degree or higher.

What specific degree/coursework is NECESSARY?

What specific degree/coursework is PREFERRED?

If a specific certificate or license is mandated by an outside agency to perform your duties, name the certificate or license:

What special skills, knowledge, and abilities are required to perform your job? Please list:

FACTOR 2. Years of Experience: How much previous work experience do you feel is necessary to perform your job?

- | | | | | |
|---|---------------------------------------|---------------------------------------|--|---|
| LEVEL 1: | LEVEL 2: | LEVEL 3: | LEVEL 4: | LEVEL 5: |
| <input type="checkbox"/> Less Than 1 Year | <input type="checkbox"/> 1 to 3 Years | <input type="checkbox"/> 4 to 6 Years | <input type="checkbox"/> 7 to 10 Years | <input type="checkbox"/> More than 10 Years |

What is the minimum number of years required?

What specific experience is necessary?

FACTOR 3. Independent Judgment and Decision Making

Part 1: How much discretion do you have in making decisions with or without the input or direction of your supervisor?

- LITTLE: Little discretion or independent judgment exercised.
- SOME: Some discretion or judgment exercised, but supervisor is normally available.
- OFTEN: Job often requires making decisions in absence of specific policies and/or guidance from supervisors, but some direct guidance is received from supervisors.
- HIGH: High level of discretion with decisions restricted only by Departmental policies and little direct guidance from supervisors.
- VERY HIGH: Very high level of discretion with decisions only restricted by the broadest policies of the Organization.

Part 2: If you make an erroneous decision, what impact would this decision have on your work unit, department, and/or the Organization?

- MINOR: Some inconvenience and delays but minor costs in terms of time, money, or public/employee good will.
- MODERATE: Moderate costs in time, money, or public/employee good will would be incurred. Delays in important projects/schedules likely.
- SERIOUS: Important goals would not be achieved and the financial, employee, or public relations posture of the Organization would be seriously affected.
- CRITICAL: Critical goals and objectives of the Organization would be adversely and very seriously affected. Error could likely result in critical financial loss, property damage, or bodily harm/loss of life.

FACTOR 4. Responsibility for Policy Development: Does your job require you to participate in the development of policies for your unit/division/department/the Organization?

- LEVEL 1: Position involves only the execution of policies or use of existing procedures.
- LEVEL 2: May provide some input to supervisor when policies and procedures are updated.
- LEVEL 3: Position involves some development of policies/procedures for the Department and/or the interpretation or explanation of departmental policies for others in the organization or residents.
- LEVEL 4: Position involves significant or primary responsibility for the development of policies and procedures for a division or organizational component of a department, as well as the interpretation, execution and recommendation of changes to department policies.
- LEVEL 5: Position involves significant or primary responsibility for the development of policies and procedures for an entire department, plus occasional participation in the development of policies which affect other departments in the organization.
- LEVEL 6: Position involves the primary responsibility for the development of departmental policies and procedures and regular participation in the development of policies that affect other departments and occasionally involves participation in the development of organization-wide policies.

Give some examples of the types of policies you've written or been a part of creating:

FACTOR 5. Planning: How much latitude do you have to set your own daily work schedule and priorities for a given workday?

- LEVEL 1: Position requires that my daily work load and activities are assigned to me by my supervisor.
 - LEVEL 2: Position requires that I plan my own daily work load and work independently according to established procedures or standards.
 - LEVEL 3: Position requires that I plan my own daily work load and those of others in the department (first-level supervision).
 - LEVEL 4: Position requires an above average ability to analyze data and develop departmental plans, including plans where a number of difficult, technical and/or administrative problems must be addressed (Manager/Division level planning).
 - LEVEL 5: Position requires a high level of analytical ability to develop plans for a department or complex situation, including plans that involve integrating/involving/impacting other departments (Department Head level planning).
-

FACTOR 6. Contacts with Others: In the course of performing your job, what contacts with people in your department, other departments within the organization, and/or people from outside the organization are you required to make?

- LEVEL 1: Position involves interaction with fellow workers on routine matters with relatively little public contact.
- LEVEL 2: Position involves frequent internal and external contact, but generally on routine matters such as furnishing or obtaining information.
- LEVEL 3: Position involves frequent internal contact and regular contact with outsiders generally on routine matters, including contacts with irate outsiders which require some public relations skill for taking complaints for others to follow up upon.
- LEVEL 4: Position involves frequent internal and external contacts which require public relations skills in handling complaints. Contacts involve non-routine problems and require in-depth discussion and/or persuasion in order to resolve the problem. Handles more difficult contacts that are referred by front line employees.
- LEVEL 5: Position involves frequent internal and external contacts which require skill in dealing with, and influencing others, and initiating changes in policy/procedures to address the issue so as to avoid having to deal with the issue again in the future.
- LEVEL 6: Position involves frequent internal and external contacts in which I act as the spokesperson for the department and am authorized to make commitments of significant resources on behalf of the department.
- LEVEL 7: Position involves frequent internal and external contacts where I represent the entire organization and am authorized to make commitments in matters of broad or critical interest to the entire organization.

With which internal individuals or groups do you have the most contact?

With which external individuals or groups do you have the most contact?

FACTOR 7. Supervision Given:

Do you supervise or assign work to other employees? Yes No

If yes:

- LEVEL 1: Position is regularly responsible for assigning work to an employee or employees, without acting in a supervisory role. To whom does this position assign work?
- LEVEL 2: Position is responsible for the supervision of one full time or several part time employees.
- LEVEL 3: Position is responsible for the direct and/or indirect supervision of two to five full time (or full time equivalent) employees.
- LEVEL 4: Position is responsible for the direct and/or indirect supervision of six to 15 full time (or full time equivalent) employees.
- LEVEL 5: Position is responsible for direct and/or indirect supervision of 16 to 29 full time (or full time equivalent) employees.
- LEVEL 6: Position is responsible for direct and/or indirect supervision of 30 to 50 full time (or full time equivalent) employees.
- LEVEL 7: Position is responsible for direct and/or indirect supervision of more than 51 full time (or full time equivalent) employees.

Actual number of full-time (or full-time equivalent) employees supervised:

FACTOR 8. Physical Demands: Please describe any physical demands required to perform your job.

Demand	No	Yes	How often? (Rarely, Occasionally or Daily)
Lifting to 20 pounds	<input type="checkbox"/>	<input type="checkbox"/>	
Lifting 20-50 pounds	<input type="checkbox"/>	<input type="checkbox"/>	
Lifting 50+ pounds	<input type="checkbox"/>	<input type="checkbox"/>	
Climbing	<input type="checkbox"/>	<input type="checkbox"/>	
Walking	<input type="checkbox"/>	<input type="checkbox"/>	
Kneeling	<input type="checkbox"/>	<input type="checkbox"/>	
Crouching	<input type="checkbox"/>	<input type="checkbox"/>	
Crawling	<input type="checkbox"/>	<input type="checkbox"/>	
Bending	<input type="checkbox"/>	<input type="checkbox"/>	
Sitting	<input type="checkbox"/>	<input type="checkbox"/>	
Prolonged Standing	<input type="checkbox"/>	<input type="checkbox"/>	
Prolonged Visual Concentration	<input type="checkbox"/>	<input type="checkbox"/>	

Unpleasant or Hazardous Conditions: Please describe any unpleasant or hazardous conditions you are exposed to in performing your job and how often you are exposed to those conditions. Include only those conditions which are directly related to your work rather than specific work area conditions.

Condition	No	Yes	How Often? (Rarely, Occasionally or Daily)
Lighting-dimness or brightness	<input type="checkbox"/>	<input type="checkbox"/>	
Dust	<input type="checkbox"/>	<input type="checkbox"/>	
Heat	<input type="checkbox"/>	<input type="checkbox"/>	
Cold	<input type="checkbox"/>	<input type="checkbox"/>	
Odors	<input type="checkbox"/>	<input type="checkbox"/>	
Noise	<input type="checkbox"/>	<input type="checkbox"/>	
Vibration	<input type="checkbox"/>	<input type="checkbox"/>	
Wetness/Humidity	<input type="checkbox"/>	<input type="checkbox"/>	
Toxic Agents	<input type="checkbox"/>	<input type="checkbox"/>	

Electrical Currents	<input type="checkbox"/>	<input type="checkbox"/>
Heavy Machinery	<input type="checkbox"/>	<input type="checkbox"/>
Violence	<input type="checkbox"/>	<input type="checkbox"/>
Disease	<input type="checkbox"/>	<input type="checkbox"/>
Smoke	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>

FACTOR 9. Use of Technology/Specialized Equipment: Please check the level of technology or specialized equipment use needed for you to perform your job.

- LEVEL 1: Position has no responsibility for, or use of, technology.
- LEVEL 2: Position has some basic use of computers for data entry and some use of the telephone, copier, etc.
- LEVEL 3: Position has daily use of computers for data entry and use of the telephone, fax machine, copier, etc. Position has daily use of light equipment such as push mowers, weed whackers, pole saws, custodial equipment, etc.
- LEVEL 4: Position has daily use of computers, the Internet, Smartphones, etc. to create databases, spreadsheets, or reports. Position designs and creates customized reports, presentations, and/or documents using advanced software skills.
- LEVEL 5A: Position provides routine consultation and technology support for everyday computer programming and/or software requests/questions to others in the organization; is an applications super user; or uses specialized software such as GIS, SCADA or telecommunications software.
- LEVEL 5B: Position uses, troubleshoots, and/or repairs various pieces of specialized equipment such as HVAC, lighting, gas flares, blowers, engines, heavy equipment, diagnostic equipment, large vehicles (vacuum trucks, street sweepers, fire apparatus) and/or medical or public safety equipment.
- LEVEL 6: Position is responsible for advanced computer programming, system security, maintenance, training, and purchasing of items such as computers, printers, scanners, etc., for the computer system for the organization (IT personnel).
- LEVEL 7: Position is responsible for the overall direction and supervision of the staff that are responsible for the computer and technology needs of the organization, including responsibility for developing technology policies for the organization (IT personnel).

10. Comments/Additional Information: Feel free to add additional information below. If using a printed copy of this form, use the back of the form to add your comments.

Type your name and the date below, then save this form as a Word document with the file name of "JobTitle.LastName.FirstName" and email it to your supervisor. If using a printed copy of this form, sign and date it and then deliver to your supervisor.

EMPLOYEE'S SIGNATURE OR TYPED NAME

DATE

THIS SECTION TO BE COMPLETED BY IMMEDIATE SUPERVISOR AND/OR DEPARTMENT HEAD FOR MGT USE ONLY.

Please provide your comments below. If using a printed copy of the form and additional space is needed, please use the back of this form or attach an additional sheet. **Please do not mark in employee's portion of the questionnaire. The intent of this section is informational for MGT use only and not intended for distribution.**

1. Do you agree with the employee's answers to all of the above questions? If not, please explain.
2. List any job duties or assignments which the employee performs which are in addition to those listed on the job description or this form.
3. How long has this employee worked for you?
4. Additional comments from the employee's immediate supervisor:

Type your name and the date below, then email this form to your Department Head (if applicable) or to Administration. If using a printed copy of this form, sign and date it before forwarding.

SUPERVISOR'S SIGNATURE OR TYPED NAME

DATE

If Supervisor isn't Department Head, Department Head should review this form as well.

- I have read the above and substantially concur.
- I have read the above and have the following comments:

Type your name and the date below, and then email this form to Administration. If using a printed copy of this form, sign and date it before forwarding.

DEPARTMENT HEAD SIGNATURE OR TYPED NAME

DATE

IMPORTANT DATES:

November 12 to December 1: Employees complete and submit the JAQs to their Supervisors. Please save file as follows: JobTitle.LastName.FirstName.

December 1 to December 8: Supervisors and Department Heads review and then submit the JAQs to Human Resources.

December 8 to December 15: Human Resources/Administration collects and submits JAQs to MGT.

Week of January 4 and January 11: MGT conducts virtual interviews with at least one employee in each position to expand upon the information shared in the JAQ.

APPENDIX B

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Director				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Director	90,000	130,000	
Beach MCD	Director	83,200	138,174	110,989
Citrus MCD	Director	76,690	126,485	
Collier MCD	Executive Director (Contract)			188,000
East Flagler MCD	Director			174,221
Florida Keys MCD	n/a			
Indian River MCD	Director	112,840	197,870	156,235
Jacksonville City, MC Div	Chief of Mosquito Control	116,867	190,803	135,000
Manatee County MCD	At Direction Of Commissioners			
Miami Dade County	n/a			
Pasco County MCD	Executive Director			183,430
South Walton MCD	Director			140,500
Volusia County MCD	Director	109,038	192,087	131,171
Lee County MCD				
Anastasia County MCD	Director	No Range		210,683
Min/Max Range Data				
Average		98,106	162,570	152,443
50th Percentile		99,519	164,488	148,367
60th Percentile		109,038	190,803	159,832
65th Percentile		109,989	191,124	166,127
70th Percentile		110,939	191,445	172,422
75th Percentile		111,890	191,766	176,523
80th Percentile		112,840	192,087	179,746

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Assistant Director				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Assistant Director	65,000	80,000	
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Deputy Executive Director	97,656	176,155	
East Flagler MCD	n/a			
Florida Keys MCD	Director Of Operations	92,000	155,000	
Indian River MCD	Assistant Director	84,386	147,971	
Jacksonville City, MC Div	MC Manager	61,832	104,105	86,000
Manatee County MCD	Assistant Director	81,120	156,978	
Miami Dade County	n/a			
Pasco County MCD	Operations Director	85,000	119,000	106,480
South Walton MCD	n/a			
Volusia County MCD	Activity Program Manager	75,490	145,789	81,576
Lee County MCD				
Anastasia County MCD	Assistant Director	81,875	128,386	120,286
Min/Max Range Data				
Average		80,311	135,625	91,352
50th Percentile		82,753	146,880	86,000
60th Percentile		84,508	149,377	90,096
65th Percentile		84,724	151,837	92,144
70th Percentile		84,939	154,297	94,192
75th Percentile		86,750	155,494	96,240
80th Percentile		89,200	156,187	98,288

Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026

Assistant Director (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Assistant Director			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Deputy Executive Director	97,656	176,155	
East Flagler MCD	n/a			
Florida Keys MCD	Director Of Operations	92,000	155,000	
Indian River MCD	Assistant Director	84,386	147,971	
Jacksonville City, MC Div	MC Manager			
Manatee County MCD	Assistant Director	81,120	156,978	
Miami Dade County	n/a			
Pasco County MCD	Operations Director	85,000	119,000	106,480
South Walton MCD	n/a			
Volusia County MCD	Activity Program Manager	75,490	145,789	81,576
Lee County MCD				
Anastasia County MCD	Assistant Director	81,875	128,386	120,286
Min/Max Range Data				
Average		85,942	150,149	
50th Percentile		84,693	151,486	
60th Percentile		85,000	155,000	
65th Percentile		86,750	155,494	
70th Percentile		88,500	155,989	
75th Percentile		90,250	156,483	
80th Percentile		92,000	156,978	

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Business Manager				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Administrative Coordinator	52,229	79,061	
Collier MCD	n/a			
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Administrative/Talent Manager	75,000	105,000	84,490
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Business Manager	72,064	112,688	105,747
Min/Max Range Data				
Average				
50th Percentile				
60th Percentile				
65th Percentile				
70th Percentile				
75th Percentile				
80th Percentile				

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Administrative Assistant				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Office Manager			62,837
Beach MCD	Office Manager	40,685	67,246	48,277
Citrus MCD	n/a			
Collier MCD	Executive Administrative Asst	52,042	91,062	
East Flagler MCD	n/a			
Florida Keys MCD	Executive Assistant	60,000	100,000	
Indian River MCD	Administrative Assistant	51,043	89,523	51,043
Jacksonville City, MC Div	Administrative Assistant	35,807	68,917	48,000
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Administrative Assistant	43,680	61,152	52,104
South Walton MCD	Administrative Assistant			45,000
Volusia County MCD	Administrative Specialist	49,712	90,938	49,712
Lee County MCD				
Anastasia County MCD	Administrative Assistant	51,293	79,477	
Min/Max Range Data				
Average		47,567	81,263	50,996
50th Percentile		49,712	89,523	49,712
60th Percentile		50,511	90,372	50,511
65th Percentile		50,910	90,796	50,910
70th Percentile		51,243	90,963	51,255
75th Percentile		51,542	91,000	51,574
80th Percentile		51,842	91,037	51,892

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Receptionist				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Receptionist	39,520	58,240	
Collier MCD	n/a			
East Flagler MCD	Receptionist			64,480
Florida Keys MCD	Office Coordinator	45,000	70,000	
Indian River MCD	Communications Coordinator	56,326	98,758	71,344
Jacksonville City, MC Div	Clerical Support Aide III	29,180	56,163	34,000
Manatee County MCD	Receptionist	37,440	68,994	49,920
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	n/a			
Volusia County MCD	Office Specialist	36,962	65,520	
Lee County MCD				
Anastasia County MCD	Receptionist	48,235	74,568	48,235
Min/Max Range Data				
Average		40,738	69,612	54,936
50th Percentile		38,480	67,257	57,200
60th Percentile		39,520	68,994	61,568
65th Percentile		40,890	69,245	63,752
70th Percentile		42,260	69,497	65,166
75th Percentile		43,630	69,748	66,196
80th Percentile		45,000	70,000	67,226

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Chief Financial Officer				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	CPA			12,979
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Chief Financial Officer	97,656	176,155	
East Flagler MCD	n/a			
Florida Keys MCD	Director of Finance	92,000	155,000	
Indian River MCD	Chief Financial Officer	84,385	147,971	100,776
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Finance Director	85,000	119,000	103,293
South Walton MCD	Finance/HR Manager			96,800
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Chief Financial Officer	76,804	120,272	109,117
Min/Max Range Data				
Average		89,760	149,532	78,462
50th Percentile		88,500	151,486	98,788
60th Percentile		90,600	153,594	99,981
65th Percentile		91,650	154,649	100,577
70th Percentile		92,566	157,116	101,028
75th Percentile		93,414	160,289	101,405
80th Percentile		94,262	163,462	101,783

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Chief Financial Officer (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	CPA			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Chief Financial Officer	97,656	176,155	
East Flagler MCD	n/a			
Florida Keys MCD	Director of Finance	92,000	155,000	
Indian River MCD	Chief Financial Officer	84,385	147,971	100,776
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Finance Director	85,000	119,000	103,293
South Walton MCD	Finance/HR Manager			96,800
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Chief Financial Officer	76,804	120,272	109,117
Min/Max Range Data				
Average		89,760	149,532	100,290
50th Percentile		88,500	151,486	100,776
60th Percentile		90,600	153,594	101,279
65th Percentile		91,650	154,649	101,531
70th Percentile		92,566	157,116	101,783
75th Percentile		93,414	160,289	102,034
80th Percentile		94,262	163,462	102,286

Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026

Junior Accountant				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Accounting Coordinator	52,229	79,061	
Collier MCD	Accounting Associate	48,547	84,947	
East Flagler MCD	n/a			
Florida Keys MCD	Fiscal Assistant	50,000	85,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Bookeeping Assistant	37,440	68,994	64,480
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	Accountant			70,000
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Junior Accountant			
Min/Max Range Data				
Average		47,054	79,500	
50th Percentile		49,274	82,004	
60th Percentile		49,709	83,770	
65th Percentile		49,927	84,653	
70th Percentile		50,223	84,952	
75th Percentile		50,557	84,960	
80th Percentile		50,892	84,968	

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

IT Specialist				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	IT Systems Administrator	61,693	96,117	
Collier MCD	Systems Administrator	66,165	115,773	
East Flagler MCD	n/a			
Florida Keys MCD	IT Specialist	65,000	95,000	
Indian River MCD	Director of IT & Maintenance	84,386	147,971	110,132
Jacksonville City, MC Div	n/a			
Manatee County MCD	Tech 3/IT	43,160	79,539	86,008
Miami Dade County	n/a			
Pasco County MCD	Network/Computer Systems Admin	75,000	105,000	98,426
South Walton MCD	IT			90,000
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	IT Specialist	51,293	79,477	70,990
Min/Max Range Data				
Average		65,901	106,567	96,141
50th Percentile		65,582	100,558	94,213
60th Percentile		66,165	105,000	96,740
65th Percentile		68,374	107,693	98,004
70th Percentile		70,582	110,386	99,596
75th Percentile		72,791	113,080	101,352
80th Percentile		75,000	115,773	103,108

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

IT Specialist (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	IT Systems Administrator	61,693	96,117	
Collier MCD	Systems Administrator	66,165	115,773	
East Flagler MCD	n/a			
Florida Keys MCD	IT Specialist	65,000	95,000	
Indian River MCD	Director of IT & Maintenance			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Tech 3/IT	43,160	79,539	86,008
Miami Dade County	n/a			
Pasco County MCD	Network/Computer Systems Admin			
South Walton MCD	IT			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	IT Specialist	51,293	79,477	70,990
Min/Max Range Data				
Average		59,004	96,607	
50th Percentile		63,346	95,558	
60th Percentile		64,339	95,893	
65th Percentile		64,835	96,061	
70th Percentile		65,116	98,082	
75th Percentile		65,291	101,031	
80th Percentile		65,466	103,979	

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Human Resources Generalist				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Human Resources Generalist	69,659	121,888	
East Flagler MCD	Office Manager/HR			78,915
Florida Keys MCD	Director of Human Resources	92,000	155,000	
Indian River MCD	Human Resources Director	84,386	147,971	84,386
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	Human Resources Coordinator	73,031	124,905	
Pasco County MCD	Administrative/Talent Manager	75,000	105,000	84,490
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Human Resources Generalist	72,064	112,688	74,984
Min/Max Range Data				
Average		78,815	130,953	82,597
50th Percentile		75,000	124,905	84,386
60th Percentile		78,754	134,132	84,406
65th Percentile		80,631	138,745	84,417
70th Percentile		82,508	143,358	84,427
75th Percentile		84,386	147,971	84,438
80th Percentile		85,908	149,377	84,448

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Human Resources Generalist (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Human Resources Generalist	69,659	121,888	
East Flagler MCD	Office Manager/HR			78,915
Florida Keys MCD	Director of Human Resources			
Indian River MCD	Human Resources Director	84,386	147,971	84,386
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	Human Resources Coordinator	73,031	124,905	
Pasco County MCD	Administrative/Talent Manager	75,000	105,000	84,490
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Human Resources Generalist	72,064	112,688	74,984
Min/Max Range Data				
Average		75,519	124,941	82,597
50th Percentile		74,016	123,397	84,386
60th Percentile		74,606	124,302	84,406
65th Percentile		74,902	124,754	84,417
70th Percentile		75,939	127,212	84,427
75th Percentile		77,346	130,672	84,438
80th Percentile		78,754	134,132	84,448

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Biologic Technician				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Surveillance Technician	42,723	63,357	
Collier MCD	Lab Technician I	52,042	91,062	
East Flagler MCD	n/a			
Florida Keys MCD	Research Biologist	60,000	100,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Jr. Biologist	45,011	82,950	47,008
Miami Dade County	Mosquito Cntl Surv Technician	42,564	103,272	
Pasco County MCD	Research/Surveillance Generalist	49,920	69,888	60,008
South Walton MCD	n/a			
Volusia County MCD	Entomological Aide	38,480	68,827	39,915
Lee County MCD				
Anastasia County MCD	Biologic Technician	54,600	84,739	
Min/Max Range Data				
Average		47,249	82,765	48,977
50th Percentile		45,011	82,950	47,008
60th Percentile		47,956	87,818	49,608
65th Percentile		49,429	90,251	50,908
70th Percentile		50,344	92,850	52,208
75th Percentile		50,981	95,531	53,508
80th Percentile		51,617	98,212	54,808

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Biologic Technician (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Surveillance Technician	42,723	63,357	
Collier MCD	Lab Technician I	52,042	91,062	
East Flagler MCD	n/a			
Florida Keys MCD	Research Biologist	60,000	100,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Jr. Biologist	45,011	82,950	47,008
Miami Dade County	Mosquito Cntl Surv Technician	42,564	103,272	
Pasco County MCD	Research/Surveillance Generalist	49,920	69,888	60,008
South Walton MCD	n/a			
Volusia County MCD	Entomological Aide			
Lee County MCD				
Anastasia County MCD	Biologic Technician	-	-	
Min/Max Range Data				
Average		48,710	85,088	53,508
50th Percentile		47,466	87,006	53,508
60th Percentile		49,920	91,062	54,808
65th Percentile		50,450	93,297	55,458
70th Percentile		50,981	95,531	56,108
75th Percentile		51,511	97,766	56,758
80th Percentile		52,042	100,000	57,408

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Chief Pilot				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	Pilot	83,803	138,174	110,989
Citrus MCD	Helicopter Pilot	59,134	91,499	
Collier MCD	Chief Pilot	83,658	146,390	
East Flagler MCD	Pilot			121,014
Florida Keys MCD	Chief Pilot	92,000	150,000	
Indian River MCD	Aerial Supervisor	63,482	111,322	75,795
Jacksonville City, MC Div	n/a			
Manatee County MCD	Chief Pilot	83,200	153,338	126,880
Miami Dade County	Division Director Aviation	95,948	157,336	
Pasco County MCD	Aerial Operations Director	110,000	154,000	143,333
South Walton MCD	n/a			
Volusia County MCD	Airborne Operations Inspec Sup	60,590	112,133	104,478
Lee County MCD				
Anastasia County MCD	Chief Pilot			
Min/Max Range Data				
Average		81,313	134,910	113,748
50th Percentile		83,658	146,390	116,002
60th Percentile		83,774	149,278	121,014
65th Percentile		85,443	150,668	122,481
70th Percentile		88,721	152,003	123,947
75th Percentile		92,000	153,338	125,414
80th Percentile		93,579	153,603	126,880

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

		Pilot		
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	On Call Helicopter Pilot	70,720	70,720	
Collier MCD	Pilot I	73,050	127,816	
East Flagler MCD	n/a			
Florida Keys MCD	Pilot	85,000	130,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Pilot	72,800	134,160	97,760
Miami Dade County	n/a			
Pasco County MCD	Aircraft Pilot	85,000	119,000	110,581
South Walton MCD	n/a			
Volusia County MCD	Helicopter Pilot	60,590	112,133	86,320
Lee County MCD				
Anastasia County MCD	Pilot	76,804	120,272	91,062
Min/Max Range Data				
Average		74,527	115,638	98,220
50th Percentile		72,925	123,408	97,760
60th Percentile		73,050	127,816	100,324
65th Percentile		76,037	128,362	101,606
70th Percentile		79,025	128,908	102,888
75th Percentile		82,012	129,454	104,170
80th Percentile		85,000	130,000	105,452

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Drone Pilot				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Drone Pilot	52,042	91,062	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	Uas Pilot	56,326	98,758	56,326
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Drone Pilot I	54,600	76,440	55,432
South Walton MCD	UAS Pilot			62,000
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	UAS Pilot	48,235	74,568	65,520
Min/Max Range Data				
Average		54,323	88,754	57,919
50th Percentile		54,600	91,062	56,326
60th Percentile		54,945	92,602	57,461
65th Percentile		55,118	93,371	58,028
70th Percentile		55,291	94,141	58,596
75th Percentile		55,463	94,910	59,163
80th Percentile		55,636	95,680	59,731

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

A&P Mechanic				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Aircraft Maintenance Technician II	66,040	115,565	
East Flagler MCD	n/a			
Florida Keys MCD	A&P Mechanic	65,000	100,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Helicopter Mechanic	72,800	134,160	100,006
Miami Dade County	Airport Plant Mechanic	60,746	145,965	
Pasco County MCD	Aviation Chief of Maintenance	65,000	91,000	82,146
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	A&P Mechanic	60,590	94,328	
Min/Max Range Data				
Average		65,917	117,338	91,076
50th Percentile		65,000	115,565	91,076
60th Percentile		65,416	123,003	92,862
65th Percentile		65,624	126,722	93,755
70th Percentile		65,832	130,441	94,648
75th Percentile		66,040	134,160	95,541
80th Percentile		67,392	136,521	96,434

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Senior Mechanic				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Aircraft Maintenance Lead	69,534	121,701	
East Flagler MCD	n/a			
Florida Keys MCD	Mechanic Supervisor	80,000	120,000	
Indian River MCD	Maintenance Technician II	51,043	89,523	89,523
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	Aircraft Maintenance Supv	91,107	218,591	
Pasco County MCD	Shop Supervisor	75,000	105,000	87,279
South Walton MCD	n/a			
Volusia County MCD	Aircraft Maintenance Supv	60,590	112,133	95,160
Lee County MCD				
Anastasia County MCD	Senior Mechanic	72,064	112,688	
Min/Max Range Data				
Average		71,212	127,825	90,654
50th Percentile		72,267	116,066	89,523
60th Percentile		75,000	120,000	90,651
65th Percentile		76,250	120,425	91,214
70th Percentile		77,500	120,850	91,778
75th Percentile		78,750	121,276	92,342
80th Percentile		80,000	121,701	92,905

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Mechanic				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Mechanic			56,368
Beach MCD	Mechanic	45,115	74,464	63,981
Citrus MCD	Equipment Mechanic	44,429	66,102	
Collier MCD	Fac/Fleet Maintenance Technician I	48,547	84,947	
East Flagler MCD	n/a			
Florida Keys MCD	Mechanic Technician	65,000	95,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Equipment Maintenance Technician	29,180	56,163	36,500
Manatee County MCD	Facility Manager	45,011	82,950	82,118
Miami Dade County	Maintenance Technician	48,879	118,665	
Pasco County MCD	Shop Mechanic I	48,360	67,704	52,728
South Walton MCD	Mechanic			56,000
Volusia County MCD	Tradesworker	40,227	72,322	41,600
Lee County MCD				
Anastasia County MCD	Mechanic	54,600	84,739	
Min/Max Range Data				
Average		46,083	79,813	55,614
50th Percentile		45,115	74,464	56,000
60th Percentile		47,711	81,253	56,221
65th Percentile		48,397	83,350	56,331
70th Percentile		48,472	84,148	57,891
75th Percentile		48,547	84,947	60,174
80th Percentile		48,680	88,968	62,458

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Mechanic (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Mechanic			56,368
Beach MCD	Mechanic	45,115	74,464	63,981
Citrus MCD	Equipment Mechanic	44,429	66,102	
Collier MCD	Fac/Fleet Maintenance Technician I	48,547	84,947	
East Flagler MCD	n/a			
Florida Keys MCD	Mechanic Technician	65,000	95,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Equipment Maintenance Technician			
Manatee County MCD	Facility Manager	45,011	82,950	82,118
Miami Dade County	Maintenance Technician	48,879	118,665	
Pasco County MCD	Shop Mechanic I	48,360	67,704	52,728
South Walton MCD	Mechanic			56,000
Volusia County MCD	Tradesworker	40,227	72,322	41,600
Lee County MCD				
Anastasia County MCD	Mechanic	54,600	84,739	
Min/Max Range Data				
Average		48,196	82,769	58,799
50th Percentile		46,738	78,707	56,184
60th Percentile		48,397	83,350	56,368
65th Percentile		48,463	84,049	58,271
70th Percentile		48,528	84,748	60,174
75th Percentile		48,630	87,460	62,078
80th Percentile		48,747	90,979	63,981

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

		Custodian		
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Grounds Keeper	31,200	31,200	
Collier MCD	n/a			
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Facilities Maintenance Coord	43,680	61,152	64,418
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Custodian	45,365	69,992	
Min/Max Range Data				
Average				
50th Percentile				
60th Percentile				
65th Percentile				
70th Percentile				
75th Percentile				
80th Percentile				

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Research, Education and Science Manager				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	Entomologist	45,115	74,464	57,699
Citrus MCD	n/a			
Collier MCD	Manager Surveillance/Laboratory	73,154	128,024	
East Flagler MCD	n/a			
Florida Keys MCD	Director Of Research	92,000	155,000	
Indian River MCD	Director Of Scientific Programs	84,386	147,971	84,397
Jacksonville City, MC Div	n/a			
Manatee County MCD	Sr. Entomologist	55,120	101,587	94,494
Miami Dade County	Mosquito Cntl Research Manger	77,175	173,857	
Pasco County MCD	Research/Surveillance Director	85,000	119,000	100,781
South Walton MCD	Entomologist			58,000
Volusia County MCD	Environmental Specialist III	69,739	135,940	69,749
Lee County MCD				
Anastasia County MCD	Research, Education and Science Mgr	76,804	120,272	
Min/Max Range Data				
Average		72,711	129,480	77,520
50th Percentile		75,164	131,982	77,073
60th Percentile		78,617	138,346	84,397
65th Percentile		81,141	142,557	86,922
70th Percentile		83,665	146,768	89,446
75th Percentile		84,539	149,728	91,970
80th Percentile		84,754	152,188	94,494

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Research, Education and Science Manager (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	Entomologist			
Citrus MCD	n/a			
Collier MCD	Manager Surveillance/Laboratory	73,154	128,024	
East Flagler MCD	n/a			
Florida Keys MCD	Director Of Research	92,000	155,000	
Indian River MCD	Director Of Scientific Programs	84,386	147,971	84,397
Jacksonville City, MC Div	n/a			
Manatee County MCD	Sr. Entomologist	55,120	101,587	94,494
Miami Dade County	Mosquito Cntl Research Manger	77,175	173,857	
Pasco County MCD	Research/Surveillance Director	85,000	119,000	100,781
South Walton MCD	Entomoligist			
Volusia County MCD	Environmental Specialist III	69,739	135,940	69,749
Lee County MCD				
Anastasia County MCD	Research, Education and Science Mgr	76,804	120,272	
Min/Max Range Data				
Average		76,653	137,340	87,355
50th Percentile		77,175	135,940	89,446
60th Percentile		81,501	143,159	92,475
65th Percentile		83,665	146,768	93,990
70th Percentile		84,508	149,377	95,123
75th Percentile		84,693	151,486	96,066
80th Percentile		84,877	153,594	97,009

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

DVEC Coordinator				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Logistics and Safety Coordinator	55,536	97,198	
East Flagler MCD	n/a			
Florida Keys MCD	Education Coordinator	65,000	100,000	
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	DVEC Coordinator	60,590	94,328	
Min/Max Range Data				
Average				
50th Percentile				
60th Percentile				
65th Percentile				
70th Percentile				
75th Percentile				
80th Percentile				

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Education Specialist				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	Public Relations and Education	45,115	74,464	63,981
Citrus MCD	Public Education Specialist	48,131	72,030	
Collier MCD	Public Outreach and Education Specialist	69,659	121,888	
East Flagler MCD	Outreach Specialist			78,915
Florida Keys MCD	n/a			
Indian River MCD	n/a	63,482	111,322	96,045
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Comm Engage Director/Public Educ Spec	55,000	77,000	63,515
South Walton MCD	Public Relations Specialist			68,000
Volusia County MCD	Environmental Specialist II	58,573	108,306	61,880
Lee County MCD				
Anastasia County MCD	Education Specialist	54,600	84,739	
Min/Max Range Data				
Average		56,660	94,168	72,056
50th Percentile		56,786	92,653	65,990
60th Percentile		58,573	108,306	68,000
65th Percentile		59,800	109,060	70,729
70th Percentile		61,027	109,814	73,458
75th Percentile		62,254	110,568	76,186
80th Percentile		63,482	111,322	78,915

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Laboratory Manager				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Manager Surveillance/Laboratory	73,154	128,024	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Entomogist Supervisor	54,657	109,752	66,500
Manatee County MCD	Sr. Biologist	55,120	101,587	89,440
Miami Dade County	n/a			
Pasco County MCD	Entomologist	75,000	105,000	89,807
South Walton MCD	n/a			
Volusia County MCD	Environmental Specialist III	69,739	135,940	69,749
Lee County MCD				
Anastasia County MCD	Laboratory Manager	54,600	84,739	
Min/Max Range Data				
Average		65,534	116,061	78,874
50th Percentile		69,739	109,752	79,595
60th Percentile		71,105	117,061	85,502
65th Percentile		71,788	120,715	88,455
70th Percentile		72,471	124,370	89,477
75th Percentile		73,154	128,024	89,532
80th Percentile		73,523	129,607	89,587

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

		Molecular Biologist		
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Research Entomologist II	69,534	121,701	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Molecular Biologist			
Min/Max Range Data				
Average				
50th Percentile				
60th Percentile				
65th Percentile				
70th Percentile				
75th Percentile				
80th Percentile				

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

		Molecular Biologic Technician		
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Lab Technician II	55,536	97,198	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	Lab Technician	44,439	108,839	
Pasco County MCD	Entomology Technician	43,680	61,152	48,339
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Molecular Biologic Tech	48,235	74,568	
Min/Max Range Data				
Average		47,885	89,063	
50th Percentile		44,439	97,198	
60th Percentile		46,658	99,527	
65th Percentile		47,768	100,691	
70th Percentile		48,878	101,855	
75th Percentile		49,987	103,019	
80th Percentile		51,097	104,183	

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Surveillance and SIT Program Manager				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Surveillance Coordinator	52,229	79,061	
Collier MCD	Manager Surveillance/Laboratory	73,154	128,024	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Surveillance/SIT Program Manager			
Min/Max Range Data				
Average				
50th Percentile				
60th Percentile				
65th Percentile				
70th Percentile				
75th Percentile				
80th Percentile				

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Field Biologist				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Biologist I	59,030	103,314	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	n/a			
Volusia County MCD	Environmental Specialist I	49,650	90,938	52,645
Lee County MCD				
Anastasia County MCD	Field Biologist	54,600	84,739	
Min/Max Range Data				
Average				
50th Percentile				
60th Percentile				
65th Percentile				
70th Percentile				
75th Percentile				
80th Percentile				

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Biologist				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Entomologist			57,200
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Biologist II	62,546	109,450	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	n/a			
Manatee County MCD	Senior Biologist			
Miami Dade County	n/a			
Pasco County MCD	Biologist	54,600	76,440	68,203
South Walton MCD	Biologist			65,000
Volusia County MCD	Environmental Specialist II	58,573	108,306	61,880
Lee County MCD				
Anastasia County MCD	Biologist	76,804	120,272	
Min/Max Range Data				
Average		58,573	98,065	63,071
50th Percentile		58,573	108,306	63,440
60th Percentile		59,367	108,534	64,376
65th Percentile		59,765	108,649	64,844
70th Percentile		60,162	108,763	65,320
75th Percentile		60,559	108,878	65,801
80th Percentile		60,956	108,992	66,281

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Operations Manager				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Field Supervisor			57,200
Beach MCD	n/a			
Citrus MCD	Operations Supervisor	54,413	83,013	
Collier MCD	Director Operations	76,648	134,139	
East Flagler MCD	Operations Manager			121,014
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Operations Supervisor	49,617	99,635	53,000
Manatee County MCD	Operations Manager	57,886	111,987	103,813
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	Operations Manager			86,000
Volusia County MCD	Activity Project Manager	75,490	145,789	81,576
Lee County MCD				
Anastasia County MCD	Operations Manager	72,064	112,688	
Min/Max Range Data				
Average		62,811	114,913	83,767
50th Percentile		57,886	111,987	83,788
60th Percentile		64,928	120,848	86,000
65th Percentile		68,449	125,278	90,453
70th Percentile		71,969	129,709	94,906
75th Percentile		75,490	134,139	99,360
80th Percentile		75,722	136,469	103,813

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Operations Manager (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Field Supervisor			
Beach MCD	n/a			
Citrus MCD	Operations Supervisor			
Collier MCD	Director Operations	76,648	134,139	
East Flagler MCD	Operations Manager			121,014
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Operations Supervisor			
Manatee County MCD	Operations Manager	57,886	111,987	103,813
Miami Dade County	n/a			
Pasco County MCD	n/a			
South Walton MCD	Operations Manager			86,000
Volusia County MCD	Activity Project Manager	75,490	145,789	81,576
Lee County MCD				
Anastasia County MCD	Operations Manager	72,064	112,688	
Min/Max Range Data				
Average		70,008	130,638	98,101
50th Percentile		75,490	134,139	94,906
60th Percentile		75,722	136,469	100,250
65th Percentile		75,837	137,634	102,922
70th Percentile		75,953	138,799	105,533
75th Percentile		76,069	139,964	108,113
80th Percentile		76,185	141,129	110,693

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Ground Operations Manager				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Field Supervisor			57,200
Beach MCD	Operations Supervisor	45,115	74,464	63,981
Citrus MCD	Aquatic Crew Leader	48,131	72,051	
Collier MCD	Supervisor Field Technician	69,659	121,888	
East Flagler MCD	n/a			
Florida Keys MCD	Area Supervisor	65,000	110,000	
Indian River MCD	Inland Supervisor	63,482	111,322	
Jacksonville City, MC Div	MC Working Supervisor	35,198	70,680	47,000
Manatee County MCD	n/a			
Miami Dade County	Mosquito Cntl Senior Supv	58,822	143,190	
Pasco County MCD	Larviciding Supv/Spec Projects Field Supv	65,000	91,000	69,326
South Walton MCD	n/a			
Volusia County MCD	Supervisor III	44,013	79,186	54,080
Lee County MCD				
Anastasia County MCD	Ground Operations Manager			
Min/Max Range Data				
Average		54,935	97,087	58,317
50th Percentile		58,822	91,000	57,200
60th Percentile		62,550	106,200	59,912
65th Percentile		63,785	110,264	61,268
70th Percentile		64,393	110,793	62,625
75th Percentile		65,000	111,322	63,981
80th Percentile		65,000	115,548	65,050

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Ground Operations Manager (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Field Supervisor			57,200
Beach MCD	Operations Supervisor	45,115	74,464	63,981
Citrus MCD	Aquatic Crew Leader	48,131	72,051	
Collier MCD	Supervisor Field Technician	69,659	121,888	
East Flagler MCD	n/a			
Florida Keys MCD	Area Supervisor	65,000	110,000	
Indian River MCD	Inland Supervisor	63,482	111,322	
Jacksonville City, MC Div	MC Working Supervisor	35,198	70,680	47,000
Manatee County MCD	n/a			
Miami Dade County	Mosquito Cntl Senior Supv	58,822	143,190	
Pasco County MCD	Larviciding Supv/Spec Projects Field Supv	65,000	91,000	69,326
South Walton MCD	n/a			
Volusia County MCD	Supervisor III			
Lee County MCD				
Anastasia County MCD	Ground Operations Manager			
Min/Max Range Data				
Average		56,301	99,324	59,377
50th Percentile		61,152	100,500	60,590
60th Percentile		63,785	110,264	62,625
65th Percentile		64,317	110,727	63,642
70th Percentile		64,848	111,189	64,515
75th Percentile		65,000	113,963	65,317
80th Percentile		65,000	117,661	66,119

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Assistant Supervisor				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Assistant Operations Supervisor	50,128	75,379	
Collier MCD	Field Technician Lead	55,536	97,198	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	Coastal Supervisor	63,482	111,322	78,104
Jacksonville City, MC Div	MC Lead Technician	31,037	59,734	42,500
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Assistant Larvicide Supervisor	49,920	69,888	49,920
South Walton MCD	n/a			
Volusia County MCD	Supervisor III	44,013	79,186	54,080
Lee County MCD				
Anastasia County MCD	Assistant Supervisor	54,600	84,739	
Min/Max Range Data				
Average		49,019	82,118	56,151
50th Percentile		50,024	77,282	52,000
60th Percentile		50,128	79,186	53,248
65th Percentile		51,480	83,689	53,872
70th Percentile		52,832	88,192	56,482
75th Percentile		54,184	92,695	60,086
80th Percentile		55,536	97,198	63,690

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Assistant Supervisor (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	Assistant Operations Supervisor	50,128	75,379	
Collier MCD	Field Technician Lead	55,536	97,198	
East Flagler MCD	n/a			
Florida Keys MCD	n/a			
Indian River MCD	Coastal Supervisor	63,482	111,322	78,104
Jacksonville City, MC Div	MC Lead Technician			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Assistant Larvicide Supervisor	49,920	69,888	49,920
South Walton MCD	n/a			
Volusia County MCD	Supervisor III			
Lee County MCD				
Anastasia County MCD	Assistant Supervisor	54,600	84,739	
Min/Max Range Data				
Average		54,766	88,447	64,012
50th Percentile		52,832	86,289	64,012
60th Percentile		54,454	92,835	66,830
65th Percentile		55,266	96,107	68,240
70th Percentile		56,331	98,611	69,649
75th Percentile		57,522	100,729	71,058
80th Percentile		58,714	102,848	72,467

Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026

Mosquito Control Engineer				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Technical Development Spec II	59,030	103,314	
East Flagler MCD	Mosquito Tech	43,680	57,325	
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Laboratory Technician	35,807	68,917	42,000
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Aquatic Herbicide Supervisor	65,000	91,000	77,790
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Mosquito Control Engineer	76,804	120,272	
Min/Max Range Data				
Average		50,879	80,139	
50th Percentile		51,355	79,958	
60th Percentile		55,960	86,583	
65th Percentile		58,263	89,896	
70th Percentile		59,627	92,231	
75th Percentile		60,523	94,078	
80th Percentile		61,418	95,925	

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Mosquito Control Engineer (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	n/a			
Beach MCD	n/a			
Citrus MCD	n/a			
Collier MCD	Technical Development Spec II	59,030	103,314	
East Flagler MCD	Mosquito Tech	43,680	57,325	
Florida Keys MCD	n/a			
Indian River MCD	n/a			
Jacksonville City, MC Div	MC Laboratory Technician			
Manatee County MCD	n/a			
Miami Dade County	n/a			
Pasco County MCD	Aquatic Herbicide Supervisor	65,000	91,000	77,790
South Walton MCD	n/a			
Volusia County MCD	n/a			
Lee County MCD				
Anastasia County MCD	Mosquito Control Engineer	76,804	120,272	
Min/Max Range Data				
Average		55,903	83,879	
50th Percentile		59,030	91,000	
60th Percentile		60,224	93,463	
65th Percentile		60,821	94,694	
70th Percentile		61,418	95,925	
75th Percentile		62,015	97,157	
80th Percentile		62,612	98,388	

**Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026**

Mosquito Control Technician				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Mosquito Cntl Technician			47,840
Beach MCD	Mosquito Cntl Technician	39,853	65,811	
Citrus MCD	Mosquito Control Technician	41,080	60,736	
Collier MCD	Field Technician II	52,042	91,062	
East Flagler MCD	Mosquito Cntl Technician	43,680	84,469	
Florida Keys MCD	Field Inspector	46,738	87,000	
Indian River MCD	Coastal Inspector	42,598	74,693	42,598
Jacksonville City, MC Div	Mosquito Control Technician	26,000	48,000	33,700
Manatee County MCD	Tech 2	37,440	68,994	61,235
Miami Dade County	Mosquito Cntl Routing Spec	44,439	108,542	
Pasco County MCD	Mosquito Tech I, II, III	37,440	67,704	43,222
South Walton MCD	Mosquito Control Technician			55,500
Volusia County MCD	Mosquito Control Inspector	36,962	65,520	38,418
Lee County MCD				
Anastasia County MCD	Mosquito Control Technician	45,365	69,992	
Min/Max Range Data				
Average		40,752	74,776	46,073
50th Percentile		41,080	68,994	43,222
60th Percentile		42,598	74,693	45,993
65th Percentile		43,139	79,581	47,378
70th Percentile		43,680	84,469	49,372
75th Percentile		44,059	85,734	51,670
80th Percentile		44,439	87,000	53,968

Anastasia Mosquito Control District
Market Survey Data December 2025 - January 2026

Mosquito Control Technician (edited)				
Comparable Community	Title & Position Comments	Minimum Rate:	Maximum Rate:	Actual Salary:
Amelia Island MCD	Mosquito Cntl Technician			47,840
Beach MCD	Mosquito Cntl Technician	39,853	65,811	
Citrus MCD	Mosquito Control Technician	41,080	60,736	
Collier MCD	Field Technician II	52,042	91,062	
East Flagler MCD	Mosquito Cntl Technician	43,680	84,469	
Florida Keys MCD	Field Inspector	46,738	87,000	
Indian River MCD	Coastal Inspector	42,598	74,693	42,598
Jacksonville City, MC Div	Mosquito Control Technician			
Manatee County MCD	Tech 2	37,440	68,994	61,235
Miami Dade County	Mosquito Cntl Routing Spec	44,439	108,542	
Pasco County MCD	Mosquito Tech I, II, III	37,440	67,704	43,222
South Walton MCD	Mosquito Control Technician			55,500
Volusia County MCD	Mosquito Control Inspector	36,962	65,520	38,418
Lee County MCD				
Anastasia County MCD	Mosquito Control Technician	45,365	69,992	
Min/Max Range Data				
Average		42,227	77,453	48,136
50th Percentile		41,839	71,843	45,531
60th Percentile		43,031	78,603	47,840
65th Percentile		43,518	83,002	49,755
70th Percentile		43,908	85,228	51,670
75th Percentile		44,249	86,367	53,585
80th Percentile		44,899	87,812	55,500

Anastasia Mosquito Control District
Table 2 - Proposed Pay Ranges

50th Percentile - Proposed Pay Ranges		
Band A		
9% Between Each Grade and a 55% Range Spread		
Grade	Minimum	Maximum
1	45,500	70,525
2	49,595	76,872
3	54,059	83,791
4	58,924	91,332
5	64,227	99,552
6	70,007	108,511
7	76,308	118,277
8	83,176	128,922
9	90,662	140,525
10	98,821	153,173

New Business

#1

April 2026 Board Meeting PhD Progress Update

Kai Blore, MPH
Laboratory Manager
Anastasia Mosquito Control District
University of Florida



Florida Department of
Agriculture and
Consumer Services

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PhD Progress: Course Work

Course	Title	Year	Semester	Credits
ENY5006	Grad Survey in Entomology + Lab	2021	Spring	3
ENY6166	Insect Classification	2021	Summer	3
ENY6206	Ecology of Vector-Borne Diseases	2021	Fall	2
ENY6934	Insect Resistance Management	2021	Fall	1
ENY6401	Insect Physiology + Lab	2022	Spring	4
ENY6593	Advanced Mosquito Biology	2022	Fall	3
STA6093	Introduction to Applied Statistics	2023	Spring	3
ENY6203	Insect Ecology + Lab	2023	Fall	4
AGG6503	Nanotechnology In Food Ag Env	2024	Spring	3
ENY6651C	Insect Toxicology	2024	Fall	3
ENY6665	Adv Med/Vet Entomology	2025	Spring	3
ENY6934	Arthropod Vector Identification	2025	Fall	3
ALS6502C	Linear Models Ag Nat Resc	2026	Spring	3
			Total:	38



Need to take two more classes

1. Seminar course (requirement)
2. Molecular Biology of Insects (included in Program of Study)

PhD Progress: Grants and Awards

Grants:

FDACS Contract Number: 39140

Project Title: Evaluation of nanoparticle encapsulated permethrin formulations against 3 species of adult mosquitoes: *Aedes aegypti*, *Culex quinquefasciatus* and *Anopheles quadrimaculatus*

Fully funded research and tuition costs for two years

Awards:

2025 FMCA Cyrus R. Lesser Student Oral Competition - Honorary Mention

2025 FMCA Student Poster Competition - 3rd Place

2024 FMCA Student Poster Competition - 2nd Place

2023 AMCA Student Paper Competition - Honorary Mention (3rd Place)



Florida Department of
Agriculture and
Consumer Services

Why is this research necessary?

1. Insecticide resistance
2. Prohibitive cost of developing new insecticide active ingredients

Insecticide resistance is increasingly becoming a problem around the world and needs to be monitored and managed carefully

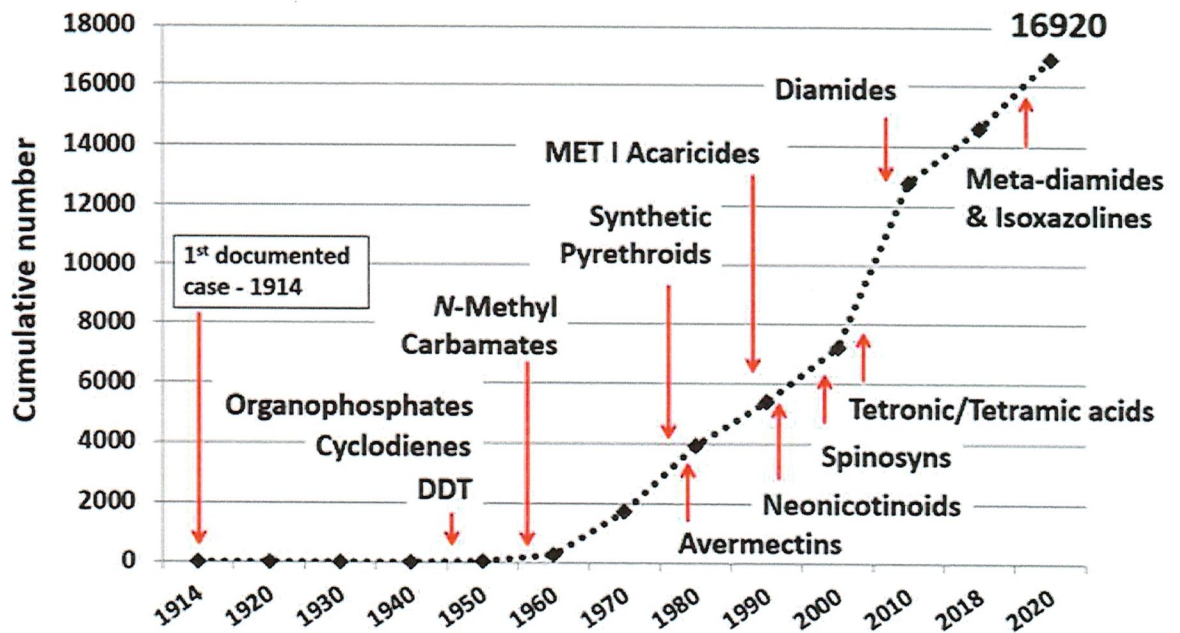
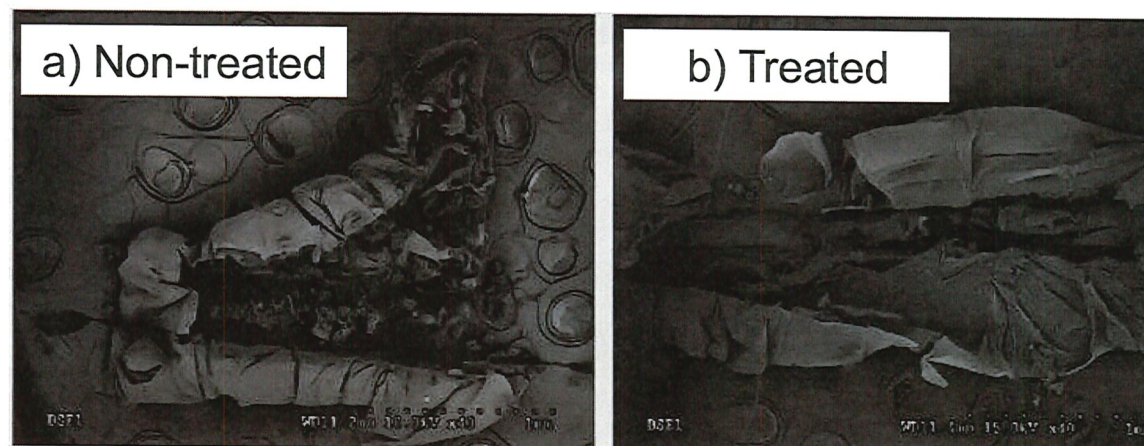
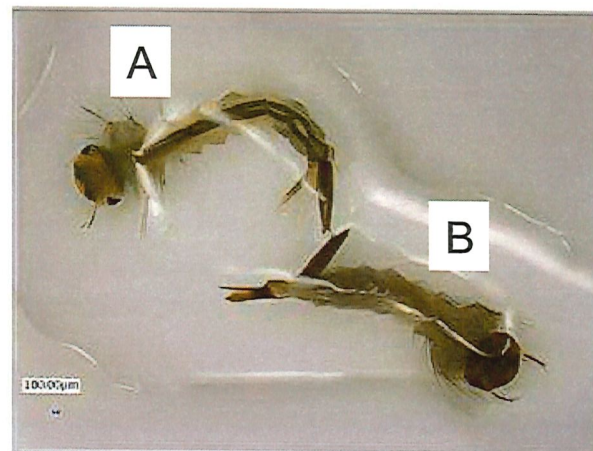
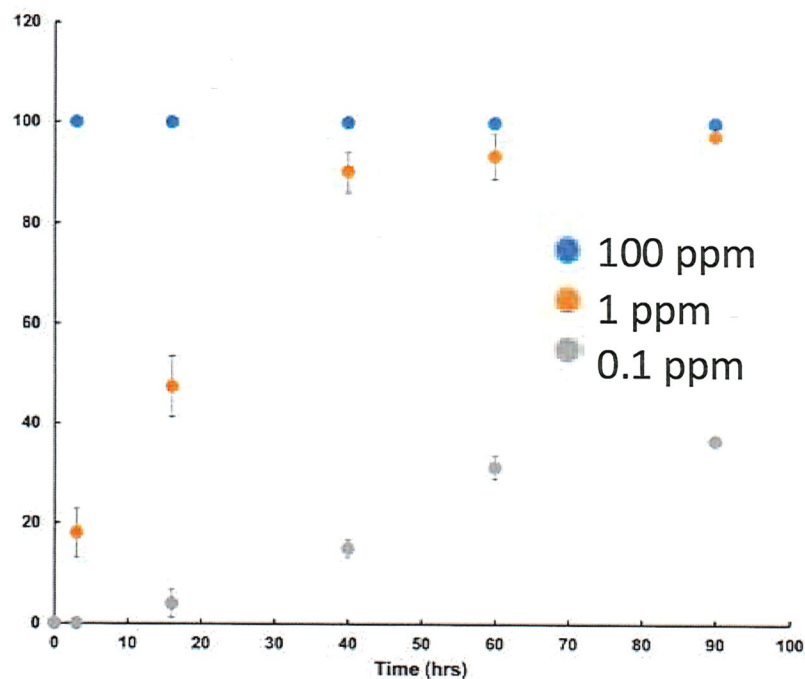


Figure 1. Number of cases of insecticide resistance per decade and approximate dates of introduction for selected major classes of insecticides (Sparks et al. 2021).

Fatal Food: Silver-Coated Grain Particles Display Larvicidal Activity in *Culex quinquefasciatus*

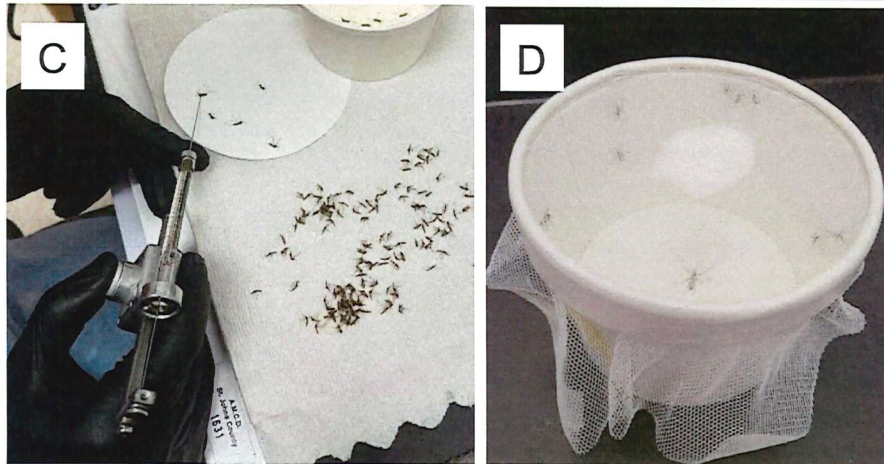
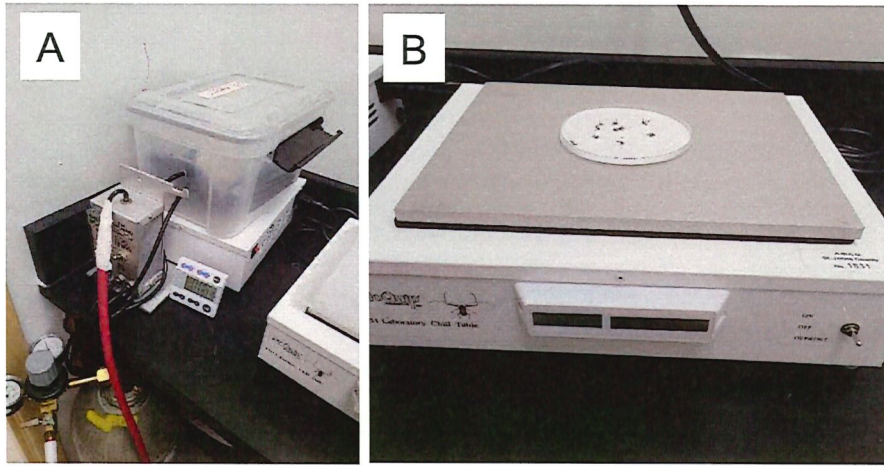
Amie E. Norton,* Robert Ewing, Michael Tilley, Jeff Whitworth,* and Lee W. Cohnstaedt*



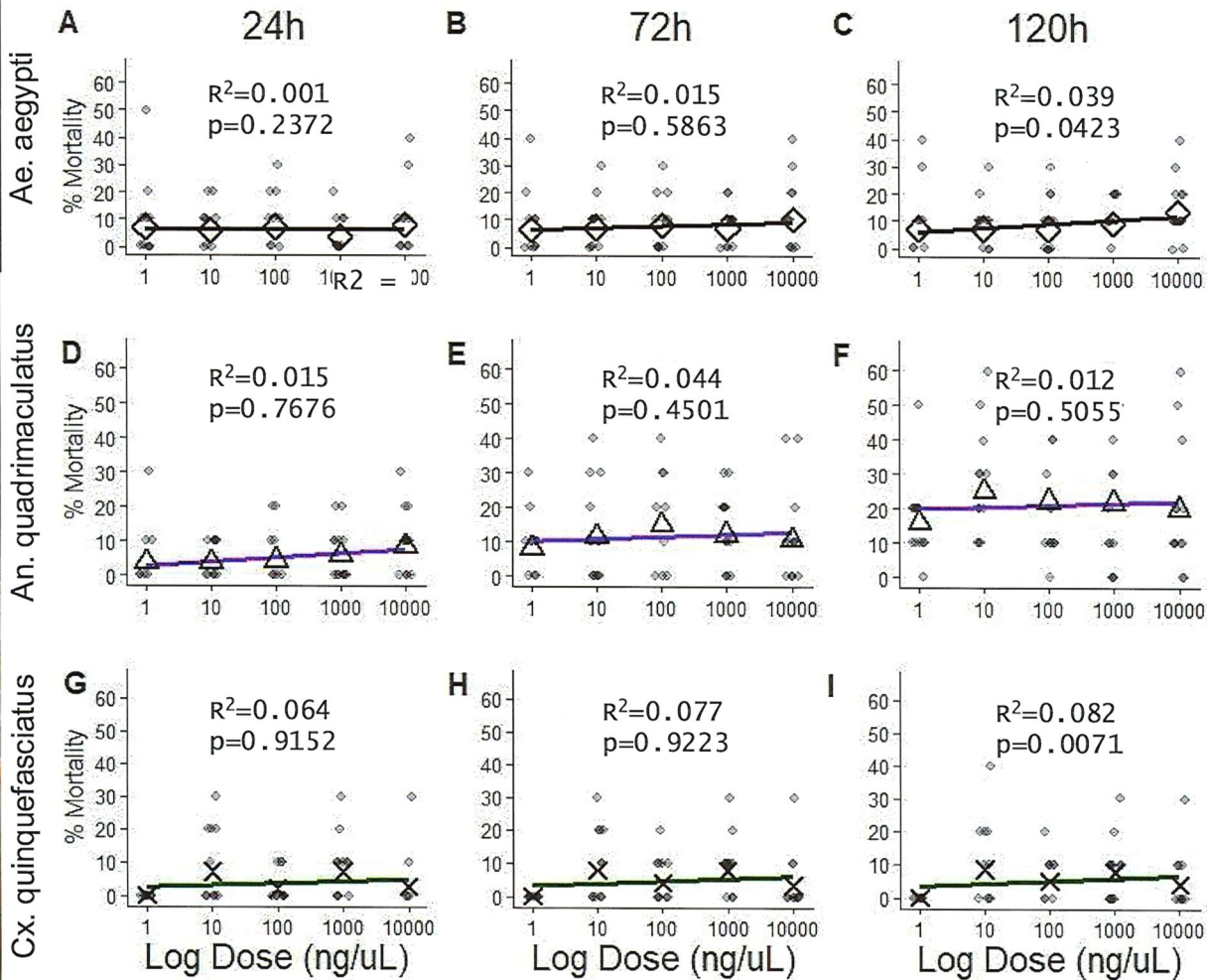
1 ppm silver-coated zein protein nanoparticle achieved >90% larval mortality at 40h

PhD Progress: Research

Evaluating silver nanoparticles for inherent toxicity and sub-lethal effects



III. Adult efficacy evaluation: Dose vs Mortality



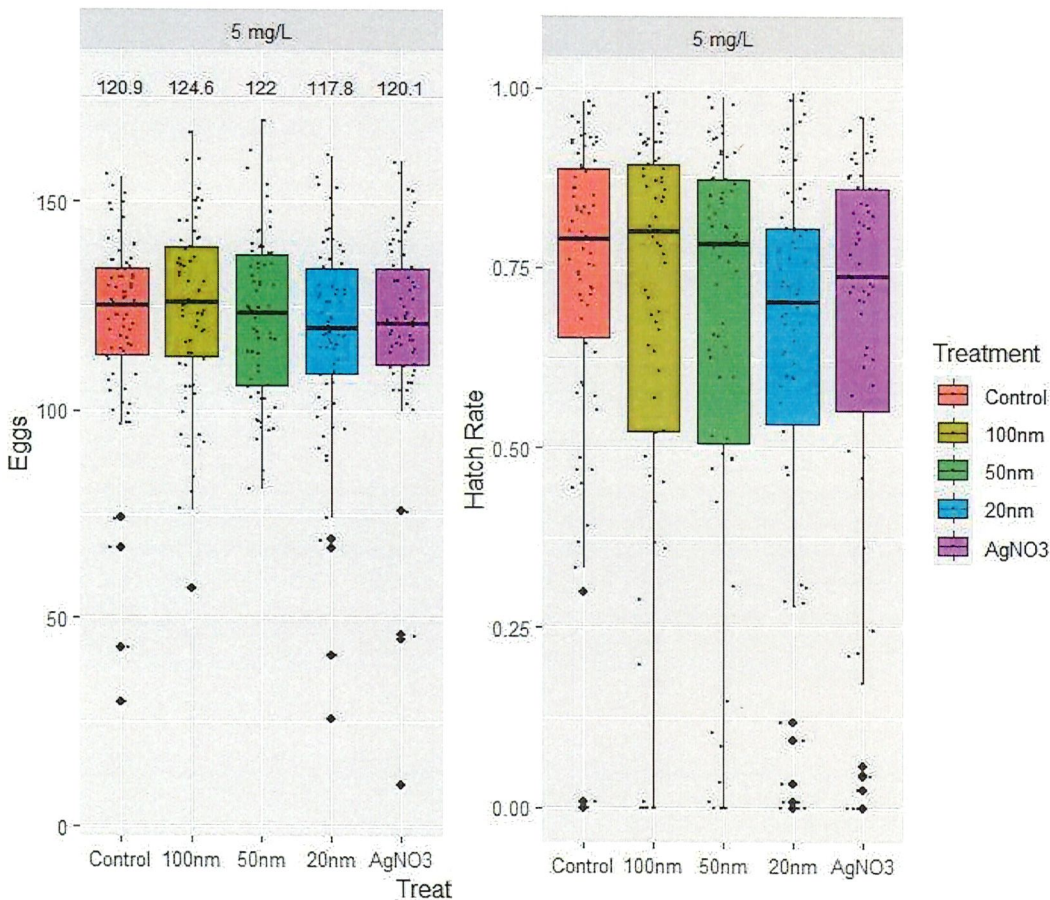
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glmmTMB(
  cbind(dead, alive) ~
  logDose * Time + (1 | Trial),
  family = betabinomial
)
    
```

Known concentrations of AgNPs were purchased and tested up to 10,000 ng/uL

No strong correlation between dose and mortality across a 120h observation period.

III. Sub-lethal effects of AgNP at different sizes: fecundity and fertility



5 mg/L Treatment comparison

Dispersion parameter for nbinom2 family (): 31.8

Conditional model:

	Estimate	Std. Error	z value	Pr(> z)	
(Intercept)	4.78842	0.04662	102.71	<2e-16	***
Treatment100nm	0.03002	0.03403	0.88	0.378	
Treatment50nm	0.01069	0.03420	0.31	0.755	
Treatment20nm	-0.02311	0.03389	-0.68	0.495	
TreatmentAgNO3	-0.01256	0.03438	-0.37	0.715	

Dispersion parameter for betabinomial family (): 1.79

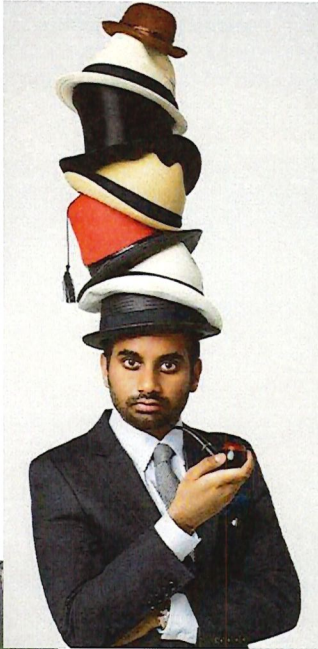
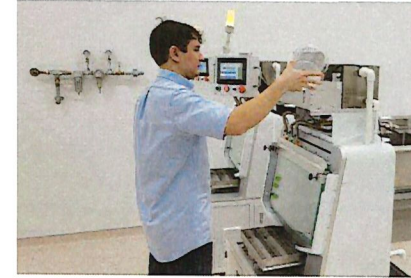
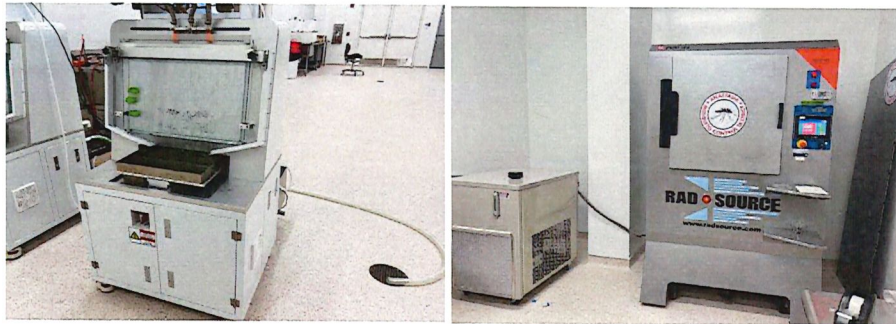
Conditional model:

	Estimate	Std. Error	z value	Pr(> z)	
(Intercept)	0.6689	0.1479	4.522	6.13e-06	***
Treatment100nm	-0.2683	0.2017	-1.330	0.1835	
Treatment50nm	-0.3633	0.2019	-1.799	0.0720	.
Treatment20nm	-0.4315	0.2004	-2.154	0.0313	*
TreatmentAgNO3	-0.3851	0.2029	-1.898	0.0577	.

PhD Progress: Working full-time

SIT Program

Operating and maintaining lab equipment



conducting sponsored projects



Research design



Developing GLP Program



Coordinating weekly Science Team activity



Thanks to:

Committee Chair: Rebecca Baldwin

Committee: Christopher Batich, Phillip Koehler, Roberto Pereira, Cameron Jack,
Whitney Qualls & Rui-De Xue

AMCD Board

AMCD Staff

Florida Department of Agriculture and Consumer Services (FDACS) Grant Funding



Florida Department of
Agriculture and
Consumer Services

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New Business

#2



BUILDING THE FUTURE WORKFORCE: 2025 INTERN UPDATE

Whitney A. Qualls, Joe Diclaro, and
Rui-de Xue





What we like to say:

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AMCD, NOT JUST AN INTERNSHIP: AN EXPERIENCE



Anastasia Mosquito Control District

Organizational Construct

~9+ million operation budget

Operations Aerial and Ground

Applied Research Team

Administrative staff

Staffing

43 full time employees

Seasonal Operations (12)

Seasonal Science (2-4)

Interns

Visiting scientists



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Internship Program, part of the Education Program

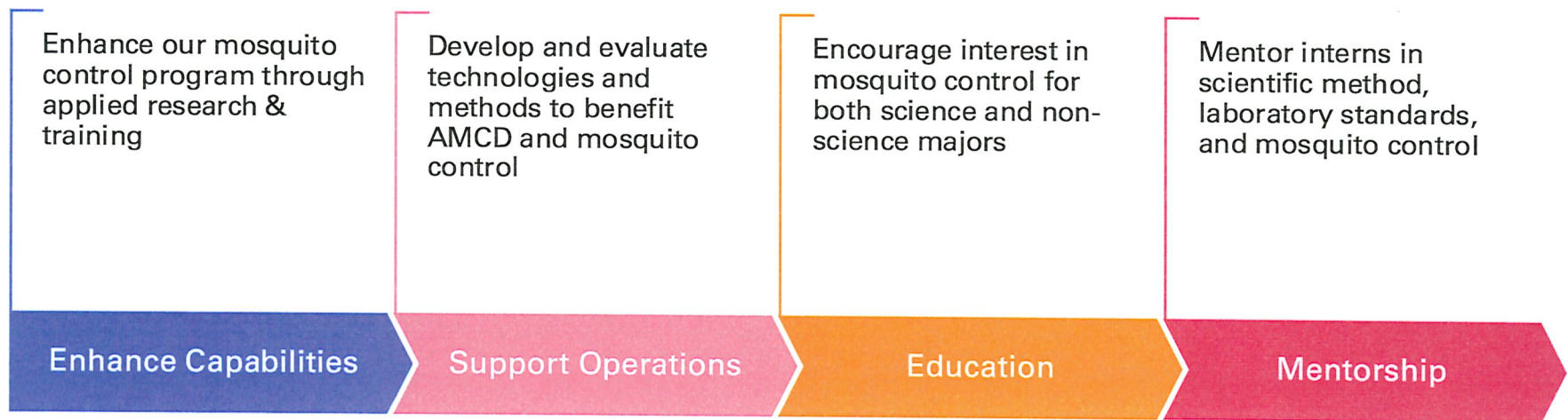


Education Program: Primary goal is to educate the residents of St. Johns County on mosquito biology, ecology, control, & prevention.

- Public outreach program/presentations
- School Programs
- On-site tours/field trips
- Community service hours
- Science fair project assistance
- Paid internships



AMCD's INTERNSHIP PROGRAM GOALS



AMCD INTERNSHIP PROGRAM



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**INTERNS TRAINED SINCE 2004 TO DATE:
133**

7 GRADUATE STUDENTS (46 YTD)

8 UNDERGRADUATE STUDENTS (57 YTD)

6 HIGH SCHOOL STUDENTS (30 YTD)

AMCD INTERNSHIP PROGRAM





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COLLABORATION IS KEY

- University of Florida, Department of Entomology & Nematology and the Florida Medical Entomology Laboratory
- The Centers for Disease Control and Prevention (CDC) Southeastern Center of Excellence in Vector-Borne Diseases (SECVBD)
- Entomological Society of America, Public Health Entomology for All Program (PHEFA)
- University of North Florida, College of Public Health
- Local St. Johns County High School Career Academies



INTERN RESOURCES

University of North Florida (41)
University of Florida (7)
University of Miami (9)
University of South Florida (3)
University of Central Florida (1)
University of North Carolina (2)
University of New England (1)
Johns Hopkins University (2)
Saint Leo University (1)
Eastern Carolina University (1)
Georgia Southwestern State U (1)

MULTIPLE ACADEMIC SOURCES

Florida State University (2)
Florida Atlantic Mechanical University (3)
Flagler College (16)
St. Johns River State College (2)
Kasetsart University, Thailand (1)
Rutgers University (1)
Local high school (26)
Cornell University (1)
Western Carolina University (4)
Pennsylvania State University (1)



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SINCE 2015: 78 COLLEGE INTERNS HAVE BEEN TRAINED

14 HAVE BEEN FUNDED BY THE SOUTHEASTERN CENTERS OF EXCELLENCE IN VECTOR-BORNE DISEASES AT UF EMERGING PATHOGENS INSTITUTE

3 INTERNATIONAL INTERN STUDENTS (THAILAND, AUSTRALIA, AND U.K.)

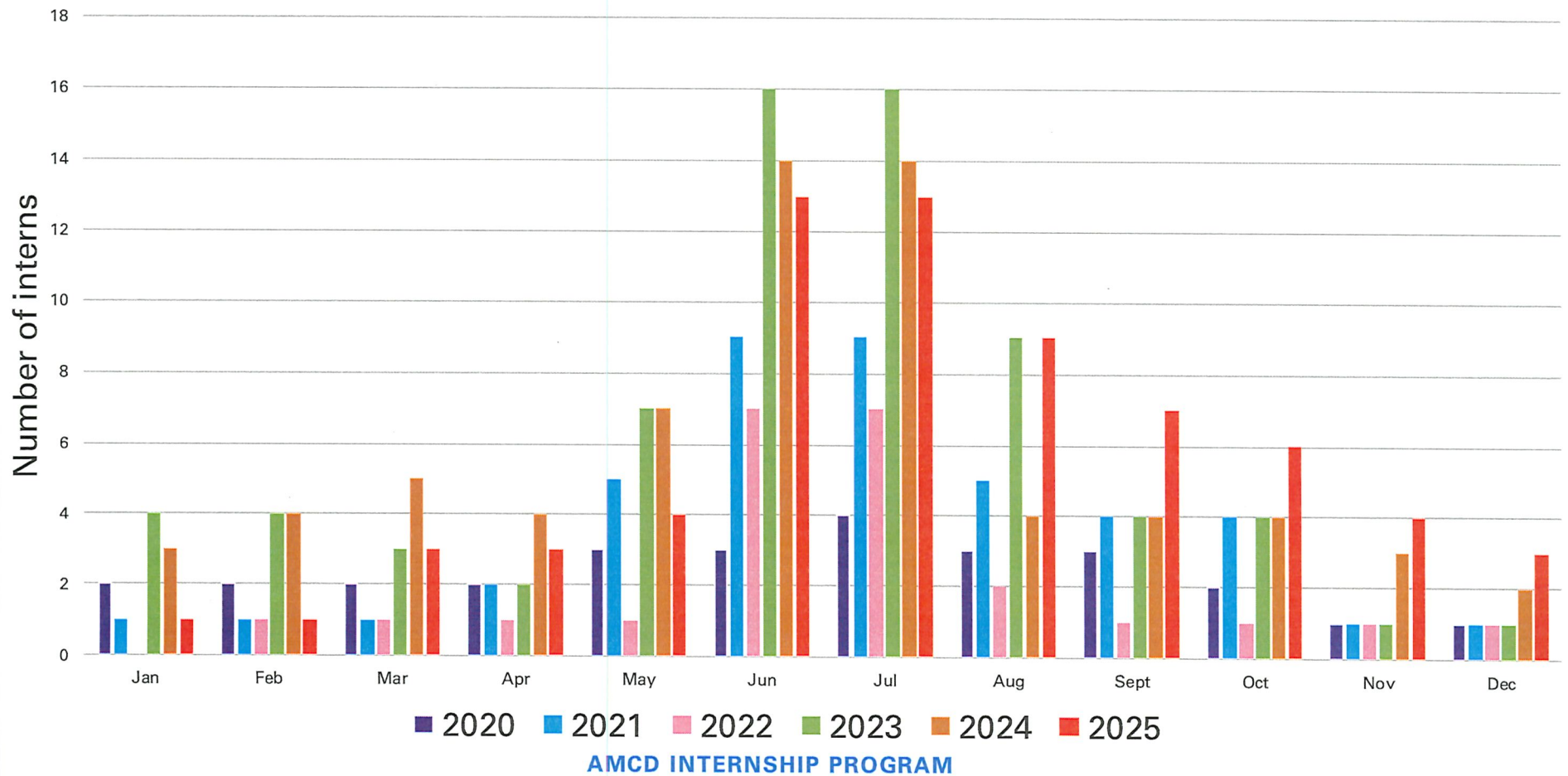
A TOTAL OF 40 PUBLICATIONS HAVE RESULTED FROM AMCD'S INTERNSHIP PROGRAM



AMCD INTERNSHIP PROGRAM



Monthly AMCD Intern Numbers from 2020 to 2025







Year	Name	Employment Period	Job Title	AMCD Department
2015	Joseph D'Amato	4/18/16-10/26/18	Biological Technician	Science
	Emily Thomson	10/20/14-8/21/15	Biological Technician	Science
2016	Codi Anderson	2/1/16 – 8/2/16	Mosquito Control Tech	Operations
2017	Jennifer Corrado	10/20/14-11/3/16	Biological Technician	Science
	Jeremy Wholforth	3/6/17-present	Mosquito Control Tech	Operations
	Steven Smoleroff	10/7/17-present	Biological Technician/Field Biologist	Science/Operations
	Carlye Manguie	9/5/17-9/30/19	Biological Technician	Science
2019	Kai Blore	4/12/19-present	Biological Technician/Laboratory Manager/ Ph.D student	Science
	Lea Bangonan	6/3/19-12/31/22	Biological Technician	Science
2020	Olivia Sypes	4/6/20-present	Biotech/Biological Technician	Science
	Madeline Steck	10/1/21-9/30/22	Biological Technician	Science
	Courtney Cunningham	4/6/20-8/6/21	Mosquito Control Tech	Operations
2021	Heather Keating	10/3/21-7/8/25	Administration Assistant	Administration
	Aye McKenny	10/4/21-present	Accountant	Administration
	Taylor Ballantyne	10/4/21-6/3/23	Education Specialist	Science
2022	Holly Usina	1/2/22-present	Mosquito Control Tech	Operations
	Edward Zeszutko	8/1/22-present	Biological Technician	Science
2023	Tomomi Hirokawa	10/9/23-present	Education Specialist	Science
2024	Genhsy Monzon	3/11/24-present	DVEC Coordinator	Science
	Lauren VanRhee	10/1/24-present	Biological Technician	Science
	Kody Fisher	11/4/24-present	Biological Technician	Science
2025	Uvina Allen	7/1/25-present	Biological Technician	Science

Katherine Badiali




Lab Intern
6/2/2025 - 7/31/2025

Breanna Brown

Lab Intern
8/1/2025 - 1/31/2026

Shannon Cawthon




Lab Intern
6/2/2025 - 11/31/2025

John Chau




Ponte Vedra High School Intern
6/2/2025 - 7/31/2025

Nicolas DeNora




Ponte Vedra High School Intern
6/2/2025 - 7/31/2025

Elijah Entrolizo






Lab Intern
10/23/2024 - 7/31/2025

Sandra Fein




Volunteer Ambassador
2/3/2025 - 7/31/2025

Dennis Froio



DVEC Assistant
2/3/2025 - 6/29/2025

Aaron Griffis






Lab Intern
1/12/2024 - 3/28/2025

Bryce Johnson



Lab Intern
5/12/2025 - 10/31/2025

Frank Lewis



Lab Intern
10/14/2025 - 12/19/2025

Pierce Garvis

Lab Intern
6/2/2025 - 7/31/2025

Logan Husted



Lab Intern
7/13/2025 - Present

Suehellen McDougal




Lab Intern
9/2/2025 - Present

Minh Nguyen

Ponte Vedra High School Intern
6/2/2025 - 7/31/2025

Hassan Niyomdecha




Intern
March 24 - May 23, 2025

Timothy Pearson




Lab Intern
7/11/2025 - Present

Julia Preston






Ponte Vedra High School Intern
6/2/2025 - 7/31/2025

Jade Santiago






Lab Intern
4/01/2025 - 8/29/2025

Kaden Scarbrough

Lab Intern
6/12/2025 - TBA

Chantel Scheiner

Lab Intern
8/1/2025 - Present

Zoe Sierra




Lab Intern
3/3/2025 - 8/31/2025

Corbyn Smith






Intern
5/6/2025 - 10/31/2025

Jaslyn Stamey




Lab Intern
6/2/2025 - 11/31/2025

Zane Swierz



Ponte Vedra High School Intern
6/2/2025 - 7/31/2025

Isabella Velez Cano




Lab Intern
8/5/2025 - 1/31/2026

Halie Woody

Seasonal DVEC Assistant
1/2/2025 - 6/30/2025



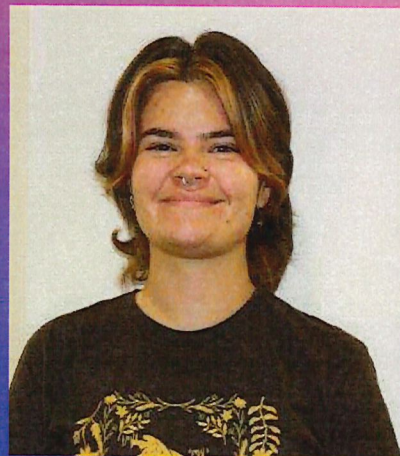
2025 Interns of note

AMCD INTERNSHIP PROGRAM



BRYCE JOHNSON

Flagler College
Coastal Ecology Major



KATHERINE BADIALI

Pennsylvania State
University
Horticulture Major



PIERCE GARVIS

University of Florida
Entomology Major



JASLYN STAMEY

Western Carolina University
Biology MS



May

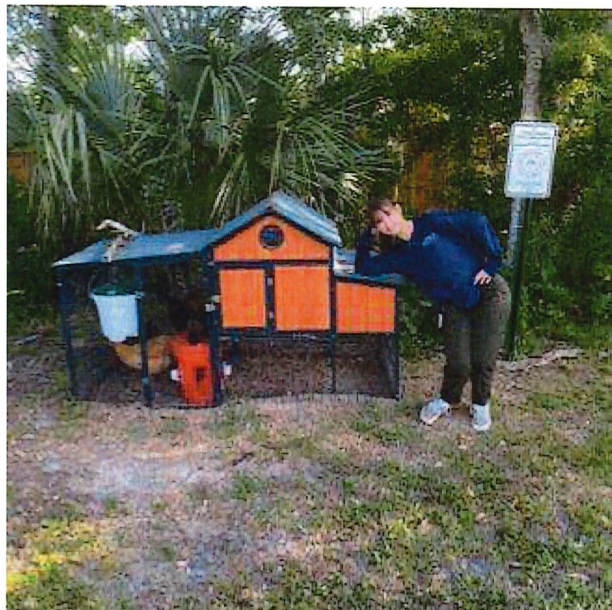
	FRI (9)	SAT (10)	SUN (11)	MON (12)	TUE (13)	WED (14)	THU (15)
Surveillance				<u>Chicken Bleeding</u> Eddie & Zoe Lauren & Connor	<u>GTM</u> Lauren, Connor, Jade	<u>GTM</u> Lauren, Connor,	<u>GTM</u> Lauren, Connor Aaron
				<u>Chicken, Fish, Plants</u> Bill, Steven	<u>Chicken, Fish, Plants</u> Bill, Steven	<u>Chicken, Fish, Plants</u> Bill, Aaron	<u>Chicken, Fish, Plants</u> Bill, Aaron
			<u>Surveillance Traps</u> Bryce D. S, Cameron N	<u>Surveillance Traps</u> Aaron N2, Bryce D. S2 Bill N1, Steven S1		<u>Operations</u> Kody	<u>Operations</u> Kody
				<u>All Battery Charging</u> Steven, Bryce, Bill	<u>All Battery Charging</u> Steven, Bill, Aaron	<u>All Battery Charging</u> Steven, Bill, Aaron	<u>All Battery Charging</u> Steven, Bill, Aaron
Science	<u>Insectary</u> Tim, Uvina	<u>Insectary</u> Tim, Elijah	<u>Insectary</u> Logan	<u>Insectary</u> Olivia, Kai Zoe, Aaron (afternoon)	<u>Insectary</u> Kai, Olivia, Chantel, Zoe Jade (afternoon)	<u>Insectary</u> Kai, Olivia, Aaron Zoe	<u>Insectary</u> Kai, Olivia, Chantel Zoe
	<u>SIT (larval feeding)</u> Uvina	<u>SIT (larval feeding)</u> Tim	<u>SIT (larval feeding)</u> Logan	<u>SIT (larval feeding)</u> Kai, Olivia	<u>SIT (larval feeding)</u> Olivia	<u>SIT (larval feeding)</u> Olivia	<u>SIT (Separation)</u> Kai, Olivia Vindhya, Zoe
	<u>SIT (Longevity)</u> Tim	<u>SIT (Longevity)</u> Tim, Elijah	<u>SIT (Longevity)</u> Logan	<u>SIT (Longevity)</u> Olivia, Kai	<u>SIT (Longevity)</u> Vindhya	<u>SIT (Longevity)</u> Vindhya	<u>SIT (Longevity)</u> Vindhya
	<u>Tox Colony</u> Uvina, Corbyn	<u>Tox Colony</u> Halie, Corbyn	<u>Tox Colony</u> Halie	<u>Tox Colony</u> Zoe	<u>Tox Colony</u> Zoe	<u>Tox Colony</u> Zoe, Jade	<u>Tox Colony</u> Uvina
		<u>SIT (Cleaning pans)</u> Tim, Elijah			<u>UCF FDACS Project</u> Olivia, Uvina, Eddie	<u>UCF FDACS Project</u> Olivia, Uvina, Eddie	<u>Heartworm/Arbo</u> Eddie, Uvina
Education	<u>DVEC (Event)</u> 10:00-12:30 Hartley Tomomi, Corbyn				<u>DVEC Event</u> 10:00-12:00 WA School Tomomi		
	<u>DVEC (coverage)</u> Genshy, Halie, Corbyn	<u>DVEC (coverage)</u> Genshy, Halie, Sandie Corbyn	<u>DVEC (coverage)</u> Genshy, Halie, Sandie	<u>DVEC (coverage)</u> Closed	<u>DVEC (coverage)</u> Genshy, Corbyn Tomomi	<u>DVEC (coverage)</u> Genshy, Halie, Sandie Corbyn	<u>DVEC (coverage)</u> Genshy, Halie, Corbyn

AMCD INTERNSHIP PROGRAM



In the field

Working remotely at AMCD has a whole different meaning...





Semi Field and in the Laboratory

“Mentoring interns is great; you watch them grow, learn, and eventually realize that labeling tubes is 80% of science.” – Dr. Joe DiClaro





Summary

AMCD Internship program strengthens AMCD's mosquito control efforts by integrating applied research, hands-on training, and continuous skill development. We work to spark interest in mosquito control among both science and non-science majors, creating accessible pathways into the field.

Through structured mentorship, interns learn the scientific method, laboratory best practices, and core mosquito control operations.

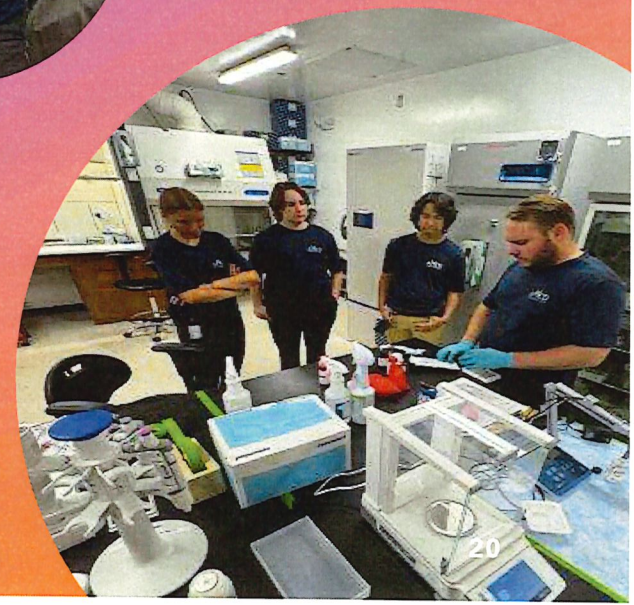
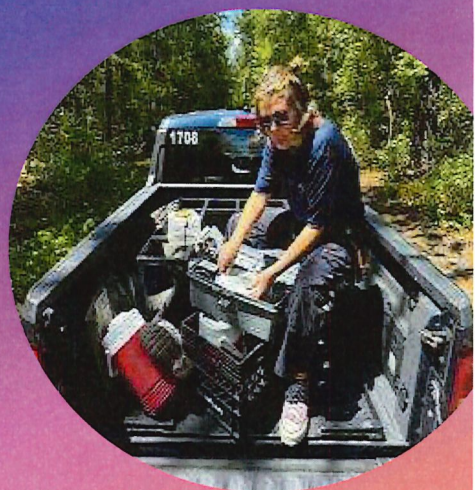




THANK YOU

We thank our funding partners, university advisors, University of Florida, University of North Florida, St. Johns County Schools, AMCD Board of Commissioners, and dedicated staff mentors from 2015 for supporting these students year after year.

AMCD staff mentors for sciences were J Scott, A. Fulcher, D. Dixon, L. Drake, C. Bibbs, M. Smith, C. Efstathion, M. Farooq, V. Aryaprema, S. Peper, J. Diclaro, K. Blore, S. Smoleroff, and for administration and others were R. Weaver, C. Halls, K. Gaines, R. Stockley, D. Smith, S. Hanna, D. Oliva.



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AMCD INTERNSHIP PROGRAM

Reports

Director Report (March 2026)

Program Management:

Customer and professional service, as well as the service request process: A total of 19 service requests have been received and provided. Scientists reviewed 3 manuscripts in response to the editors' invitations. Adjunct, consulting, and collaborating meetings were held March 3 at 2 pm. AMCD hosted the FMCA Fly in class on March 2-3 and organized 21st workshop.

Surveillance: Sentinel chickens have been deployed to ten locations countywide on March 30 after bleeding, and CDC and other traps are ready and planned to deploy to field in the 1st week of April. Technicians and inspectors continued to survey and treat larvae when they were found.

Ground and aerial operations: The MC Technician conducted ground larvicide for 37 acres. Removed 70 used tires to prevent mosquito breeding. Drone did larviciding for 4 acres. The maintenance and inspection of helicopters mostly have been done and ready for aerial larviciding in late April.

Applied research: A collaboration NIH grant, DACS collaborated grant, and DoD grant are under schedule and process. Egg counting machine test continues. SIT release has been followed up. Thirteen staff gave presentations at the 21st annual workshop (10) & Fly In class (3). Five staff gave 8 presentations at AMCA annual meeting. AMCD staff organized 2 symposia for AMCA meeting. A staff post presentation received the 1st place award. One visiting scientist and 3 graduate students from other countries receive and conduct training and research projects at AMCD. Three manuscripts have been submitted to related journals for consideration of publish.

Education: All technicians, scientists, and related staff joined the FMCA fly in class and our 21st workshop, March 2-6, 2026. Two technicians attended honeybee college for two-day training. DVEC hosted 1,063 visitors including 579 children, students took field trips and 65% were first-time visitors. DVEC accepted 223 college, high school, and home school students, including UF's Entomology, Flagler College's ecology, FSBD, and others. Education Specialist organized and taught 129 students and adults in March. Social media released 8 news and events and had about 5,200 views.

Business Management & Administration:

Serve the Board of Commissioners: Staff prepared for March 12's Board meeting, board books, meeting minutes and March 10's Financial Committee meetings.

Budget and Auditor: The quarterly budget has been reported at financial committee and the Board meeting. CFO & Accountant answered auditor questions and documentation requirements.

Insurance, Inventory & Policy: Chemical inventory has been done on time & updated.

Contract: Aerial emerging spray was not renewal and the same company as state contractor will be used if we needed in 2026.

HR: Performance evaluations have been completed. MGT provided a recommendation about AMCD pay grade for Board to discuss and adopt after several months, survey, study and analysis. A full time seasonal

MCT has been interviewed and hired. An intern student has been hired. Job opportunities for seasonal employees have been posted in several media. New IT technician started on March 2 for training and help.

Meeting:

Mar 2-3. Hosted the FMCA Fly In class and moderated a session in the morning of Mar 2.

Mar 3. 2-5 pm. Organized the 4th annual adjunct, consulting, and collaborating meeting.

Mar 4-6. Organized the 21st Arbovirus Surveillance and Mosquito Control Workshop. Moderated the morning session of March 4.

March 5. Night. Organized and moderated the dinner and lecture provided by Mr. Phil Goodman from Florida Keys MCD. Commissioners Ms. Gardner and Mr. Counts, and former Commissioners Ms. Bequette, Mr. Girvan, Mr. Howell, and Mrs. Brandhorst attended.

March 10. 10 am. Met Chairperson about potential agenda. 5:30 pm. Attended Financial Committee meeting with Commissioners Mr. Burton and Mr. Timis.

Mar 11. Met Chair Ms. Gardner about proposed agenda.

Mar 12. 5:30pm. Attended Board meeting and gave a presentation about SIT.

Mar 17. 8:30am. Met Chairperson about AMCA travel item. Noon. Attended AMCA zooming about moderator. 2pm. Met Mr. Steve Molen about Target supply.

Mar 18. Visited USDA/CMAVE and met Dr. Kline, Dr. Hogsett, and 3 other scientists about summer collaborations.

Mar 19. 7:30 am. Attended Kiwanis club meeting about city development plan. Met a couple of aviation staff.

Mar 22. I travelled to AMCA and attended AMCA Board meeting.

Mar 23-27. I attended AMCA annual meeting.

March 25. Organized and held symposium about advanced traps and attractants. Also, I gave a presentation.

Mar 30. A group meeting about recruiting seasonal employees and a seasonal mechanic.

Mar 31. 10 am. Several staff meeting about aviation commode chain and complaints.

Task Time Summary

From Date : 03-01-2026

To Date : 03-31-2026

Zone : All

Employee Name : All

Printed on 2026-04-01 16:28:39 EST

Task Time Summary			
Task	Total Time	Total Timesheets	Total Time
Administrative	1509:55 hrs	218	7562:25 hrs
Aerial Larvicide Drone	01:30 hrs	2	
Aerial Maint	644:45 hrs	93	
AM Briefing	29:30 hrs	74	
Assist	109:28 hrs	21	
Building & Grounds Work	1127:15 hrs	199	
Chicken Program	36:00 hrs	4	
Computer Repair	105:00 hrs	17	
Daily Paperwork	31:15 hrs	33	
DVEC	626:30 hrs	95	
Field Experiment	107:00 hrs	12	
Fish Program	02:00 hrs	4	
Ground Adulticide	00:05 hrs	1	
Ground Larvicide	93:15 hrs	30	
Ground Site Inspection	173:24 hrs	76	
Insectary	230:30 hrs	34	
Inventory	08:00 hrs	3	
Lab Experiment	86:00 hrs	19	
Mechanics Time	225:00 hrs	25	
Meeting	250:30 hrs	57	
Molecular Lab Work	158:00 hrs	18	
Mosquito Trap CDC Oc	05:00 hrs	1	
Mosquito Trap OV	40:00 hrs	4	
Mosquito Traps Misc	15:45 hrs	8	
Produce Papers & Programs	197:45 hrs	41	
Project Research	154:30 hrs	21	
Public Relations	20:00 hrs	6	
Public School Program	19:30 hrs	2	
Rain Gauges	32:48 hrs	51	
Resupplying Trucks	12:00 hrs	24	
Source Reduction (tires)	05:40 hrs	4	
Supervisory	04:00 hrs	1	
Training Classroom	558:05 hrs	76	
Training Field	56:45 hrs	10	
Travel	39:15 hrs	8	
Vehicle Maintenance	02:15 hrs	2	
Administrative Leave	80:00 hrs	13	
Annual Leave	480:00 hrs	73	
Leave Without Pay	24:00 hrs	3	
Sick Leave	260:15 hrs	34	

Attachments

ANASTASIA MOSQUITO CONTROL DISTRICT OF ST. JOHNS COUNTY



TREASURER'S REPORT

March 2026 Reconcile

Report for April 2026 Meeting

Cash Balances Ending: 3/31/26

Wells Fargo (Local Fund)	\$	1,498,851.79	
Wells Fargo, Stagecoach Sweep (Investment)	\$	6,327,895.64	
Florida Prime Investment Fund	\$	6,363,459.98	
Bank of America	\$	232,272.31	(E-Pay Account)
Total Available Funds as of 03/31/26	\$	14,422,479.72	

Sources of Income Local/ SBA Fund: 3/31/26

Local Fund- Taxes	\$	201,567.45	(Gross before Commission),
Wells Fargo, Sweep- Ret. On Invest.	\$	17,298.66	3.54%
Florida Prime- Ret. On Invest.	\$	20,608.23	3.83%
Grant Money	\$	8,899.20	UCF Grant
Workshop (March collections)	\$	13,351.50	About 55% in March/ 45% Feb.
EDU Cntr. Concessions	\$	1,532.69	
EDU Donations Box	\$	333.40	
Salvage	\$	854.25	Scrap Metal, and small salvaged items
Total Deposits by 03/31/26	\$	264,445.38	

DVEC Center	March '26	Oct. to March '26	Budget	Over/ (Under) Budget
Income:				
Concession Sales	1,532.69	6,258.56	\$ 15,000.00	(8,741.44)
Donations	333.40	691.80	\$ 2,400.00	(1,708.20)
Total Income	\$ 1,866.09	\$ 6,950.36	\$ 17,400.00	\$ (10,449.64)
Expenditures:				
701.1 · Supplies	395.01	3,822.01	\$ 10,000.00	(6,177.99)
701.2 · Inventory	798.37	6,079.01	\$ 20,000.00	(13,920.99)
701.3 · Utilities	628.25	3,435.02	\$ 20,000.00	(16,564.98)
701.4 · Maintenance, Misc.	1,208.33	7,249.98	\$ 33,000.00	(25,750.02)
701.5 · Display's Maintenance *	421.71	19,142.96	\$ 12,000.00	7,142.96
701.6 · Edu/ Teaching	-	198.85	\$ 14,000.00	(13,801.15)
701.7 · Building & Grounds Mai	-	1,872.00	\$ 11,000.00	(9,128.00)
701.8 · Wages	7,730.58	42,915.89	\$ 95,000.00	(52,084.11)
701.9 · Benefits	1,474.07	10,001.82	\$ 18,000.00	(7,998.18)
Total Supply, Utilities, Maint.	\$ 12,656.32	\$ 94,717.54	\$ 233,000.00	\$ (138,282.46)
Capital Outlay:				
945.010 · Construct. EDU Cntr (-	-	\$ -	-
Total Capital Outlay	-	-	\$ -	-
Total Expenditures	\$ 12,656.32	\$ 94,717.54	\$ 233,000.00	\$ (138,282.46)
Surplus/ (Deficit)	\$ (10,790.23)	\$ (87,767.18)	\$ (215,600.00)	\$ 127,832.82

Anastasia Mosquito Control District
VOUCHERS (Electronic Bill Pay & Canceled Checks)
 From 03/01/26 through 03/31/26

Date	Num	Name	Memo	Clr	Amount	Balance
110 - Wells Fargo Bank - Local						1,500,099.52
03/01/2026	9-#434	EDU Center Sales	EDU SALE...	X	11.69	1,500,111.21
03/01/2026	9-#434	EDU Center Sales	EDU SALE...	X	41.24	1,500,152.45
03/02/2026	9-#434	Workshop reimb	Workshop ...	X	500.38	1,500,652.83
03/02/2026	9-#435	Workshop reimb	Rad-Sourc...	X	723.33	1,501,376.16
03/02/2026	9-#433	Whitney Qualls	Breakfast f...	X	-178.95	1,501,197.21
03/02/2026	9-#436	Central Life Sciences	Lunch spo...	X	1,622.75	1,502,819.96
03/02/2026	9-#429	Workshop reimb	Workshop ...	X	537.04	1,503,357.00
03/02/2026	Direct Dep	Gayle Gardner	March 202...	X	-100.00	1,503,257.00
03/02/2026	Direct Dep	Timothy J. Burton	March 202...	X	-100.00	1,503,157.00
03/02/2026	Direct Dep	Anthony Timis	March 202...	X	-100.00	1,503,057.00
03/02/2026	Direct Dep	Gina LeBlanc	March 202...	X	-100.00	1,502,957.00
03/02/2026	Direct Dep	Johnny Counts	March 202...	X	-100.00	1,502,857.00
03/02/2026	9-#417	Florida Retirement System	FRS Febru...	X	-45,588.10	1,457,268.90
03/02/2026		Wells Fargo	Deposit	X	17,298.66	1,474,567.56
03/03/2026	9-#430	Workshop reimb	Duffy, Mari...	X	153.93	1,474,721.49
03/03/2026	9-#431	Workshop reimb	Dzuris, Nic...	X	231.13	1,474,952.62
03/03/2026	9-#434	EDU Center Sales	EDU SALE...	X	28.59	1,474,981.21
03/03/2026	9-#434	EDU Center Sales	EDU SALE...	X	2.76	1,474,983.97
03/03/2026	9-#434	EDU Center Sales	EDU SALE...	X	750.00	1,475,733.97
03/04/2026	8678	VyStar Credit Union	HSA Fundi...	X	-2,256.16	1,473,477.81
03/04/2026	9-#432	Workshop reimb	Workshop	X	615.69	1,474,093.50
03/04/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,474,093.50
03/04/2026	9-#434	EDU Center Sales	EDU SALE...	X	937.44	1,475,030.94
03/05/2026	Phone Pay	Bank of America	4356 2200...	X	-23,088.80	1,451,942.14
03/05/2026	8679	Sonny's St. Augustine, S...	Workshop ...	X	-3,965.42	1,447,976.72
03/05/2026	9-#434	EDU Center Sales	EDU SALE...	X	17.03	1,447,993.75
03/05/2026	9-#434	EDU Center Sales	EDU SALE...	X	3.73	1,447,997.48
03/06/2026	9-#432	Workshop reimb	Workshop	X	7,460.00	1,455,457.48
03/06/2026	ACH	LF Staffing Services, Inc.	Contract L...	X	-3,522.66	1,451,934.82
03/06/2026	Bill.com	Lane Aviation	https://app...	X	-101.00	1,451,833.82
03/06/2026	Bill.com	VERIZON	https://app...	X	-1,120.83	1,450,712.99
03/06/2026	Bill.com	COPYFAX	https://app...	X	-563.47	1,450,149.52
03/06/2026	Bill.com	Clarke Mosquito Products...	https://app...	X	-5,183.20	1,444,966.32
03/06/2026	Bill.com	Frontier Precision Inc.	https://app...	X	-85,740.70	1,359,225.62
03/06/2026	Bill.com	Legal Shield	https://app...	X	-15.95	1,359,209.67
03/06/2026	Bill.com	St. Johns County Propert...	https://app...	X	-25,308.97	1,333,900.70
03/06/2026	Bill.com	Artistic Contractors, Inc.	https://app...	X	-5,300.00	1,328,600.70
03/06/2026	Bill.com	Floridian Partners	https://app...	X	-4,000.00	1,324,600.70
03/06/2026	Bill.com	Michael Turell	https://app...	X	-2,307.97	1,322,292.73
03/06/2026	Bill.com	St. Johns County Solid W...	https://app...	X	-201.81	1,322,090.92
03/06/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,322,090.92
03/06/2026	9-#434	EDU Center Sales	EDU SALE...	X	73.79	1,322,164.71
03/06/2026	9-#438	Wells Fargo	Bill Manag...	X	129,843.90	1,452,008.61
03/06/2026	9-#438	Wells Fargo	Bill Manag...	X	-129,843.90	1,322,164.71
03/07/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,322,164.71
03/07/2026	9-#434	EDU Center Sales	EDU SALE...	X	127.92	1,322,292.63
03/08/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,322,292.63
03/08/2026	9-#434	EDU Center Sales	EDU SALE...	X	86.70	1,322,379.33
03/11/2026	9-#434	EDU Center Sales	EDU SALE...	X	4.79	1,322,384.12
03/11/2026	9-#434	EDU Center Sales	EDU SALE...	X	29.09	1,322,413.21
03/11/2026	ACH Debit	Paypal	Gmail, CF...	X	-1.99	1,322,411.22
03/11/2026	9-#427	Wells Fargo CC Processing	EDU Cent...	X	-80.02	1,322,331.20
03/11/2026		Wells Fargo	Bank Fees	X	-738.20	1,321,593.00
03/12/2026	9-#434	Payroll	Taxes Wit...	X	-32,277.94	1,289,315.06
03/12/2026	9-#434	Payroll	Bank Acco...	X	-1,195.00	1,288,120.06
03/12/2026	9-#434	Payroll	Credit Union	X	-2,000.00	1,286,120.06
03/12/2026	9-#434	Payroll	Net Pay to ...	X	-99,016.70	1,187,103.36
03/12/2026	9-#436	Surplus Sales	FMCA Rei...	X	1,081.91	1,188,185.27
03/12/2026	9-#434	EDU Center Sales	EDU SALE...	X	3.18	1,188,188.45
03/12/2026	9-#434	EDU Center Sales	EDU SALE...	X	35.74	1,188,224.19
03/13/2026	WIRE	MGIS, Inc.	Mobile Sol...	X	-850.00	1,187,374.19
03/13/2026	8680	Happy Heart Farms	Chickens f...	X	-2,550.00	1,184,824.19
03/13/2026	Phone Pay	Bank of America	4356 2200...	X	-10,211.04	1,174,613.15
03/13/2026	Direct Dep	Gayle Gardner	AMCA me...	X	-513.74	1,174,099.41
03/13/2026	9-#437	Jennifer Ravan, Tax Colle...	Distrib. #8 ...	X	197,536.10	1,371,635.51
03/13/2026	WIRE	Creality 3D (HK) Technolo...	DVEC 3-D ...	X	-59.52	1,371,575.99
03/13/2026	Bill.com	Craft's Trophies & Awards	https://app...	X	-384.00	1,371,191.99
03/13/2026	Bill.com	The Home Depot	https://app...	X	-3,815.37	1,367,376.62
03/13/2026	Bill.com	Craft's Trophies & Awards	https://app...	X	-233.00	1,367,143.62
03/13/2026	ACH	MGT Impact Solutions, LLC	#GHR201...	X	-9,360.00	1,357,783.62
03/13/2026	Bill.com	CINTAS- 120 EOC- MAIN	https://app...	X	-322.99	1,357,460.63

Anastasia Mosquito Control District VOUCHERS (Electronic Bill Pay & Canceled Checks)

From 03/01/26 through 03/31/26

Date	Num	Name	Memo	Clr	Amount	Balance
03/13/2026	Bill.com	FPL - EDU CENTER	https://app...	X	-628.25	1,356,832.38
03/13/2026	Bill.com	Diane Spoden	https://app...	X	-262.50	1,356,569.88
03/13/2026	Bill.com	COPYFAX	https://app...	X	-664.28	1,355,905.60
03/13/2026	Bill.com	FPL - EOC DR-Main33191	https://app...	X	-2,929.17	1,352,976.43
03/13/2026	Bill.com	Advance Auto Parts	https://app...	X	-163.42	1,352,813.01
03/13/2026	Bill.com	Diane Spoden	https://app...	X	-288.00	1,352,525.01
03/13/2026	Bill.com	American Crossroads Ap...	https://app...	X	-219.00	1,352,306.01
03/13/2026	Bill.com	Mosquito Mate	https://app...	X	-4,000.00	1,348,306.01
03/13/2026	Bill.com	FPL - EOC DR - Researc...	https://app...	X	-2,063.95	1,346,242.06
03/13/2026	Bill.com	Comcast Business-phone	https://app...	X	-417.08	1,345,824.98
03/13/2026	Direct Dep	Wells Fargo	Bill Manag...	X	16,391.01	1,362,215.99
03/13/2026	Direct Dep	Wells Fargo	Bill Manag...	X	-16,391.01	1,345,824.98
03/13/2026	9-#434	EDU Center Sales	EDU SALE...	X	20.16	1,345,845.14
03/13/2026	9-#434	EDU Center Sales	EDU SALE...	X	58.33	1,345,903.47
03/14/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,345,903.47
03/14/2026	9-#434	EDU Center Sales	EDU SALE...	X	96.93	1,346,000.40
03/15/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,346,000.40
03/15/2026	9-#434	EDU Center Sales	EDU SALE...	X	76.63	1,346,077.03
03/16/2026	Direct Dep	Gayle Gardner	AMCA me...	X	-88.93	1,345,988.10
03/18/2026	9-#434	EDU Center Sales	EDU SALE...	X	13.27	1,346,001.37
03/18/2026	9-#434	EDU Center Sales	EDU SALE...	X	161.37	1,346,162.74
03/19/2026	Direct Dep	Steven Smoleroff	Lowes, Rei...	X	-55.98	1,346,106.76
03/19/2026	9-#434	EDU Center Sales	EDU SALE...	X	9.60	1,346,116.36
03/19/2026	9-#434	EDU Center Sales	EDU SALE...	X	155.82	1,346,272.18
03/20/2026	Phone Pay	Bank of America	4356 2200...	X	-9,248.02	1,337,024.16
03/20/2026	Direct Dep	Antonio D. Cunha	Aviation Tr...	X	-500.00	1,336,524.16
03/20/2026	Direct Dep	Katelyn Dwyer	Aviation Tr...	X	-2,100.00	1,334,424.16
03/20/2026	Bill.com	United Concordia	https://app...	X	-1,807.10	1,332,617.06
03/20/2026	Bill.com	St. Johns County Propert...	https://app...	X	-24,019.82	1,308,597.24
03/20/2026	Bill.com	Advanced IT Support	https://app...	X	-1,382.00	1,307,215.24
03/20/2026	Bill.com	UHS Premium Billing	https://app...	X	-314.00	1,306,901.24
03/20/2026	Bill.com	Uli Bernier	https://app...	X	-1,118.14	1,305,783.10
03/20/2026	Bill.com	COMCAST TV-Internet - ...	https://app...	X	-553.56	1,305,229.54
03/20/2026	9-#420	Wells Fargo	Bill Manag...	X	29,194.62	1,334,424.16
03/20/2026	9-#420	Wells Fargo	Bill Manag...	X	-29,194.62	1,305,229.54
03/20/2026	9-#434	EDU Center Sales	EDU SALE...	X	27.08	1,305,256.62
03/20/2026	9-#434	EDU Center Sales	EDU SALE...	X	140.68	1,305,397.30
03/21/2026	9-#434	EDU Center Sales	EDU SALE...	X	71.99	1,305,469.29
03/21/2026	9-#434	EDU Center Sales	EDU SALE...	X	19.14	1,305,488.43
03/22/2026	9-#434	EDU Center Sales	EDU SALE...	X	0.00	1,305,488.43
03/22/2026	9-#434	EDU Center Sales	EDU SALE...	X	23.67	1,305,512.10
03/23/2026	9-#432		Reimb. Fu...	X	7,628.46	1,313,140.56
03/23/2026	9-#418	Ruide Xue	AMCA Boa...	X	-716.38	1,312,424.18
03/23/2026	ACH	LF Staffing Services, Inc.	Contract L...	X	-3,961.22	1,308,462.96
03/23/2026	WIRE	Pithak, Phonphai	Visiting Sci...	X	-25.00	1,308,437.96
03/23/2026	WIRE	Pithak, Phonphai	Visiting Sci...	X	-575.00	1,307,862.96
03/23/2026	9-#443	Joseph Diclaro	Travel Per ...	X	-74.00	1,307,788.96
03/24/2026	9-#439	EDU Center Sales	EDU SALE...	X	0.00	1,307,788.96
03/24/2026	9-#439	EDU Center Sales	EDU SALE...	X	4.80	1,307,793.76
03/24/2026	9-#440	Neoh Kok Boon	Visiting Sci...	X	-2,600.00	1,305,193.76
03/24/2026	9-#441	Yi Hui Wang	Visiting Sci...	X	-600.00	1,304,593.76
03/24/2026	9-#442	Yi Hui Wang	Visiting Sci...	X	-600.00	1,303,993.76
03/25/2026	ACH	Summit Helicopters, Inc.	Aviation E...	X	-11,124.38	1,292,869.38
03/25/2026	9-#438	EDU Center Sales	EDU SALE...	X	0.00	1,292,869.38
03/25/2026	9-#438	EDU Center Sales	EDU SALE...	X	34.82	1,292,904.20
03/25/2026	9-#428	Per Diems	Per Diems...	X	-296.00	1,292,608.20
03/26/2026	9-#419	Payroll	Taxes Wit...	X	-28,905.16	1,263,703.04
03/26/2026	9-#419	Payroll	Bank Acco...	X	-1,195.00	1,262,508.04
03/26/2026	9-#419	Payroll	Credit Union	X	-1,100.00	1,261,408.04
03/26/2026	9-#419	Payroll	Net Pay to ...	X	-91,231.26	1,170,176.78
03/26/2026	9-#437	EDU Center Sales	EDU SALE...	X	7.03	1,170,183.81
03/26/2026	9-#437	EDU Center Sales	EDU SALE...	X	28.18	1,170,211.99
03/27/2026	Bill.com	St. Johns County Utility D...	https://app...	X	-530.90	1,169,681.09
03/27/2026	Bill.com	Maine Oxy	https://app...	X	-410.52	1,169,270.57
03/27/2026	Bill.com	LOCALiQ Florida	https://app...	X	-66.56	1,169,204.01
03/27/2026	Bill.com	Wilson Machine, Inc	https://app...	X	-120.00	1,169,084.01
03/27/2026	Bill.com	Reliant Atlantic Group, LLC	https://app...	X	-330.00	1,168,754.01
03/27/2026	Bill.com	Florida Pest Control	https://app...	X	-106.27	1,168,647.74
03/27/2026	Bill.com	WM Waste Management	https://app...	X	-442.84	1,168,204.90
03/27/2026	Bill.com	Aslyn Baringer Productions	https://app...	X	-700.00	1,167,504.90
03/27/2026	Bill.com	Verizon Wireless Cell Pho...	https://app...	X	-1,836.14	1,165,668.76
03/27/2026	9-#421	Polk County	Polk Count...	X	111.99	1,165,780.75

Anastasia Mosquito Control District VOUCHERS (Electronic Bill Pay & Canceled Checks)

From 03/01/26 through 03/31/26

Date	Num	Name	Memo	Clr	Amount	Balance
03/27/2026	9-#436	EDU Center Sales	EDU SALE...	X	0.00	1,165,780.75
03/27/2026	9-#436	EDU Center Sales	EDU SALE...	X	24.29	1,165,805.04
03/28/2026	9-#435	EDU Center Sales	EDU SALE...	X	0.00	1,165,805.04
03/28/2026	9-#435	EDU Center Sales	EDU SALE...	X	36.69	1,165,841.73
03/29/2026	9-#434	EDU Center Sales	EDU SALE...	X	60.12	1,165,901.85
03/29/2026	9-#434	EDU Center Sales	EDU SALE...	X	23.40	1,165,925.25
03/30/2026	9-#433	Per Diems	AMCA me...	X	-1,556.67	1,164,368.58
03/30/2026	9-#436	Workshop reimb	Fuel Reim...	X	2,605.50	1,166,974.08
03/30/2026	9-#417	Florida Retirement System	FRS Marc...	X	-46,779.06	1,120,195.02
03/31/2026	ACH	Austin Autry Lawn Care	DVEC Lan...		-1,208.33	1,118,986.69
03/31/2026	9-#418	Rotary Club of Hastings	J/E to Bala...	X	-15.00	1,118,971.69
03/31/2026	9-#418R	Rotary Club of Hastings	Restore V...	X	15.00	1,118,986.69
03/31/2026	SWEEP	Wells Fargo	SWEEP, P...	X	-192,543.46	926,443.23
03/31/2026	SWEEP	Wells Fargo	SWEEP S...	X	570,617.89	1,497,061.12
03/31/2026	SWEEP	Wells Fargo	SWEEP, F...	X	1,790.67	1,498,851.79
Total 110 · Wells Fargo Bank - Local					-1,247.73	1,498,851.79
TOTAL					-1,247.73	1,498,851.79

Anastasia Mosquito Control District
Reconciliation Summary
110 · Wells Fargo Bank - Local, Period Ending 03/31/2026

	<u>Mar 31, 26</u>
Beginning Balance	1,500,000.00
Cleared Transactions	
Checks and Payments - 92 items	-1,020,053.53
Deposits and Credits - 72 items	<u>1,020,053.53</u>
Total Cleared Transactions	
Cleared Balance	<u>1,500,000.00</u>
Uncleared Transactions	
Checks and Payments - 1 item	-1,208.33
Deposits and Credits - 1 item	<u>60.12</u>
Total Uncleared Transactions	<u>-1,148.21</u>
Register Balance as of 03/31/2026	<u>1,498,851.79</u>
New Transactions	
Checks and Payments - 2 items	<u>-2,918.94</u>
Total New Transactions	<u>-2,918.94</u>
Ending Balance	<u>1,495,932.85</u>

Anastasia Mosquito Control District
Reconciliation Detail
110 · Wells Fargo Bank - Local, Period Ending 03/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						1,500,000.00
Cleared Transactions						
Checks and Payments - 92 items						
General Journal	02/27/2026	9-#433	Wells Fargo	X	-30,798.89	-30,798.89
General Journal	02/27/2026	9-#435	Lauren Fuhmann	X	-7.59	-30,806.48
General Journal	03/02/2026	9-#417	Florida Retirement S...	X	-45,588.10	-76,394.58
General Journal	03/02/2026	9-#433	Whitney Qualls	X	-178.95	-76,573.53
General Journal	03/02/2026	Direct ...	Gayle Gardner	X	-100.00	-76,673.53
General Journal	03/02/2026	Direct ...	Anthony Timis	X	-100.00	-76,773.53
General Journal	03/02/2026	Direct ...	Gina LeBlanc	X	-100.00	-76,873.53
General Journal	03/02/2026	Direct ...	Johnny Counts	X	-100.00	-76,973.53
General Journal	03/02/2026	Direct ...	Timothy J. Burton	X	-100.00	-77,073.53
Bill Pmt -Check	03/04/2026	8678	VyStar Credit Union	X	-2,256.16	-79,329.69
Bill Pmt -Check	03/05/2026	Phone...	Bank of America	X	-23,088.80	-102,418.49
Bill Pmt -Check	03/05/2026	8679	Sonny's St. Augusti...	X	-3,965.42	-106,383.91
General Journal	03/06/2026	9-#438	Wells Fargo	X	-129,843.90	-236,227.81
Bill Pmt -Check	03/06/2026	Bill.com	Frontier Precision Inc.	X	-85,740.70	-321,968.51
Bill Pmt -Check	03/06/2026	Bill.com	St. Johns County Pr...	X	-25,308.97	-347,277.48
Bill Pmt -Check	03/06/2026	Bill.com	Artistic Contractors, ...	X	-5,300.00	-352,577.48
Bill Pmt -Check	03/06/2026	Bill.com	Clarke Mosquito Pro...	X	-5,183.20	-357,760.68
Bill Pmt -Check	03/06/2026	Bill.com	Floridian Partners	X	-4,000.00	-361,760.68
Bill Pmt -Check	03/06/2026	ACH	LF Staffing Services...	X	-3,522.66	-365,283.34
Bill Pmt -Check	03/06/2026	Bill.com	Michael Turell	X	-2,307.97	-367,591.31
Bill Pmt -Check	03/06/2026	Bill.com	VERIZON	X	-1,120.83	-368,712.14
Bill Pmt -Check	03/06/2026	Bill.com	COPYFAX	X	-563.47	-369,275.61
Bill Pmt -Check	03/06/2026	Bill.com	St. Johns County So...	X	-201.81	-369,477.42
Bill Pmt -Check	03/06/2026	Bill.com	Lane Aviation	X	-101.00	-369,578.42
Bill Pmt -Check	03/06/2026	Bill.com	Legal Shield	X	-15.95	-369,594.37
Check	03/11/2026		Wells Fargo	X	-738.20	-370,332.57
General Journal	03/11/2026	9-#427	Wells Fargo CC Pro...	X	-80.02	-370,412.59
Bill Pmt -Check	03/11/2026	ACH ...	Paypal	X	-1.99	-370,414.58
General Journal	03/12/2026	9-#434	Payroll	X	-99,016.70	-469,431.28
General Journal	03/12/2026	9-#434	Payroll	X	-32,277.94	-501,709.22
General Journal	03/12/2026	9-#434	Payroll	X	-2,000.00	-503,709.22
General Journal	03/12/2026	9-#434	Payroll	X	-1,195.00	-504,904.22
General Journal	03/13/2026	Direct ...	Wells Fargo	X	-16,391.01	-521,295.23
Bill Pmt -Check	03/13/2026	Phone...	Bank of America	X	-10,211.04	-531,506.27
Bill Pmt -Check	03/13/2026	ACH	MGT Impact Solutio...	X	-9,360.00	-540,866.27
Bill Pmt -Check	03/13/2026	Bill.com	Mosquito Mate	X	-4,000.00	-544,866.27
Bill Pmt -Check	03/13/2026	Bill.com	The Home Depot	X	-3,815.37	-548,681.64
Bill Pmt -Check	03/13/2026	Bill.com	FPL - EOC DR-Main...	X	-2,929.17	-551,610.81
Bill Pmt -Check	03/13/2026	8680	Happy Heart Farms	X	-2,550.00	-554,160.81
Bill Pmt -Check	03/13/2026	Bill.com	FPL - EOC DR - Re...	X	-2,063.95	-556,224.76
Bill Pmt -Check	03/13/2026	WIRE	MGIS, Inc.	X	-850.00	-557,074.76
Bill Pmt -Check	03/13/2026	Bill.com	COPYFAX	X	-664.28	-557,739.04
Bill Pmt -Check	03/13/2026	Bill.com	FPL - EDU CENTER	X	-628.25	-558,367.29
General Journal	03/13/2026	Direct ...	Gayle Gardner	X	-513.74	-558,881.03
Bill Pmt -Check	03/13/2026	Bill.com	Comcast Business-...	X	-417.08	-559,298.11
Bill Pmt -Check	03/13/2026	Bill.com	Craft's Trophies & A...	X	-384.00	-559,682.11
Bill Pmt -Check	03/13/2026	Bill.com	CINTAS- 120 EOC- ...	X	-322.99	-560,005.10
Bill Pmt -Check	03/13/2026	Bill.com	Diane Spoden	X	-288.00	-560,293.10
Bill Pmt -Check	03/13/2026	Bill.com	Diane Spoden	X	-262.50	-560,555.60
Bill Pmt -Check	03/13/2026	Bill.com	Craft's Trophies & A...	X	-233.00	-560,788.60
Bill Pmt -Check	03/13/2026	Bill.com	American Crossroad...	X	-219.00	-561,007.60
Bill Pmt -Check	03/13/2026	Bill.com	Advance Auto Parts	X	-163.42	-561,171.02
Bill Pmt -Check	03/13/2026	WIRE	Creality 3D (HK) Te...	X	-59.52	-561,230.54
General Journal	03/16/2026	Direct ...	Gayle Gardner	X	-88.93	-561,319.47
General Journal	03/19/2026	Direct ...	Steven Smoleroff	X	-55.98	-561,375.45
General Journal	03/20/2026	9-#420	Wells Fargo	X	-29,194.62	-590,570.07
Bill Pmt -Check	03/20/2026	Bill.com	St. Johns County Pr...	X	-24,019.82	-614,589.89
Bill Pmt -Check	03/20/2026	Phone...	Bank of America	X	-9,248.02	-623,837.91
Bill Pmt -Check	03/20/2026	Direct ...	Katelyn Dwyer	X	-2,100.00	-625,937.91
Bill Pmt -Check	03/20/2026	Bill.com	United Concordia	X	-1,807.10	-627,745.01
Bill Pmt -Check	03/20/2026	Bill.com	Advanced IT Support	X	-1,382.00	-629,127.01
Bill Pmt -Check	03/20/2026	Bill.com	Uli Bernier	X	-1,118.14	-630,245.15
Bill Pmt -Check	03/20/2026	Bill.com	COMCAST TV-Inter...	X	-553.56	-630,798.71
Bill Pmt -Check	03/20/2026	Direct ...	Antonio D. Cunha	X	-500.00	-631,298.71
Bill Pmt -Check	03/20/2026	Bill.com	UHS Premium Billing	X	-314.00	-631,612.71
Bill Pmt -Check	03/23/2026	ACH	LF Staffing Services...	X	-3,961.22	-635,573.93
General Journal	03/23/2026	9-#418	Ruide Xue	X	-716.38	-636,290.31
Bill Pmt -Check	03/23/2026	WIRE	Pithak, Phonphai	X	-575.00	-636,865.31
General Journal	03/23/2026	9-#443	Joseph Diclaro	X	-74.00	-636,939.31

Type	Date	Num	Name	Clr	Amount	Balance
Bill Pmt -Check	03/23/2026	WIRE	Pithak, Phonphai	X	-25.00	-636,964.31
General Journal	03/24/2026	9-#440	Neoh Kok Boon	X	-2,600.00	-639,564.31
General Journal	03/24/2026	9-#442	Yi Hui Wang	X	-600.00	-640,164.31
General Journal	03/24/2026	9-#441	Yi Hui Wang	X	-600.00	-640,764.31
Bill Pmt -Check	03/25/2026	ACH	Summit Helicopters,...	X	-11,124.38	-651,888.69
General Journal	03/25/2026	9-#428	Per Diems	X	-296.00	-652,184.69
General Journal	03/26/2026	9-#419	Payroll	X	-91,231.26	-743,415.95
General Journal	03/26/2026	9-#419	Payroll	X	-28,905.16	-772,321.11
General Journal	03/26/2026	9-#419	Payroll	X	-1,195.00	-773,516.11
General Journal	03/26/2026	9-#419	Payroll	X	-1,100.00	-774,616.11
Bill Pmt -Check	03/27/2026	Bill.com	Verizon Wireless Ce...	X	-1,836.14	-776,452.25
Bill Pmt -Check	03/27/2026	Bill.com	Aslyn Baringer Prod...	X	-700.00	-777,152.25
Bill Pmt -Check	03/27/2026	Bill.com	St. Johns County Uti...	X	-530.90	-777,683.15
Bill Pmt -Check	03/27/2026	Bill.com	WM Waste Manage...	X	-442.84	-778,125.99
Bill Pmt -Check	03/27/2026	Bill.com	Maine Oxy	X	-410.52	-778,536.51
Bill Pmt -Check	03/27/2026	Bill.com	Reliant Atlantic Grou...	X	-330.00	-778,866.51
Bill Pmt -Check	03/27/2026	Bill.com	Wilson Machine, Inc	X	-120.00	-778,986.51
Bill Pmt -Check	03/27/2026	Bill.com	Florida Pest Control	X	-106.27	-779,092.78
Bill Pmt -Check	03/27/2026	Bill.com	LOCALiQ Florida	X	-66.56	-779,159.34
General Journal	03/30/2026	9-#417	Florida Retirement S...	X	-46,779.06	-825,938.40
General Journal	03/30/2026	9-#433	Per Diems	X	-1,556.67	-827,495.07
Deposit	03/31/2026	SWEEP	Wells Fargo	X	-192,543.46	-1,020,038.53
General Journal	11/07/2026	9-#418	Rotary Club of Hasti...	X	-15.00	-1,020,053.53

Total Checks and Payments

-1,020,053.53

-1,020,053.53

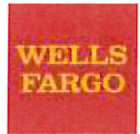
Deposits and Credits - 72 items

Bill Pmt -Check	11/07/2025	8673	Rotary Club of Hasti...	X		
General Journal	02/27/2026	9-#434	EDU Center Sales	X	4.26	4.26
General Journal	02/27/2026	9-#434	EDU Center Sales	X	18.08	22.34
General Journal	02/27/2026	9-#433	Wells Fargo	X	30,798.89	30,821.23
General Journal	02/28/2026	9-#434	EDU Center Sales	X	26.17	30,847.40
General Journal	02/28/2026	9-#434	EDU Center Sales	X	58.60	30,906.00
General Journal	03/01/2026	9-#434	EDU Center Sales	X	11.69	30,917.69
General Journal	03/01/2026	9-#434	EDU Center Sales	X	41.24	30,958.93
General Journal	03/02/2026	9-#434	Workshop reimb	X	500.38	31,459.31
General Journal	03/02/2026	9-#429	Workshop reimb	X	537.04	31,996.35
General Journal	03/02/2026	9-#435	Workshop reimb	X	723.33	32,719.68
General Journal	03/02/2026	9-#436	Central Life Sciences	X	1,622.75	34,342.43
Deposit	03/02/2026		Wells Fargo	X	17,298.66	51,641.09
General Journal	03/03/2026	9-#434	EDU Center Sales	X	2.76	51,643.85
General Journal	03/03/2026	9-#434	EDU Center Sales	X	28.59	51,672.44
General Journal	03/03/2026	9-#430	Workshop reimb	X	153.93	51,826.37
General Journal	03/03/2026	9-#431	Workshop reimb	X	231.13	52,057.50
General Journal	03/03/2026	9-#434	EDU Center Sales	X	750.00	52,807.50
General Journal	03/04/2026	9-#434	EDU Center Sales	X		52,807.50
General Journal	03/04/2026	9-#432	Workshop reimb	X	615.69	53,423.19
General Journal	03/04/2026	9-#434	EDU Center Sales	X	937.44	54,360.63
General Journal	03/05/2026	9-#434	EDU Center Sales	X	3.73	54,364.36
General Journal	03/05/2026	9-#434	EDU Center Sales	X	17.03	54,381.39
General Journal	03/06/2026	9-#434	EDU Center Sales	X		54,381.39
General Journal	03/06/2026	9-#434	EDU Center Sales	X	73.79	54,455.18
General Journal	03/06/2026	9-#432	Workshop reimb	X	7,460.00	61,915.18
General Journal	03/06/2026	9-#438	Wells Fargo	X	129,843.90	191,759.08
General Journal	03/07/2026	9-#434	EDU Center Sales	X		191,759.08
General Journal	03/07/2026	9-#434	EDU Center Sales	X	127.92	191,887.00
General Journal	03/08/2026	9-#434	EDU Center Sales	X		191,887.00
General Journal	03/08/2026	9-#434	EDU Center Sales	X	86.70	191,973.70
General Journal	03/11/2026	9-#434	EDU Center Sales	X	4.79	191,978.49
General Journal	03/11/2026	9-#434	EDU Center Sales	X	29.09	192,007.58
General Journal	03/12/2026	9-#434	EDU Center Sales	X	3.18	192,010.76
General Journal	03/12/2026	9-#434	EDU Center Sales	X	35.74	192,046.50
General Journal	03/12/2026	9-#436	Surplus Sales	X	1,081.91	193,128.41
General Journal	03/13/2026	9-#434	EDU Center Sales	X	20.16	193,148.57
General Journal	03/13/2026	9-#434	EDU Center Sales	X	58.33	193,206.90
General Journal	03/13/2026	Direct ...	Wells Fargo	X	16,391.01	209,597.91
General Journal	03/13/2026	9-#437	Jennifer Ravan, Tax...	X	197,536.10	407,134.01
General Journal	03/14/2026	9-#434	EDU Center Sales	X		407,134.01
General Journal	03/14/2026	9-#434	EDU Center Sales	X	96.93	407,230.94
General Journal	03/15/2026	9-#434	EDU Center Sales	X		407,230.94
General Journal	03/15/2026	9-#434	EDU Center Sales	X	76.63	407,307.57
General Journal	03/18/2026	9-#434	EDU Center Sales	X	13.27	407,320.84
General Journal	03/18/2026	9-#434	EDU Center Sales	X	161.37	407,482.21

Type	Date	Num	Name	Clr	Amount	Balance
General Journal	03/19/2026	9-#434	EDU Center Sales	X	9.60	407,491.81
General Journal	03/19/2026	9-#434	EDU Center Sales	X	155.82	407,647.63
General Journal	03/20/2026	9-#434	EDU Center Sales	X	27.08	407,674.71
General Journal	03/20/2026	9-#434	EDU Center Sales	X	140.68	407,815.39
General Journal	03/20/2026	9-#420	Wells Fargo	X	29,194.62	437,010.01
General Journal	03/21/2026	9-#434	EDU Center Sales	X	19.14	437,029.15
General Journal	03/21/2026	9-#434	EDU Center Sales	X	71.99	437,101.14
General Journal	03/22/2026	9-#434	EDU Center Sales	X		437,101.14
General Journal	03/22/2026	9-#434	EDU Center Sales	X	23.67	437,124.81
General Journal	03/23/2026	9-#432		X	7,628.46	444,753.27
General Journal	03/24/2026	9-#439	EDU Center Sales	X		444,753.27
General Journal	03/24/2026	9-#439	EDU Center Sales	X	4.80	444,758.07
General Journal	03/25/2026	9-#438	EDU Center Sales	X		444,758.07
General Journal	03/25/2026	9-#438	EDU Center Sales	X	34.82	444,792.89
General Journal	03/26/2026	9-#437	EDU Center Sales	X	7.03	444,799.92
General Journal	03/26/2026	9-#437	EDU Center Sales	X	28.18	444,828.10
General Journal	03/27/2026	9-#436	EDU Center Sales	X		444,828.10
General Journal	03/27/2026	9-#436	EDU Center Sales	X	24.29	444,852.39
General Journal	03/27/2026	9-#421	Polk County	X	111.99	444,964.38
General Journal	03/28/2026	9-#435	EDU Center Sales	X		444,964.38
General Journal	03/28/2026	9-#435	EDU Center Sales	X	36.69	445,001.07
General Journal	03/29/2026	9-#434	EDU Center Sales	X	23.40	445,024.47
General Journal	03/30/2026	9-#436		X	2,605.50	447,629.97
General Journal	03/31/2026	9-#418R	Rotary Club of Hasti...	X	15.00	447,644.97
Check	03/31/2026	SWEEP	Wells Fargo	X	1,790.67	449,435.64
Check	03/31/2026	SWEEP	Wells Fargo	X	570,617.89	1,020,053.53
Total Deposits and Credits					1,020,053.53	1,020,053.53
Total Cleared Transactions						
Cleared Balance						1,500,000.00
Uncleared Transactions						
Checks and Payments - 1 item						
Bill Pmt -Check	03/31/2026	ACH	Austin Autry Lawn C...		-1,208.33	-1,208.33
Total Checks and Payments					-1,208.33	-1,208.33
Deposits and Credits - 1 item						
General Journal	03/29/2026	9-#434	EDU Center Sales		60.12	60.12
Total Deposits and Credits					60.12	60.12
Total Uncleared Transactions					-1,148.21	-1,148.21
Register Balance as of 03/31/2026					-1,148.21	1,498,851.79
New Transactions						
Checks and Payments - 2 items						
Bill Pmt -Check	04/01/2026	ACH	LF Staffing Services...		-2,868.94	-2,868.94
Bill Pmt -Check	04/01/2026	WIRE	IBCCES		-50.00	-2,918.94
Total Checks and Payments					-2,918.94	-2,918.94
Total New Transactions					-2,918.94	-2,918.94
Ending Balance					-4,067.15	1,495,932.85

Commercial Checking Acct Public Funds

Account number: 2330018000016 ■ March 1, 2026 - March 31, 2026 ■ Page 1 of 7



ANASTASIA MOSQUITO DISTRICT OF
ST JOHNS COUNTY
LOCAL FUND
120 EOC DR
SAINT AUGUSTINE FL 32092-0927

Questions?

Call your Customer Service Officer or Client Services
1-800-AT WELLS (1-800-289-3557)
5:00 AM TO 6:00 PM Pacific Time Monday - Friday

Online: wellsfargo.com

Write: Wells Fargo Bank, N.A. (182)
PO Box 63020
San Francisco, CA 94163

Account summary

Commercial Checking Acct Public Funds

Account number	Beginning balance	Total credits	Total debits	Ending balance
2330018000016	\$1,500,000.00	\$813,810.11	-\$813,810.11	\$1,500,000.00

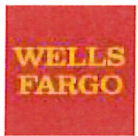
Credits

Deposits

Effective date	Posted date	Amount	Transaction detail
	03/02	1,678.69	Deposit
	03/09	7,460.00	Deposit
	03/12	1,127.53	Deposit
	03/23	7,778.53	Deposit
	03/30	2,612.53	Deposit
		\$20,657.28	Total deposits

Electronic deposits/bank credits

Effective date	Posted date	Amount	Transaction detail
	03/02	4.26	03/02Bankcard Deposit -0328148597
	03/02	41.24	03/02Bankcard Deposit -0328148597
	03/02	58.60	03/02Bankcard Deposit -0328148597
	03/02	500.38	Paypal Transfer 260302 1048649988388 Anastasia Mosquito Con
	03/02	537.04	Paypal Transfer 260302 1048659429506 Anastasia Mosquito Con
	03/02	723.33	Paypal Transfer 260302 1048650270304 Anastasia Mosquito Con
	03/02	17,298.66	Sweep Dividend Deposit ACH Dividend Tra
	03/02	26,752.49	Sweep Transfer From Investment
	03/03	385.06	Paypal Transfer 260303 1048673955223 Anastasia Mosquito Con
	03/03	750.00	03/03Bankcard Deposit -0328148597
	03/03	1,067.55	Sweep Transfer From Investment
	03/04	2.76	03/04Bankcard Deposit -0328148597
	03/04	153.43	Paypal Transfer 260304 1048694022612 Anastasia Mosquito Con
	03/04	462.26	Paypal Transfer 260304 1048705960410 Anastasia Mosquito Con
	03/05	937.44	03/05Bankcard Deposit -0328148597



Electronic deposits/bank credits (continued)

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
	03/06	3.73	03/06Bankcard Deposit -0328148597
	03/06	152,928.97	Sweep Transfer From Investment
	03/09	73.79	03/09Bankcard Deposit -0328148597
	03/09	86.70	03/09Bankcard Deposit -0328148597
	03/09	127.92	03/09Bankcard Deposit -0328148597
	03/11	10,180.21	Sweep Transfer From Investment
	03/12	29.09	03/12Bankcard Deposit -0328148597
	03/12	133,649.02	Sweep Transfer From Investment
	03/13	35.74	03/13Bankcard Deposit -0328148597
	03/13	16,948.79	Sweep Transfer From Investment
	03/16	58.33	03/16Bankcard Deposit -0328148597
	03/16	76.63	03/16Bankcard Deposit -0328148597
	03/16	96.93	03/16Bankcard Deposit -0328148597
	03/16	197,536.10	St. Johns CO. Ta Dist #8 Mosq Control Mosquito Control
	03/17	88.93	Sweep Transfer From Investment
	03/19	161.37	03/19Bankcard Deposit -0328148597
	03/20	155.82	03/20Bankcard Deposit -0328148597
	03/20	29,094.78	Sweep Transfer From Investment
	03/23	19.14	03/23Bankcard Deposit -0328148597
	03/23	23.67	03/23Bankcard Deposit -0328148597
	03/23	140.68	03/23Bankcard Deposit -0328148597
	03/23	11,602.00	Sweep Transfer From Investment
	03/24	860.60	Sweep Transfer From Investment
	03/25	4.80	03/25Bankcard Deposit -0328148597
	03/25	866.20	Sweep Transfer From Investment
	03/26	34.82	03/26Bankcard Deposit -0328148597
	03/26	135,777.14	Sweep Transfer From Investment
	03/27	28.18	03/27Bankcard Deposit -0328148597
	03/27	111.99	Paypal Transfer 260327 1049210131441 Anastasia Mosquito Con
	03/27	4,403.06	Sweep Transfer From Investment
	03/30	23.40	03/30Bankcard Deposit -0328148597
	03/30	24.29	03/30Bankcard Deposit -0328148597
	03/30	36.69	03/30Bankcard Deposit -0328148597
	03/30	46,398.15	Sweep Transfer From Investment
	03/31	1,790.67	Sweep Transfer From Investment
		\$793,152.83	Total electronic deposits/bank credits
		\$813,810.11	Total credits

Debits

Electronic debits/bank debits

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
	03/02	7.59	ACH Origination - Fuhrmann - File 7878782339 Coid 1596002334 Fuhrmann, Lauren
	03/02	100.00	ACH Origination - Counts - File 7878782339 Coid 1596002334 Counts, Johnny
	03/02	100.00	ACH Origination - Gardner - File 7878782339 Coid 1596002334 Gardner, Gayle
	03/02	100.00	ACH Origination - Leblanc - File 7878782339 Coid 1596002334 Leblanc, Gina

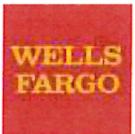


Electronic debits/bank debits (continued)

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
03/02		100.00	ACH Origination - Timis - File 7878782339 Coid 1596002334 Timis, Anthony
03/02		100.00	ACH Origination - Burton - File 7878782339 Coid 1596002334 Burton, Timothy
03/02		45,588.10	< Business to Business ACH Debit - Fla Dept Revenue Crc xxxxx6948 Scott Hanna
03/03		178.95	ACH Origination - Qualls - File 7878782339 Coid 1596002334 Qualls, Whitney
03/03		3,522.66	ACH Origination - LF Staffing - File 7878782339 Coid 1596002334 LF Staffing Svcs, Inc.
03/04		618.45	Sweep Transfer to Investment
03/05		937.44	Sweep Transfer to Investment
03/06		23,088.80	< Business to Business ACH Debit - Bank of America Qrmt Pymt 260305 Anastasia 4356220002074579 00
03/06		129,843.90	< Business to Business ACH Debit - Bill Manager Payables 016Ocydqb414Efm Multiple Payments Billmgr Payables 016Ocydqb414Ef
03/09		288.41	Sweep Transfer to Investment
03/10		3,494.58	Sweep Transfer to Investment
03/11		738.20	Client Analysis Svc Chrg 260310 Svc Chge 0226 002330018000016
03/11		6.05	Bankcard Discount Fee - 0328148597
03/11		21.79	Bankcard Interchange Fee - 0328148597
03/11		52.18	Bankcard Fee - 0328148597
03/11		9,360.00	ACH Origination - Mgt - File 7878782339 Coid 1596002334 Mgt Impact Solutions
03/11		1.99	Paypal Inst Xfer 260311 Google Google O Anastasia Mosquito Con
03/12		45.00	ACH Origination - Duett2 - File 7878782339 Coid 1596002334 Duett, Morgan
03/12		50.00	ACH Origination - Negron2 - File 7878782339 Coid 1596002334 Negron, Irma
03/12		250.00	ACH Origination - Farooq2 - File 7878782339 Coid 1596002334 Farooq, Muhammad
03/12		250.00	ACH Origination - Farooq3 - File 7878782339 Coid 1596002334 Farooq, Muhammad
03/12		250.00	ACH Origination - Hanna2 - File 7878782339 Coid 1596002334 Hanna, Anne
03/12		357.40	ACH Origination - Burton - File 7878782339 Coid 1596002334 Burton, Timothy
03/12		357.40	ACH Origination - Counts - File 7878782339 Coid 1596002334 Counts, Johnny
03/12		357.40	ACH Origination - Gardner - File 7878782339 Coid 1596002334 Gardner, Gayle
03/12		357.40	ACH Origination - Leblanc - File 7878782339 Coid 1596002334 Leblanc, Gina
03/12		357.40	ACH Origination - Timis - File 7878782339 Coid 1596002334 Timis, Anthony
03/12		450.00	ACH Origination - Allen_Secu - File 7878782339 Coid 1596002334 Allen, John
03/12		661.86	ACH Origination - Froio - File 7878782339 Coid 1596002334 Froio, Dennis
03/12		665.00	ACH Origination - Lewis - File 7878782339 Coid 1596002334 Lewis, Fonda
03/12		720.80	ACH Origination - Fein - File 7878782339 Coid 1596002334 Fein, Sandra
03/12		1,034.78	ACH Origination - Weeks - File 7878782339 Coid 1596002334 Weeks, Avery
03/12		1,282.98	ACH Origination - Hanna 4 - File 7878782339 Coid 1596002334 Hanna, Scott
03/12		1,300.00	ACH Origination - Hanna3 - File 7878782339 Coid 1596002334 Hanna, Scott
03/12		1,349.16	ACH Origination - Blackwelder - File 7878782339 Coid 1596002334 Blackwelder, Nicole
03/12		1,432.99	ACH Origination - Morris - File 7878782339 Coid 1596002334 Morris, Madison
03/12		1,474.99	ACH Origination - Hairston - File 7878782339 Coid 1596002334 Hairston, Teresa
03/12		1,475.52	ACH Origination - Negron - File 7878782339 Coid 1596002334 Negron, Irma
03/12		1,525.19	ACH Origination - Fuhrmann - File 7878782339 Coid 1596002334 Fuhrmann, Lauren
03/12		1,547.08	ACH Origination - McKinney 3 - File 7878782339 Coid 1596002334 McKinney, Aye
03/12		1,595.36	ACH Origination - Usina - File 7878782339 Coid 1596002334 Usina, Holly

Electronic debits/bank debits (continued)

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
	03/12	1,613.71	ACH Origination - Allen - File 7878782339 Coid 1596002334 Allen, John
	03/12	1,710.22	ACH Origination - Zeszutko2 - File 7878782339 Coid 1596002334 Zeszutko, Edward
	03/12	1,735.70	ACH Origination - Stokely_2 - File 7878782339 Coid 1596002334 Stokely, James
	03/12	1,774.06	ACH Origination - Huber - File 7878782339 Coid 1596002334 Huber, Katasha
	03/12	1,782.72	ACH Origination - Graham - File 7878782339 Coid 1596002334 Graham, Kyle
	03/12	1,788.15	ACH Origination - - File 7878782339 Coid 1596002334 Clark, Cameron
	03/12	1,828.72	ACH Origination - Hackney - File 7878782339 Coid 1596002334 Hackney, Dazmond
	03/12	1,843.22	ACH Origination - Vanrhee - File 7878782339 Coid 1596002334 Van Rhee, Lauren
	03/12	1,859.74	ACH Origination - Arber - File 7878782339 Coid 1596002334 Arber, Steven
	03/12	1,983.43	ACH Origination - Duett - File 7878782339 Coid 1596002334 Duett, Morgan
	03/12	1,988.67	ACH Origination - Allen_Uv - File 7878782339 Coid 1596002334 Allen, Uvina
	03/12	2,155.58	ACH Origination - Smoleroff - File 7878782339 Coid 1596002334 Smoleroff, Steven
	03/12	2,170.92	ACH Origination - Hendricks - File 7878782339 Coid 1596002334 Hendricks, Cathy
	03/12	2,222.57	ACH Origination - Wohlforth - File 7878782339 Coid 1596002334 Wohlforth, Todd
	03/12	2,255.32	ACH Origination - Weir - File 7878782339 Coid 1596002334 Weir, William
	03/12	2,363.28	ACH Origination - Sypes - File 7878782339 Coid 1596002334 Sypes, Olivia
	03/12	2,398.85	ACH Origination - Rivera - File 7878782339 Coid 1596002334 Rivera, Sheila
	03/12	2,412.13	ACH Origination - McComic - File 7878782339 Coid 1596002334 McComic, Sarah
	03/12	2,514.02	ACH Origination - Fisher - File 7878782339 Coid 1596002334 Fisher, Kody
	03/12	2,515.44	ACH Origination - Stockley3 - File 7878782339 Coid 1596002334 Stockley, Rick
	03/12	2,648.68	ACH Origination - Hirokawa - File 7878782339 Coid 1596002334 Hirokawa, Tomomi
	03/12	2,654.24	ACH Origination - Dexter - File 7878782339 Coid 1596002334 Dexter, Richard
	03/12	2,692.77	ACH Origination - Kuppe - File 7878782339 Coid 1596002334 Kuppe, Connor
	03/12	2,695.33	ACH Origination - - File 7878782339 Coid 1596002334 Monzon, Genhsy
	03/12	2,699.39	ACH Origination - Autry2 - File 7878782339 Coid 1596002334 Autry, Dena
	03/12	2,709.20	ACH Origination - Carter - File 7878782339 Coid 1596002334 Carter, Lee
	03/12	2,824.22	ACH Origination - Farooq - File 7878782339 Coid 1596002334 Farooq, Muhammad
	03/12	2,827.11	ACH Origination - Wynn - File 7878782339 Coid 1596002334 Wynn, James
	03/12	2,988.05	ACH Origination - Weaver2 - File 7878782339 Coid 1596002334 Weaver, James
	03/12	3,002.67	ACH Origination - Aryaprema - File 7878782339 Coid 1596002334 Aryaprema, Peduru H. K
	03/12	3,009.41	ACH Origination - Blore - File 7878782339 Coid 1596002334 Blore, Kai
	03/12	3,114.22	ACH Origination - - File 7878782339 Coid 1596002334 Diclaro, Joseph
	03/12	3,321.14	ACH Origination - Qualls - File 7878782339 Coid 1596002334 Qualls, Whitney
	03/12	4,961.11	ACH Origination - Xue - File 7878782339 Coid 1596002334 Xue, Ruide
	03/12	32,277.94	< Business to Business ACH Debit - IRS Usat taxpymt 031226 220647164632033 Anastasia Mosquito Con
	03/13	59.52	WT 260313-134305 Hongkong and Shangh /Bnf=Creality 3D (Hk) Technology Limite Srf# Gw00000083035281 Trn#260313134305 Rfb# 190



Electronic debits/bank debits (continued)

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
03/13		850.00	WT 260313-047355 Banque Nationale Du /Bnf=Mgis Inc. Srf# Gw00000083020540 Trn#260313047355 Rfb# 189
03/13		16,391.01	< Business to Business ACH Debit - Bill Manager Payables 016Bogefs41Eo7J Multiple Payments Billmgr Payables 016Bogefs41Eo7
03/16		513.74	ACH Origination - Gardner - File 7878782339 Coid 1596002334 Gardner, Gayle
03/16		10,211.04	< Business to Business ACH Debit - Bank of America Qrmt Pymt 260313 Anastasia 4356220002074579 00
03/16		187,043.21	Sweep Transfer to Investment
03/17		88.93	ACH Origination - Gardner - File 7878782339 Coid 1596002334 Gardner, Gayle
03/19		161.37	Sweep Transfer to Investment
03/20		55.98	ACH Origination - Smoleroff - File 7878782339 Coid 1596002334 Smoleroff, Steven
03/20		29,194.62	< Business to Business ACH Debit - Bill Manager Payables 016Ccpaow41Obmn Multiple Payments Billmgr Payables 016Ccpaow41Obm
03/23		25.00	WT 260323-188230 Krung Thai Bank Pub /Bnf=Phonphai, Pithak Srf# Gw00000083203537 Trn#260323188230 Rfb# 191
03/23		74.00	ACH Origination - - File 7878782339 Coid 1596002334 Diclaro, Joseph
03/23		500.00	ACH Origination - Cunha - File 7878782339 Coid 1596002334 Cunha, Antonio
03/23		2,100.00	ACH Origination - Dwyer - File 7878782339 Coid 1596002334 Dwyer, Katelyn
03/23		9,248.02	< Business to Business ACH Debit - Bank of America Qrmt Pymt 260320 Anastasia 4356220002074579 00
03/24		600.00	ACH Origination - Wang - File 7878782339 Coid 1596002334 Wang, Yi Hui
03/24		600.00	ACH Origination - Neoh - File 7878782339 Coid 1596002334 Neoh, Kok Boon
03/24		716.38	ACH Origination - Xue - File 7878782339 Coid 1596002334 Xue, Ruide
03/24		2,600.00	ACH Origination - Neoh - File 7878782339 Coid 1596002334 Neoh, Kok Boon
03/24		3,961.22	ACH Origination - LF Staffing - File 7878782339 Coid 1596002334 LF Staffing Svcs, Inc.
03/25		148.00	ACH Origination - Graham - File 7878782339 Coid 1596002334 Graham, Kyle
03/25		148.00	ACH Origination - Usina - File 7878782339 Coid 1596002334 Usina, Holly
03/25		575.00	WT 260325-134533 Krung Thai Bank Pub /Bnf=Phonphai, Pithak Srf# Gw00000083258501 Trn#260325134533 Rfb# 192
03/26		45.00	ACH Origination - Duett2 - File 7878782339 Coid 1596002334 Duett, Morgan
03/26		50.00	ACH Origination - Negron2 - File 7878782339 Coid 1596002334 Negron, Irma
03/26		250.00	ACH Origination - Farooq3 - File 7878782339 Coid 1596002334 Farooq, Muhammad
03/26		250.00	ACH Origination - Farooq2 - File 7878782339 Coid 1596002334 Farooq, Muhammad
03/26		250.00	ACH Origination - Hanna2 - File 7878782339 Coid 1596002334 Hanna, Anne
03/26		400.00	ACH Origination - Hanna3 - File 7878782339 Coid 1596002334 Hanna, Scott
03/26		450.00	ACH Origination - Allen_Secu - File 7878782339 Coid 1596002334 Allen, John
03/26		600.00	ACH Origination - Smoleroff 2 - File 7878782339 Coid 1596002334 Smoleroff, Steven
03/26		665.00	ACH Origination - Lewis - File 7878782339 Coid 1596002334 Lewis, Fonda
03/26		698.80	ACH Origination - Froio - File 7878782339 Coid 1596002334 Froio, Dennis
03/26		720.80	ACH Origination - Fein - File 7878782339 Coid 1596002334 Fein, Sandra
03/26		1,260.01	ACH Origination - Fuhrmann - File 7878782339 Coid 1596002334 Fuhrmann, Lauren
03/26		1,334.24	ACH Origination - Smoleroff - File 7878782339 Coid 1596002334 Smoleroff, Steven

Electronic debits/bank debits (continued)

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
	03/26	1,349.14	ACH Origination - Blackwelder - File 7878782339 Coid 1596002334 Blackwelder, Nicole
	03/26	1,431.98	ACH Origination - Stokely_2 - File 7878782339 Coid 1596002334 Stokely, James
	03/26	1,432.98	ACH Origination - - File 7878782339 Coid 1596002334 Clark, Cameron
	03/26	1,432.98	ACH Origination - Morris - File 7878782339 Coid 1596002334 Morris, Madison
	03/26	1,436.68	ACH Origination - Negron - File 7878782339 Coid 1596002334 Negron, Irma
	03/26	1,474.98	ACH Origination - Hairston - File 7878782339 Coid 1596002334 Hairston, Teresa
	03/26	1,537.80	ACH Origination - Hackney - File 7878782339 Coid 1596002334 Hackney, Dazmond
	03/26	1,542.78	ACH Origination - Allen_Uv - File 7878782339 Coid 1596002334 Allen, Uvina
	03/26	1,542.79	ACH Origination - Vanrhee - File 7878782339 Coid 1596002334 Van Rhee, Lauren
	03/26	1,575.18	ACH Origination - McKinney 3 - File 7878782339 Coid 1596002334 McKinney, Aye
	03/26	1,594.02	ACH Origination - Huber - File 7878782339 Coid 1596002334 Huber, Katasha
	03/26	1,595.43	ACH Origination - Weeks - File 7878782339 Coid 1596002334 Weeks, Avery
	03/26	1,613.73	ACH Origination - Allen - File 7878782339 Coid 1596002334 Allen, John
	03/26	1,678.01	ACH Origination - Usina - File 7878782339 Coid 1596002334 Usina, Holly
	03/26	1,678.71	ACH Origination - Fisher - File 7878782339 Coid 1596002334 Fisher, Kody
	03/26	1,710.22	ACH Origination - Zeszutko2 - File 7878782339 Coid 1596002334 Zeszutko, Edward
	03/26	1,734.97	ACH Origination - Graham - File 7878782339 Coid 1596002334 Graham, Kyle
	03/26	1,816.05	ACH Origination - Wohlforth - File 7878782339 Coid 1596002334 Wohlforth, Todd
	03/26	1,846.32	ACH Origination - Kuppe - File 7878782339 Coid 1596002334 Kuppe, Connor
	03/26	1,859.04	ACH Origination - Sypes - File 7878782339 Coid 1596002334 Sypes, Olivia
	03/26	1,859.74	ACH Origination - Arber - File 7878782339 Coid 1596002334 Arber, Steven
	03/26	1,889.42	ACH Origination - Hirokawa - File 7878782339 Coid 1596002334 Hirokawa, Tomomi
	03/26	1,983.42	ACH Origination - Duett - File 7878782339 Coid 1596002334 Duett, Morgan
	03/26	2,055.49	ACH Origination - Stockley3 - File 7878782339 Coid 1596002334 Stockley, Rick
	03/26	2,156.13	ACH Origination - Blore - File 7878782339 Coid 1596002334 Blore, Kai
	03/26	2,170.93	ACH Origination - Hendricks - File 7878782339 Coid 1596002334 Hendricks, Cathy
	03/26	2,182.98	ACH Origination - Hanna 4 - File 7878782339 Coid 1596002334 Hanna, Scott
	03/26	2,202.87	ACH Origination - - File 7878782339 Coid 1596002334 Monzon, Genhsy
	03/26	2,255.34	ACH Origination - Weir - File 7878782339 Coid 1596002334 Weir, William
	03/26	2,398.85	ACH Origination - Rivera - File 7878782339 Coid 1596002334 Rivera, Sheila
	03/26	2,412.13	ACH Origination - McComic - File 7878782339 Coid 1596002334 McComic, Sarah
	03/26	2,654.24	ACH Origination - Dexter - File 7878782339 Coid 1596002334 Dexter, Richard
	03/26	2,699.39	ACH Origination - Autry2 - File 7878782339 Coid 1596002334 Autry, Dena
	03/26	2,709.18	ACH Origination - Carter - File 7878782339 Coid 1596002334 Carter, Lee
	03/26	2,824.21	ACH Origination - Farooq - File 7878782339 Coid 1596002334 Farooq, Muhammad
	03/26	2,827.12	ACH Origination - Wynn - File 7878782339 Coid 1596002334 Wynn, James
	03/26	2,988.03	ACH Origination - Weaver2 - File 7878782339 Coid 1596002334 Weaver, James
	03/26	3,002.67	ACH Origination - Aryaprema - File 7878782339 Coid 1596002334 Aryaprema, Peduru H. K



Electronic debits/bank debits (continued)

<i>Effective date</i>	<i>Posted date</i>	<i>Amount</i>	<i>Transaction detail</i>
	03/26	3,114.22	ACH Origination - - File 7878782339 Coid 1596002334 Diclaro, Joseph
	03/26	3,321.16	ACH Origination - Qualls - File 7878782339 Coid 1596002334 Qualls, Whitney
	03/26	4,961.10	ACH Origination - Xue - File 7878782339 Coid 1596002334 Xue, Ruide
	03/26	11,124.38	ACH Origination - Summit Helicopt - File 7878782339 Coid 1596002334 Summit Helicopters,Inc
	03/26	28,905.16	< Business to Business ACH Debit - IRS Usataxygmt 032626 220648564485475 Anastasia Mosquito Con
	03/27	4,543.23	< Business to Business ACH Debit - Bill Manager Payables 016Twadpl41Xv2 Multiple Payments Billmgr Payables 016Twadpl41Xv2
	03/30	46,779.06	< Business to Business ACH Debit - Fla Dept Revenue Crc xxxxx4032 Scott Hanna
	03/31	370.00	ACH Origination - Kuppe - File 7878782339 Coid 1596002334 Kuppe, Connor
	03/31	561.48	ACH Origination - Qualls - File 7878782339 Coid 1596002334 Qualls, Whitney
	03/31	625.19	ACH Origination - Xue - File 7878782339 Coid 1596002334 Xue, Ruide
		\$805,038.53	Total electronic debits/bank debits

< *Business to Business ACH: If this is a business account, this transaction has a return time frame of one business day from post date. This time frame does not apply to consumer accounts.*

Checks paid

<i>Number</i>	<i>Amount</i>	<i>Date</i>	<i>Number</i>	<i>Amount</i>	<i>Date</i>	<i>Number</i>	<i>Amount</i>	<i>Date</i>
8678	2,256.16	03/26	8679	3,965.42	03/10	8680	2,550.00	03/31
		\$8,771.58	Total checks paid					
		\$813,810.11	Total debits					

Daily ledger balance summary

<i>Date</i>	<i>Balance</i>	<i>Date</i>	<i>Balance</i>	<i>Date</i>	<i>Balance</i>
02/28	1,500,000.00	03/11	1,500,000.00	03/23	1,507,617.00
03/02	1,501,499.00	03/12	1,500,316.00	03/24	1,500,000.00
03/03	1,500,000.00	03/13	1,500,000.00	03/25	1,500,000.00
03/04	1,500,000.00	03/16	1,500,000.00	03/26	1,500,000.00
03/05	1,500,000.00	03/17	1,500,000.00	03/27	1,500,000.00
03/06	1,500,000.00	03/19	1,500,000.00	03/30	1,502,316.00
03/09	1,507,460.00	03/20	1,500,000.00	03/31	1,500,000.00
03/10	1,500,000.00				
Average daily ledger balance		\$1,500,619.61			

Anastasia Mosquito Control District
Reconciliation Summary
111 · Wells Fargo- Sweep Account, Period Ending 03/31/2026

	<u>Mar 31, 26</u>
Beginning Balance	6,707,760.74
Cleared Transactions	
Checks and Payments - 2 items	-572,408.56
Deposits and Credits - 1 item	192,543.46
Total Cleared Transactions	<u>-379,865.10</u>
Cleared Balance	<u><u>6,327,895.64</u></u>
Register Balance as of 03/31/2026	6,327,895.64
Ending Balance	6,327,895.64

Anastasia Mosquito Control District Reconciliation Detail

111 · Wells Fargo- Sweep Account, Period Ending 03/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						6,707,760.74
Cleared Transactions						
Checks and Payments - 2 items						
Check	03/31/2026	SWEEP	Wells Fargo	X	-570,617.89	-570,617.89
Check	03/31/2026	SWEEP	Wells Fargo	X	-1,790.67	-572,408.56
Total Checks and Payments					-572,408.56	-572,408.56
Deposits and Credits - 1 item						
Deposit	03/31/2026	SWEEP	Wells Fargo	X	192,543.46	192,543.46
Total Deposits and Credits					192,543.46	192,543.46
Total Cleared Transactions					-379,865.10	-379,865.10
Cleared Balance					-379,865.10	6,327,895.64
Register Balance as of 03/31/2026					-379,865.10	6,327,895.64
Ending Balance					-379,865.10	6,327,895.64



STAGECOACH SWEEP

WELLS FARGO BANK, N.A.
P.O. BOX 63020
SAN FRANCISCO, CA 94163

Page 1 of 2

ANASTASIA MOSQUITO DISTRICT OF
ST JOHNS COUNTY
LOCAL FUND
120 EOC DR
SAINT AUGUSTINE FL 32092-0927

Account Number - DDA
2330018000016

THIS STATEMENT COVERS 03/01/2026 THROUGH 03/31/2026

FOR QUESTIONS, PLEASE CONTACT GLOBAL PAYMENTS AND LIQUIDITY SERVICE
AT 1-800-AT-WELLS (1-800-289-3557).

ALLSPRING GOVERNMENT FUND INST CLS

Beginning Balance	6,739,833.54
Shares Purchased	192,543.46 +
Shares Redeemed	602,690.69 -
Ending Balance	6,329,686.31

Prior Month Dividends Paid to Checking	17,298.66
Dividends Earned in Current Month	19,585.76
Funds Pending Redemption	* 1,790.67-

FUND SUMMARY

Dividends Earned YTD	50,973.30
Federal Withholding YTD	.00
7-Day Simple Yield	3.53773 %
Federal Withholding	.00

Transaction Detail

Date	Description	Amount
3-01-2026	Beginning Balance	6,739,833.54
3-02-2026	Sweep Funds Return To DDA	32,072.80
3-03-2026	Sweep Funds Return To DDA	26,752.49
3-04-2026	Sweep Funds Return To DDA	1,067.55
3-05-2026	Next Day Sweep Purchase	618.45
3-06-2026	Next Day Sweep Purchase	937.44
3-09-2026	Sweep Funds Return To DDA	152,928.97
3-10-2026	Next Day Sweep Purchase	288.41
3-11-2026	Next Day Sweep Purchase	3,494.58
3-12-2026	Sweep Funds Return To DDA	10,180.21
3-13-2026	Sweep Funds Return To DDA	133,649.02
3-16-2026	Sweep Funds Return To DDA	16,948.79
3-17-2026	Next Day Sweep Purchase	187,043.21
3-18-2026	Sweep Funds Return To DDA	88.93
3-20-2026	Next Day Sweep Purchase	161.37
3-23-2026	Sweep Funds Return To DDA	29,094.78
3-24-2026	Sweep Funds Return To DDA	11,602.00
3-25-2026	Sweep Funds Return To DDA	860.60
3-26-2026	Sweep Funds Return To DDA	866.20
3-27-2026	Sweep Funds Return To DDA	135,777.14
3-30-2026	Sweep Funds Return To DDA	4,403.06
3-31-2026	Sweep Funds Return To DDA	46,398.15
3-31-2026	Ending Balance	6,329,686.31

Sweep Reconciled * \$ (1,790.67)
\$ 6,327,895.64

Daily Balance Information

Anastasia Mosquito Control District
Reconciliation Summary
115 · SBA, Period Ending 03/31/2026

	<u>Mar 31, 26</u>
Beginning Balance	6,342,851.75
Cleared Transactions	
Deposits and Credits - 1 item	<u>20,608.23</u>
Total Cleared Transactions	<u>20,608.23</u>
Cleared Balance	<u><u>6,363,459.98</u></u>
Register Balance as of 03/31/2026	6,363,459.98
Ending Balance	6,363,459.98

Anastasia Mosquito Control District

Reconciliation Detail

115 · SBA, Period Ending 03/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						6,342,851.75
Cleared Transactions						
Deposits and Credits - 1 item						
Deposit	03/31/2026			X	20,608.23	20,608.23
Total Deposits and Credits					20,608.23	20,608.23
Total Cleared Transactions					20,608.23	20,608.23
Cleared Balance					20,608.23	6,363,459.98
Register Balance as of 03/31/2026					20,608.23	6,363,459.98
Ending Balance					20,608.23	6,363,459.98



State Board of Administration
Local Government Surplus Funds Trust Fund
Participant Statement

AGENCY ACCOUNT 101071
 03/01/2026 - 03/31/2026

ANASTASIA MOSQUITO CONTROL DIS
 OF ST JOHNS COUNTY
 120 EOC DRIVE
 ST. AUGUSTINE, FL 32092

Participant Return 03/31/2026 : 3.83 %

Date	Transaction Type	Description	Amount	Balance
03/01/2026	BEGINNING BALANCE			6,342,851.75
03/31/2026	EARNED INCOME	INTEREST	20,608.23	6,363,459.98
	Totals:		20,608.23	6,363,459.98

Anastasia Mosquito Control District
Reconciliation Summary
112 · Bank of America, Period Ending 03/31/2026

	<u>Mar 31, 26</u>
Beginning Balance	230,482.31
Cleared Transactions	
Checks and Payments - 4 items	-7,109.20
Deposits and Credits - 1 item	8,899.20
Total Cleared Transactions	<u>1,790.00</u>
Cleared Balance	<u><u>232,272.31</u></u>
Register Balance as of 03/31/2026	232,272.31
Ending Balance	232,272.31

Anastasia Mosquito Control District
Reconciliation Detail
 112 · Bank of America, Period Ending 03/31/2026

Type	Date	Num	Name	Clr	Amount	Balance
Beginning Balance						230,482.31
Cleared Transactions						
Checks and Payments - 4 items						
Bill Pmt -Check	03/12/2026	E-Pay	Nationwide Retirem...	X	-3,135.00	-3,135.00
Check	03/16/2026		Bank of America	X	-295.50	-3,430.50
Bill Pmt -Check	03/19/2026	E-Pay	Guardian	X	-543.70	-3,974.20
Bill Pmt -Check	03/26/2026	E-Pay	Nationwide Retirem...	X	-3,135.00	-7,109.20
Total Checks and Payments					-7,109.20	-7,109.20
Deposits and Credits - 1 item						
Deposit	03/06/2026		UCF	X	8,899.20	8,899.20
Total Deposits and Credits					8,899.20	8,899.20
Total Cleared Transactions					1,790.00	1,790.00
Cleared Balance					1,790.00	232,272.31
Register Balance as of 03/31/2026					1,790.00	232,272.31
Ending Balance					1,790.00	232,272.31



P.O. Box 15284
Wilmington, DE 19850

Customer service information

📞 Customer service: 1.888.400.9009

🌐 bankofamerica.com

✉ Bank of America, N.A.
P.O. Box 25118
Tampa, Florida 33622-5118

ANASTASIA MOSQUITO CONTROL DISTRICT OF
ST. JOHNS COUNTY
LOCAL GOVERNMENT
120 EOC DR
ST AUGUSTINE, FL 32092-0927

Your Full Analysis Business Checking

for March 1, 2026 to March 31, 2026

Account number: 8981 0275 2170

ANASTASIA MOSQUITO CONTROL DISTRICT OF ST. JOHNS COUNTY LOCAL GOVERNMENT

Account summary

Beginning balance on March 1, 2026	\$230,482.31
Deposits and other credits	8,899.20
Withdrawals and other debits	-6,813.70
Checks	-0.00
Service fees	-295.50
Ending balance on March 31, 2026	\$232,272.31

of deposits/credits: 1

of withdrawals/debits: 4

of days in cycle: 31

Average ledger balance: \$235,006.43

**ANASTASIA MOSQUITO CONTROL DISTRICT OF ST. JOHNS COUNTY
CHEMICAL & FUEL INVENTORY
VALUE
MONTH OF FEBRUARY 2026**

CHEMICAL DESCRIPTION (Indicate lbs., gals. or ea.)	PHYSICAL COUNT	ACTUAL COST PER LB/GAL/EA	TOTAL INVENTORY VALUE	INVOICE DATE	PURCHASED FROM
ALTOSID WSP	EA. 6,057.00	\$1.0000	\$6,057.00	10/29/25	VESERIS
ALTOSID WSP	EA. 80,000.00	\$1.0000	\$80,000.00	12/17/25	VESERIS
ALTOSID XR	LBS. 1,208.00	\$3.83	\$4,626.64	11/12/24	VESERIS
ALTOSID XR	LBS. 2,200.00	\$3.94	\$8,668.00	10/29/25	VESERIS
ALTOSID XRG	LBS. 4,340.00	\$10.0500	\$43,617.00	6/28/24	VESERIS
ALTOSID XRG	LBS. 16,000.00	\$10.0500	\$160,800.00	10/1/2024	VESERIS
ALTOSID XRG	LBS. 11,200.00	\$10.3000	\$115,360.00	8/22/25	VESERIS
ALTOSID XRG	LBS. 16,000.00	\$10.3000	\$164,800.00	12/17/25	VESERIS
AQUAKONTROL 30-30	GALS. 138.30	\$110.1000	\$15,226.83	11/13/24	VESERIS
AQUAKONTROL 30-30	GALS. 90.00	\$110.1000	\$9,909.00	11/19/24	VESERIS
AQUAKONTROL 30-30	GALS. 0.00	\$0.0000	\$0.00		VESERIS
B. t. i. DUNKS (Doughnuts)	EA. 4,520.00	\$0.8500	\$3,842.00	4/15/25	TARGET
B. t. i. DUNKS (Doughnuts)	EA. 0.00	\$0.0000	\$0.00		TARGET
COCO BEAR	GALS. 97.77	\$28.4100	\$2,777.65	6/13/22	CLARKE
COCO BEAR	GALS. 0.00	\$0.0000	\$0.00		CLARKE
DUET	GALS. 175.75	\$245.0100	\$43,060.51	11/14/24	CLARKE
DUET	GALS. 0.00	\$0.0000	\$0.00		CLARKE
FOURSTAR BRIQUETS	EA. 2,400.00	\$4.7000	\$11,280.00	12/12/25	CLARKE
FOURSTAR BRIQUETS	EA. 0.00	\$0.0000	\$0.00		CLARKE
SumiLarv	EA. 4,000.00	\$1.6475	\$6,590.00	1/9/26	Target
SumiLarv	EA. 0.00	\$0.0000	\$0.00		
MOSQUITOMIST TWO	GALS. 18.00	\$126.0100	\$2,268.18	10/30/24	CLARKE
MOSQUITOMIST TWO	GALS. 330.00	\$126.0100	\$41,583.30	11/6/24	CLARKE
MOSQUITOMIST TWO	GALS. 165.00	\$125.8080	\$20,758.32	2/10/25	CLARKE
MOSQUITOMIST TWO	GALS. 0.00	\$0.0000	\$0.00		CLARKE
NALED	GALS. 330.00	\$277.5940	\$91,606.02	9/18/24	AZELIS
NALED	GALS. 360.00	\$277.5100	\$99,903.60	11/15/24	AZELIS
NALED	GALS. 510.00	\$285.7000	\$145,707.00	5/23/25	AZELIS
NATULAR DT	EA. 8,344.00	\$0.4168	\$3,477.78	9/9/16	CLARKE
TALSTAR P	GALS. 14.82	\$63.0000	\$933.66	5/11/23	VESERIS
TALSTAR P	GALS. 40.00	\$64.9900	\$2,599.60	1/28/25	TARGET
VECTOBAC 12AS	GALS. 78.34	\$40.2800	\$3,155.54	8/5/25	AZELIS
VECTOBAC 12AS	GALS. 115.00	\$39.9000	\$4,588.50	10/14/25	AZELIS
VECTOBAC 12AS	GALS. 0.00	\$0.0000	\$0.00		AZELIS
VECTOBAC G	LBS. 7,302.00	\$1.7519	\$12,792.37	11/7/23	AZELIS
VECTOBAC G	LBS. 0.00	\$0.0000	\$0.00		AZELIS
GASOLINE	GALS. 827.00	\$2.6303	\$2,175.26	11/4/25	L. V. HIERS
GASOLINE	GALS. 3,000.00	\$2.4899	\$7,469.70	1/8/26	L. V. HIERS
JET A	GALS. 2,100.98	\$2.8065	\$5,896.40	9/26/24	Avfuel
JET A	GALS. 5.02	\$2.8065	\$14.09		Avfuel
TOTAL	171,966.98	\$1,988.18	\$1,121,543.94		

Subtract Green first

Prepared by Dr. Whitney Qualls: Whitney Qualls Date: 3/9/26

Reviewed by Aye McKinney: Aye McKinney Date: 3/19/26

Reviewed & Approved by Dr. Rui-De Xue: Rui-De Xue Date: 3/19/26

AMCD

Product Totals For Sites

Date Range From : 02/01/2026 12:00:00AM

To : 02/28/2026 11:59:00PM

Pump - Hose	Transactions	Total Quantity
Product : 01 Unleaded		
Site Id : 003 Anasatisia Moquito Control		
01-1	56	612.000
Totals For Site :	<u>56</u>	<u>612.000</u>
Totals For Product :	56	612.000

Product : 02 Jet-A		
Site Id : 003 Anasatisia Moquito Control		
02-1	1	35.020
Totals For Site :	<u>1</u>	<u>35.020</u>
Totals For Product :	1	35.020

Treatment Summary

From Date : 02-01-2026

To Date : 02-27-2026

Zone : All

Material : All

Task : All

Printed on 2026-02-27 08:49:34 EST

Material	Amount	Area Treated	Application Rate	Times
Altosid WSP	9076 ea	28.13 acre	322.68 ea / acre	42 times
Altosid XR	397 ea	0.91 acre	435.54 ea / acre	9 times

February 2026 Mileage 2026

Backhoe	1018	885
Fog MM2 (26)	1199	66,493
Fog MM2 (26)	1200	86,323
TF Truck (26)	1201	85,504
Service (26)	1203	83,893
Air Boat	1422	228
Seasonal	1462	83,796
Ford Explorer	1479	77,339
Seasonal	1484	90,242
Seasonal	1485	79,371
Seasonal	1493	81,984
Kody Fisher	1494	83,630
Fork Lift	1536	373
Holly Usina	1544	95,962
James S	1548	77,104
Kyle Graham	1611	41,183
Cameron Clark	1613	51,684
Ruide Xue	1615	32,997
Service Expedition	1630	30,593
Jerry Iser	1633	47,531
Gator	1666	550
Jeremy Wohlforth	1692	13,071
Maverick Science	1708	39,983
ATV	1718	200
ATV	1719	315
ATV	1734	542
ATV	1735	610
Science Truck	1755	18,158
Science Truck	1756	21,444
UTV	1766	437
Science Truck	1789	25,717
Science Truck	1788	21,951
Gator	1223	803
Aviation Truck	1790	7,196
Science Van	1859	6,453
Cathy Hendricks	1860	10,491
Dazmond Hackney	1861	11,664
Nicole Blacwelder	1862	7,051
Mechanics	1863	1,544
Red Honda	1866	266
F150 Science	1894	5,067
F150 Science	1895	5,478
F250	1940	668
F250	1945	229
F250	1946	544
Science Truck	1994	529
Pending Dual	1995	538
Pending Dual	1996	193
UTV	1993	3

Current Alarm Status

Kosquito Control
128 EDC Drive

03/02/26
05:59

Site id 68601
Unit id 00

Tank Alarms

			P	P
			R	R
			N	N
A		W	T	0
K	L	A	H	T
		E	S	S
		E	S	T
		E	I	V
I	A	P	P	E
		P	E	F
		M	H	A
D	K	I	S	R
		T	E	C
		L		

Leak Sensor Alarms

S	N		
E	K		
H	/		
S	D		N
O	S		R
R	P		L
			R
I	I		R
O	D		K

01	DB1	dispan	X
02	DB1	Contn	X
03	DB1	dbuffL	X

ALARM STATUS KEY

- A = GENERAL ALARM
- F = GENERAL FAULT
- O = OPEN-CIRCUIT FAULT
- P = PRODUCT ALARM
- S = SHORT-CIRC. FAULT
- W = WATER ALARM

Anastasia Mosquito Control District of St. Johns County
120 EOC Drive, St. Augustine, FL 32092
Telephone: (904)-471-3107 * Fax (904) 471-3189 * Web: www.amcdsjc.org

DISTRICT DIRECTOR
Dr. Rui-De Xue



Tuesday, March 10, 2026 – 5:30 PM ~ Financial Committee Meeting

MINUTES

A Financial Committee Meeting for the Anastasia Mosquito Control District of St. Johns County was held on Tuesday, March 10, 2026, at 5:30 P.M.

Financial Committee Meeting attendees:

Commissioner, Mr. Tim Burton, Chairperson
Commissioner, Mr. Anthony Timis
Ms. Lawsikia Hodges, Attorney
Dr. Rui-De Xue, Director
Dr. Whitney Qualls, Assistant Director
Mr. Scott Hanna, C.F.O
Ms. Aye McKinney, Accountant
Ms. Dena Oliva, Operations Manager
Mr. Morgan Duett, Assistant Manager (Aviation)

Chairperson Burton called the meeting to order.

Commissioner Timis led the invocation.

The Financial Committee meeting was held to review current legislative developments related to property tax reform, assess potential impacts on the District's revenue and operations, and begin discussion on possible financial planning strategies for FY2026–2027.

The meeting was publicly noticed and held in accordance with open meeting requirements.

1. Update on State Legislation Related to Property Taxes

Committee members discussed ongoing legislative activity in Tallahassee regarding property tax reform.

Key points discussed included:

- The Florida Legislature is currently considering significant property tax reforms, including proposals that could eliminate or substantially reduce non-school property taxes on homesteaded properties.
- The House has passed a constitutional amendment proposal related to homestead property taxes, while the Senate has not yet taken up the measure.

- Legislative negotiations are ongoing and may require a special session later in the year if an agreement is not reached during the regular session.
- Budget negotiations between the House and Senate remain unresolved, with a significant gap between the two chambers' budget proposals.
- Because of these uncertainties, the committee acknowledged that local government revenue forecasting is currently difficult.

2. Potential Impact of Property Tax Changes on AMCD

Committee members discussed how potential reductions or elimination of property taxes could affect the District's financial stability and operations.

Key considerations included:

Revenue Dependence on Property Taxes

- Property taxes are the primary funding source for the District's operations.
- The District currently maintains a relatively low millage rate compared to other districts.

Operational Implications

If property tax revenue is reduced, the District may need to consider:

- Reductions in non-essential spending
- Limiting capital projects
- Adjustments to staffing levels or hiring practices
- Increased reliance on reserve funds in the short term

District leadership noted that the District successfully navigated significant financial challenges during the 2008–2013 housing market crash, when property values dropped substantially and reserves were used to maintain operations.

3. Potential Measures for Budget Stability

The committee discussed possible strategies to prepare for revenue uncertainty. Potential measures discussed included:

Operational Adjustments

- Freezing hiring for certain positions
- Limiting or eliminating staffing contract if necessary
- Evaluating operational expenditures

Capital Spending

Several participants emphasized that capital construction projects should be postponed if revenue reductions occur.

Specifically mentioned:

- Postponing the planned storage building project
- Limiting capital equipment purchases
- Reviewing vehicle replacement schedules

However, operations staff emphasized that maintaining reliable vehicles is critical for mosquito control operations, as technicians rely heavily on field vehicles and equipment.

4. Staffing Considerations

The committee discussed workforce challenges affecting the District.

Topics included:

- Difficulty recruiting seasonal employees
- The increasing need for full-time trained technicians
- The operational challenges associated with seasonal staff training
- The importance of retaining experienced staff

District leadership noted that the mosquito control season has expanded in recent years, with operational responses occurring even during winter months, increasing the need for stable staffing.

5. Importance of Applied Research and Operations

The District's applied research program was discussed in relation to operational decision-making.

Staff emphasized AMCD's research program:

- Supports real-time operational improvements
- Directly informs control strategies, insecticide applications, and surveillance
- Helps maintain effective mosquito control services for the community

The applied research conducted by staff was described as operationally focused and directly tied to mosquito control activities.

6. Auditor Report and Budget Analysis

The committee reviewed the Year-to-Date Budget Analysis presented by Scott Hanna, CPA. The report covered the fiscal period October 1, 2025, through February 28, 2026.

Key findings included:

Revenue

- 93.1% of budgeted tax revenue has already been collected, largely due to early property tax payments.
- Grant funding received to date totaled approximately \$128,906, slightly above expected levels for the fiscal year timeline.

Miscellaneous Revenue

Additional revenue was generated through:

- Vehicle salvage proceeds
- Workshop registrations
- Credit card reward reimbursements

These contributions placed miscellaneous revenue well above projected levels for the period.

Expenditures

Certain categories exceeded the expected spending threshold due to timing factors, including:

- Freight and shipping costs
- Fleet and liability insurance (paid annually early in the fiscal year)
- Public promotional expenses related to training workshops

Overall, expenditures were considered consistent with seasonal operational patterns.

7. Budget Planning Timeline

District leadership outlined the upcoming budget development process:

- April: Department budget requests and staffing evaluations
- May: Preparation of the draft budget
- June–July: Board budget workshops
- September: Final millage and budget adoption

Leadership emphasized the need to begin preparing alternative budget scenarios depending on legislative outcomes.

8. Key Takeaways

The committee agreed on several key points:

- Property tax reform remains uncertain and may significantly impact local government funding.
- The District should begin preparing contingency financial plans.
- Operational continuity and personnel retention should remain top priorities.
- Capital expenditures and discretionary spending may need to be reduced if revenue declines.
- Continued monitoring of legislative developments is essential.

9. Next Steps

- Continue monitoring legislative developments during the current session.
- Prepare alternative budget scenarios based on potential revenue reductions.
- Review capital projects and hiring plans during upcoming budget discussions.

ADJOURNMENT: Chairperson Gardner adjourned the meeting at 6:45PM

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
Income				
360 · Taxes	844,553	8,374,961	8,991,736	(616,775)
386 · Interest Earned	32,695	141,332	325,000	(183,668)
388 · Prior Year Tax Distribution	196	196	-	-
390 · Grants				
391.2 · Grant Money, Other	7,337	128,906	300,000	(171,094)
Total 390 · Grants	7,337	128,906	300,000	(171,094)
392 · Miscellaneous				
392.1 · Workshops	10,690	10,690	20,000	(9,310)
392.3 · Salvage	100	49,355	16,000	33,355
392.5 · Other				
392.6 · Dormatory Rent	-	67	8,000	(7,933)
392.5 · Other - Other	-	-	16,000	(16,000)
Total 392.5 · Other		67	24,000	(23,933)
392 · Miscellaneous - Other	-	14,230	-	-
Total 392 · Miscellaneous	10,790	74,341	60,000	14,341
393 · EDU Center Sales	1,047	4,726	15,000	(10,274)
Total Income	\$ 896,617	\$ 8,724,463	\$ 9,691,736	\$ (967,273)
Expenditure				
405 · Personal Services				
410 · Executive Salaries	2,400	10,400	24,000	(13,600)
412 · Full-Time Employees				
414 · Salaries & Wages	196,716	896,548	2,712,387	(1,815,839)
415 · Full-Time Administrative Leave	197	39,672	-	-
416 · Overtime	2,273	26,587	17,800	8,787
418 · Sick Leave	14,483	87,178	110,000	(22,822)
420 · Annual Leave	13,923	102,828	140,000	(37,172)
421 · Holiday Pay	11,565	104,337	130,000	(25,663)
423 · Annual Leave/ Sick Leave Payout	-	-	80,291	(80,291)
424 · Reserves for Promotions/Other	-	-	18,038	(18,038)
425 · Internal Recognition	-	-	1,500	(1,500)
Total 412 · Full-Time Employees	239,157	1,257,150	3,210,016	(1,952,866)
426 · Seasonal Employees				
428 · Salaries & Wages	7,565	72,722	219,630	(146,908)
428.4 · Seasonal Annual Leave	-	585	-	585
429 · Seasonal Holiday Pay				
429.1 · Seasonal Administrative Leave	-	439	-	439
429 · Seasonal Holiday Pay - Other	146	3,682	-	3,682
Total 429 · Seasonal Holiday Pay	146	4,121	-	-
430 · Overtime	-	1,739	2,000	(261)
Total 426 · Seasonal Employees	7,712	79,167	221,630	(142,463)
Total 405 · Personal Services	249,269	1,346,717	3,455,646	(2,108,929)

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
445 · Personal Service Benefits				
448 · FICA	18,595	98,954	264,357	(165,403)
450 · Retirement	36,497	202,827	518,087	(315,260)
452 · Life/Health/Dental	55,801	383,778	962,063	(578,285)
454 · Workers' Comp Ins	-	38,750	69,003	(30,253)
455 · Employee Education	5,963	11,905	30,000	(18,095)
456 · Unemployment Comp	-	4,509	10,000	(5,491)
Total 445 · Personal Service Benefits	116,857	740,723	1,853,510	(1,112,787)
461 · Operating Expenses				
462 · Property Appraiser	-	-	110,000	(110,000)
464 · Tax Collector	16,898	167,955	164,238	3,717
466 · Attorney	2,063	14,025	60,000	(45,975)
468 · Medical Exams				
468.1 · Pre-Employment Admin.	80	120	300	(180)
468 · Medical Exams - Other	-	38	3,500	(3,462)
Total 468 · Medical Exams	80	157	3,800	(3,643)
470 · Audit	-	-	15,000	(15,000)
474 · Other Contract Svs				
482.1 · CopyFax (prev. Aztec)	-	339	6,000	(5,661)
488 · Data Hosting	2,250	11,050	2,700	8,350
489.0 · Software Subscriptions				
489.07 · Audit Compilation Software	-	-	10,000	(10,000)
489.01 · Software Subscription-Aviation	-	800	5,339	(4,539)
489.06 · Autel Software Annual Subscript	-	-	1,300	(1,300)
489.05 · Bamboo HR software Subscription	-	2,223	19,500	(17,277)
489.04 · MS 365 Business Basic Subscrip.	-	4,950	3,600	1,350
489.02 · Synvect and UF Profess. Srve Ag	-	-	80,000	(80,000)
489.03 · ARCGIS Pro Creator Subscription	-	-	700	(700)
489.0 · Software Subscriptions - Other	2,064	8,551	18,500	(9,949)
Total 489.0 · Software Subscriptions	2,064	16,524	138,939	(122,415)
489.22 · DropVision Software Maint.	-	-	9,900	(9,900)
489.24 · Fieldseeker ULV Adulti. annual	-	-	2,000	(2,000)
489.25 · MosquitoMate Supply SIT	4,000	54,000	80,000	(26,000)
489.26 · Reagent costs for DNA extract.	-	-	15,000	(15,000)
489.28 · BG Counter Sftwre. Licenc.	-	-	22,414	(22,414)
489.3 · Towing Services	-	(1,186)	1,000	(2,186)
489.4 · Pest Control	-	307	4,000	(3,693)
489.6 · Adjunct Positions, 4 @ \$5,000	-	4,000	30,000	(26,000)
489.7 · District Program Review	-	-	12,000	(12,000)
490.5 · Database Maint./ Upgrades				
490.57 · Computer Server	-	-	25,000	(25,000)
490.55 · Drone/ Mapping Software Maint.	-	-	10,000	(10,000)
490.5 · Database Maint./ Upgrades - Other	-	-	11,445	(11,445)

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
Total 490.5 · Database Maint./ Upgrades	-	-	46,445	(46,445)
492 · Miscellaneous	-	212	-	-
494 · Website Maintenance	-	-	6,000	(6,000)
556 · Uniform Service	3,836	12,564	47,000	(34,436)
560 · Bottled Water	-	-	800	(800)
562 · Waste Tires	198	938	5,000	(4,062)
571 · Other Professional Services				
571.1 · IT Consultants	4,999	19,996	20,000	(4)
571 · Other Professional Services - Other	4,235	20,235	-	20,235
Total 571 · Other Professional Services	9,234	40,231	20,000	20,231
474 · Other Contract Svs - Other	7,933	77,799	20,000	57,799
Total 474 · Other Contract Svs	29,516	216,779	469,198	(252,419)
564 · Aerial OPS	-	-	200,000	(200,000)
461 · Operating Expenses - Other	3	93	-	93
Total 461 · Operating Expenses	48,560	399,009	1,022,236	(623,227)
572 · Travel & Per Diem				
573 · SOVE Meetings	-	3,467	11,168	(7,701)
574 · AMCA - Meetings	507	1,670	19,715	(18,045)
575 · AMCD Events	-	332	2,000	(1,668)
576 · FMCA - Meetings	1,000	6,176	16,820	(10,644)
579 · Travel Associated w/ Training	4,443	4,493	18,000	(13,507)
572 · Travel & Per Diem - Other	327	1,480	-	1,480
Total 572 · Travel & Per Diem	6,277	17,619	67,703	(50,084)
580 · Telephone/Commun	2,036	10,420	25,000	(14,580)
582 · Freight Service	351	3,124	5,000	(1,876)
584 · Utility Service	7,075	23,822	65,000	(41,178)
586 · Rentals\Leases	-	-	3,000	(3,000)
588 · Fleet/Prop/Liab Insurance				
592 · Above Ground Tank Ins	-	-	1,500	(1,500)
593 · Aerial Insurance	-	59,112	80,500	(21,388)
588 · Fleet/Prop/Liab Insurance - Other	-	301,726	335,000	(33,274)
Total 588 · Fleet/Prop/Liab Insurance	-	360,837	417,000	(56,163)
605 · Repairs & Maintenance				
606 · Outside Maintenance				
609 · HVAC Service/Maintenance	-	4,909	20,000	(15,091)
608 · Buildings/Grounds	-	12,555	20,000	(7,445)
610 · Trucks	544	679	10,000	(9,321)
614 · Misc. Equipment	-	110	-	-
616 · Boats	7	32	500	(468)
618 · Heavy Equipment	-	-	5,000	(5,000)
620 · Office Equipment	-	126	10,000	(9,874)
622 · Computers	394	394	5,000	(4,606)
624 · Telephones	-	42	1,000	(958)

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
626 · Other	-	-	1,000	(1,000)
606 · Outside Maintenance - Other	-	35	-	35
Total 606 · Outside Maintenance	945	18,882	72,500	(53,618)
627 · Aerial Maintenance Costs				
627.10 · Mechanical Maint. Contract Serv	-	-	5,000	(5,000)
627.2 · Avionics Repair (radios)	-	4,401	25,000	(20,599)
627.3 · Aircraft Supplies/ Parts	-	-	7,500	(7,500)
627.4 · Aircraft Spray System Maint.	-	-	2,500	(2,500)
627.7 · Night Vision Goggles (semi-annu	-	-	1,000	(1,000)
627.8 · Misc. Aerial Tools & Equipment	-	1,574	5,000	(3,426)
627 · Aerial Maintenance Costs - Other	4,910	19,912	64,500	(44,588)
Total 627 · Aerial Maintenance Costs	4,910	25,887	110,500	(84,613)
635 · Inside Maintenance				
636 · Maintenance of Equipment- Other	1,391	1,964	-	-
638 · Trucks	235	1,534	20,000	(18,466)
642 · Boats	-	-	500	(500)
644 · Heavy Equipment	-	2,000	7,500	(5,500)
646 · Misc. Equipment	1,471	4,753	10,000	(5,247)
648 · Batteries	-	303	5,000	(4,697)
650 · Tires	499	499	12,000	(11,501)
652 · Welding Supplies	-	126	2,000	(1,874)
654 · Cleaning Supplies	1,750	4,280	6,000	(1,720)
655 · Minor Structural Improv & Maint	186	1,076	5,000	(3,924)
657 · Materials for Const. & Maint.	(84)	906	5,000	(4,094)
659 · Computers	-	-	3,000	(3,000)
635 · Inside Maintenance - Other	853	898	-	898
Total 635 · Inside Maintenance	6,302	18,338	76,000	(57,662)
605 · Repairs & Maintenance - Other	-	96	-	96
Total 605 · Repairs & Maintenance	12,157	63,203	259,000	(195,797)
663 · Printing/ Reproduction				
664 · Printing	-	-	500	(500)
Total 663 · Printing/ Reproduction	-	-	500	(500)
667 · Public Promotional Expense				
668 · Avertising/ Education	2,345	9,614	22,000	(12,386)
667 · Public Promotional Expense - Other	-	35	-	-
Total 667 · Public Promotional Expense	2,345	9,649	22,000	(12,351)
673 · Other Current Charges				
66900 · Reconciliation Discrepancies	1	1	-	-
676 · Advertising, Other				
676.1 · Legal Notices	-	-	1,000	(1,000)
676.2 · Public Notices	67	139	4,000	(3,861)
676.3 · Position Openings	-	-	3,000	(3,000)
Total 676 · Advertising, Other	67	139	8,000	(7,861)

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
677 · Bank Charges	1,047	3,430	3,000	430
678 · Registration/Tags	-	442	1,200	(758)
680 · State Community Service Fee	-	-	300	(300)
682 · Tank Registrations	-	-	275	(275)
Total 673 · Other Current Charges	1,114	4,012	12,775	(8,763)
693 · Office Supplies				
694 · Office Supplies & Expense				
694.1 · Software	30	150	3,500	(3,350)
694 · Office Supplies & Expense - Other	2,055	14,543	35,000	(20,457)
Total 694 · Office Supplies & Expense	2,085	14,693	38,500	(23,807)
695 · Commissioner Supplies	600	2,600	6,000	(3,400)
693 · Office Supplies - Other	-	110	-	110
Total 693 · Office Supplies	2,685	17,403	44,500	(27,097)
696 · Protective Clothing	-	5,612	13,500	(7,888)
698 · Misc. Supplies				
698.2 · Phones	-	500	1,500	(1,000)
698.3 · Phones, Parts & Repairs	-	1,117	1,000	117
698.4 · Sunshine Fund	(23)	(20)	500	(520)
699 · Other Misc. Supplies	-	-	500	(500)
700 · Chicken/ Surveillance Supplies	655	4,436	25,000	(20,564)
701 · DVEC				
701.1 · Supplies	739	3,427	10,000	(6,573)
701.2 · Inventory	2,777	5,281	20,000	(14,719)
701.3 · Utilities	837	2,807	20,000	(17,193)
701.4 · Maintenace	2,417	6,042	33,000	(26,958)
701.5 · Display's Maintenance	5,345	18,721	12,000	6,721
701.6 · Advertising	-	-	14,000	(14,000)
701.7 · Building & Grounds Repair	-	1,872	11,000	(9,128)
701 · DVEC - Other	-	199	-	199
Total 701 · DVEC	12,115	38,348	120,000	(81,652)
702 · Entomology Supplies	-	-	-	-
702.2 · Molecular Lab	3,356	29,253	25,000	4,253
702.3 · Insectary	247	1,452	-	1,452
702.4 · Insectary, SIT	1,286	2,248	50,000	(47,752)
702 · Entomology Supplies - Other	2,332	16,610	75,000	(58,390)
Total 702 · Entomology Supplies	7,221	49,562	150,000	(100,438)
703 · DUET Project, Use of Funds	-	91	-	-
704 · Safety Equip/Supplies/Checks				
704.2 · FDEP Annual Fuel System Check	-	-	2,500	(2,500)
704.3 · FDEP Annual Generator Tank Chck	-	-	2,500	(2,500)
704.4 · FDEP Fuel Syst. Repairs	-	-	1,500	(1,500)
704.5 · Crain Inspection, Annual	-	-	1,500	(1,500)
704 · Safety Equip/Supplies/Checks - Other	743	6,289	20,350	(14,061)

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
Total 704 · Safety Equip/Supplies/Checks	743	6,289	28,350	(22,061)
705 · Hazardous Waste Disposal	250	250	10,000	(9,750)
698 · Misc. Supplies - Other	5,937	8,258	2,400	5,858
Total 698 · Misc. Supplies	26,898	108,831	339,250	(230,419)
708 · Tools/Implements	-	-	5,000	(5,000)
709 · Publications & Dues				
710 · Books/Pub/Sub/Mem	5,933	6,457	17,000	(10,543)
712 · FMCA Corp Dues	-	7,500	7,000	500
714 · FMCA Emp Dues	-	-	1,225	(1,225)
716 · AMCA Dues	525	525	5,560	(5,035)
717 · FICPA Dues	-	-	500	(500)
718 · AHMP/ACHMM Dues	-	-	100	(100)
719 · SOVE Dues	-	-	1,050	(1,050)
Total 709 · Publications & Dues	6,458	14,482	32,435	(17,953)
720 · Training	1,061	32,579	63,000	(30,421)
723 · Gas, Oil & Lube				
724 · Gasoline	168	14,243	81,000	(66,757)
726 · Hydraulic Oil	-	-	500	(500)
728 · Transmission Fluid	-	-	120	(120)
730 · Diesel Fuel	-	-	500	(500)
731 · Aerial Fuel (Jet A)	-	-	31,280	(31,280)
732 · Motor Oil	-	-	2,880	(2,880)
723 · Gas, Oil & Lube - Other	304	410	-	410
Total 723 · Gas, Oil & Lube	471	14,653	116,280	(101,627)
741 · Chemicals/Solvents				
744 · Adulticide Products				
758 · Aqualeur20-20/Aqua-Kontrol30-30	-	-	60,000	(60,000)
744 · Adulticide Products - Other	-	2,600	190,000	(187,400)
Total 744 · Adulticide Products	-	2,600	250,000	(247,400)
745 · NALED	-	-	120,000	(120,000)
746 · BTI Granules	-	17,870	40,000	(22,130)
748 · BTI Liquid	-	4,589	50,000	(45,412)
752 · Altosid Briquets	-	-	5,000	(5,000)
753 · Altosid WSP	-	65,694	50,000	15,694
754 · Altosid Xrg Granules				
754.1 · Altosid XR	-	8,668	10,000	(1,332)
754 · Altosid Xrg Granules - Other	-	164,800	350,000	(185,200)
Total 754 · Altosid Xrg Granules	-	173,468	360,000	(186,532)
755 · Oil (Coco Bear)	-	-	6,600	(6,600)
759 · Natular DT	5,183	5,183	500	4,683
Total 741 · Chemicals/Solvents	5,183	269,403	882,100	(612,697)
900 · Capital Outlay				
945 · LAND & FACILITY				

**Anastasia Mosquito Control District
Consolidated Financial Statement-February-YTD 2025-2026**

	Feb 26	YTD Budget	Budget	\$ Over/(Under) Budget
945.007 · Capital Replacements/ Upgrades	-	-	85,000	(85,000)
945.015 · Construct EDU Display(Bldg.450)	120	120	-	-
945.800 · BUILDING 800				
945.11 · Vehicle Equipt storage	-	-	850,000	(850,000)
Total 945.800 · BUILDING 800	-	-	850,000	(850,000)
Total 945 · LAND & FACILITY	120	120	935,000	(934,880)
950 · Machinery and Equipment				
950.024 · Power, data for Screen/Robot	-	-	30,000	(30,000)
950.023 · Computer Voice/oral Comm. DVEC	-	-	2,000	(2,000)
950.022 · Auto Sym. Check in/Survey DVEC	-	-	5,000	(5,000)
950.019 · AI-Powered Machine Surveillance	-	-	15,000	(15,000)
950.018 · AI-Powered sym for Rearing/Feed	-	-	15,000	(15,000)
950.016 · Robot Cleaner for SIT Bldg.	-	-	6,000	(6,000)
950.009 · Computer Wkstn. for Molecular L	-	-	3,000	(3,000)
950.008 · Promist Dura ULV Fogger Spyr.	-	-	3,000	(3,000)
950.007 · Robo Taxi	-	-	50,000	(50,000)
950.006 · Samsung Ballie Robot	-	-	20,000	(20,000)
950.004 · Copus Machine for SIT (Lease)	-	34,000	132,800	(98,800)
950.001 · 20 Frontier Precision Tablets	73,871	73,871	130,000	(56,129)
949.07 · AVIATION				
949.081 · TT Straps	-	8,235	15,000	(6,765)
949.07 · AVIATION - Other	-	48,993	-	48,993
Total 949.07 · AVIATION	-	57,228	15,000	42,228
950.005 · ATV/ UTV	-	16,046	-	-
950.20 · UTV Vehicle/lift	-	-	23,500	(23,500)
950.34 · Computers	-	20,069	45,000	(24,931)
950.38 · Lawn Mower/Auto Lawn Machine	-	-	30,000	(30,000)
950.62 · Guardian Variable Flow Sprayer	-	51,873	51,000	873
950.65 · Monitor Flex w/Qterm(14*\$4,400)	-	24,000	30,000	(6,000)
950 · Machinery and Equipment - Other	4,779	4,779	14,000	(9,221)
Total 950 · Machinery and Equipment	78,650	281,866	620,300	(338,434)
951 · Software/ Hardware				
951.01 · Upgrading Mapping Software	21,150	111,150	100,000	11,150
Total 951 · Software/ Hardware	21,150	111,150	100,000	11,150
952 · Furniture & Fixtures	-	11,676	-	-
955 · Vehicles				
955.14 · Utility Trailer w/ Gate	-	10,706	9,000	1,706
955 · Vehicles - Other	-	147,050	120,769	26,281
Total 955 · Vehicles	-	157,756	129,769	27,987
Total 900 · Capital Outlay	99,920	562,568	1,785,069	(1,222,501)
Total Expenditure	\$ 588,717	\$ 4,004,666	\$ 10,489,504	\$ (6,484,838)
Surplus/(Deficit)	\$ 307,900	\$ 4,719,797	\$ (797,768)	\$ 5,517,565